



Legislation Text

File #: 22-0190, Version: 3

TO: Mayor Richard C. Irvin

FROM: Alisia Lewis, Chief Human Resources Officer

DATE: March 24, 2022

SUBJECT:

A Resolution Authorizing Execution of Labor Agreement between the City of Aurora and Local 461 of the International Brotherhood of Electrical Workers, AFL/CIO.

PURPOSE:

To obtain authorization to execute a Labor Agreement between the City of Aurora and Local 461 of the International Brotherhood of Electrical Workers, AFL/CIO.

BACKGROUND:

Local 461 of the International Brotherhood of Electrical Workers, AFL/CIO contract expired on December 31, 2021. Negotiations began on November 30, 2021 between the City of Aurora and IBEW Local 461. The Union ratified the contract on March 4, 2022.

DISCUSSION:

Upon the completion of the tentative agreement, the Union ratified the contract on March 4, 2022. Changes were negotiated in part to keep pace with benefits recently afforded to other groups within the city or to enhance certain I.B.E.W. benefits from other City classifications. Wages agreed upon for the term of this agreement are 2.75% for year 2022, 3% for 2023, and 3% for 2024.

IMPACT STATEMENT:

n/a

RECOMMENDATIONS:

That the City Council authorize the execution of a Labor Agreement Between the City of Aurora and Local 461 of the International Brotherhood of Electrical Workers, AFL/CIO

cc: Alex Alexandrou, Chief Management Officer
Jennifer Stallings, City Clerk
Chris Minick, Chief Financial Officer/City Treasurer



CITY OF AURORA, ILLINOIS

RESOLUTION NO. _____
DATE OF PASSAGE _____

A Resolution Authorizing Execution of Labor Agreement between the City of Aurora and Local 461 of the International Brotherhood of Electrical Workers, AFL/CIO.

WHEREAS, the City of Aurora has a population of more than 25,000 persons and is, therefore, a home rule unit under subsection (a) of Section 6 of Article VII of the Illinois Constitution of 1970; and

WHEREAS, subject to said Section, a home rule unit may exercise any power and perform any function pertaining to its government and affairs for the protection of the public health, safety, morals, and welfare; and

WHEREAS, the City of Aurora employs numerous electrical workers:

WHEREAS, the City has recognized Local 461 of the International Brotherhood of Electrical Workers as the bargaining agent for the above said employees; and

WHEREAS, a proposed collective bargaining agreement has been negotiated between representatives of the City of Aurora and Local 461 of the International Brotherhood of Electrical Workers, and is hereby submitted to the City Council for approval; and

WHEREAS, the City Council find that it is in the best interests of the City and the public welfare that such Labor Agreement be executed;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Aurora, Illinois, as follows: that the Mayor and City Clerk are hereby authorized to execute the attached Labor Agreement between the City of Aurora and Local 461 of the International Brotherhood of Electrical Workers, for the period of January 1, 2022 through December 31, 2024, which is attached hereto and made a part hereof.