



Legislation Details (With Text)

**File #:** 23-0842      **Version:** 1      **Name:**  
**Type:** Resolution      **Status:** Passed  
**File created:** 10/12/2023      **In control:** City Council  
**On agenda:** 11/28/2023      **Final action:** 11/28/2023  
**Title:** A Resolution Authorizing Presence Behavioral Health Employee Assistance Program (EAP) from January 1, 2024 through December 31, 2026.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. EAP Agreement 2023-2024

Date	Ver.	Action By	Action	Result
11/28/2023	1	City Council	approved on the Consent Agenda	
11/21/2023	1	Committee of the Whole	(PLACED ON CONSENT AGENDA)	
11/16/2023	1	Finance Committee	recommended for approval	Pass

**TO:** Mayor Richard C. Irvin

**FROM:** Alisia Lewis, Chief Human Resources Officer

**DATE:** November 3, 2023

**SUBJECT:**

A Resolution Authorizing Presence Behavioral Health to Provide an Employee Assistance Program (EAP) for the Period of January 1, 2024, through December 31, 2026.

**PURPOSE:**

To obtain approval to renew the service agreement with Presence Behavioral Health to provide an Employee Assistance Program for all City of Aurora employees.

**BACKGROUND:**

For over twenty-five years, the City of Aurora has offered employees the benefit of using the Presence Behavioral Health's Employee Assistance Program. The program offers a mechanism to assist, counsel and support employees who have personal concerns that may or may not, affect their job performance. Based on the budgeted annual expenditure of \$33,000, City Council approval is being requested.

**DISCUSSION:**

The attached agreement expires December 31, 2023, with Presence Behavioral Health to provide an Employee Assistance Program. The proposed agreement is effective January 1, 2024 to December

31, 2026, which includes two one-year automatic renewal provisions. Approval is needed to compensate Presence Behavioral Health for their ongoing EAP services through December 31, 2026. EAP continues to be a solid partner in providing exceptional service to the City of Aurora.

The agreement is attached for your review.

**IMPACT STATEMENT:**

NA.

**RECOMMENDATIONS:**

That the City Council approves the resolution authorizing the renewal of a service agreement with Presence Behavioral Health Employee Assistance Program.

cc: Finance Committee



CITY OF AURORA, ILLINOIS

RESOLUTION NO. \_\_\_\_\_  
DATE OF PASSAGE \_\_\_\_\_

A Resolution Authorizing Presence Behavioral Health Employee Assistance Program (EAP) from January 1, 2024, through December 31, 2026.

WHEREAS, the City of Aurora has a population of more than 25,000 persons and is, therefore, a home rule unit under subsection (a) of Section 6 of Article VII of the Illinois Constitution of 1970; and

WHEREAS, subject to said Section, a home rule unit may exercise any power and perform any function pertaining to its government and affairs for the protection of the public health, safety, morals, and welfare; and

WHEREAS, (the City desires to continue with its service agreement with Presence Behavioral Health to provide an Employee Assistance Program for all City of Aurora Employees and their family members; and

WHEREAS, funds have been allocated in the Human Resources Department 2024 Budget in the amount of \$33,000 for this program in account no. 101-1006-419.20-52)

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Aurora, Illinois, as follows: that the attached agreement between Presence Behavioral Health Employee Assistance Program, administered by Presence Behavioral Health, and the City of Aurora at a cost of \$33,000 each year is hereby approved and that the Chief Human Resources Officer is authorized to execute said

agreement.