

1 Sec 13.5-5 Examinations Required

2 All applicants for offices or places in the classified civil
3 service, except (a) those set forth in section 13.5-4 (b) as
4 provided in section 13.5-17, or provided for in any labor agreement,
5 shall be subject to examination, which shall be public, competitive
6 and open to all citizens of the United States, with specified
7 limitations as to residence, age, health, habits and moral
8 character, which limitations shall be set forth in the rules of
9 the civil service.

10
11 Sec. 13.5-17 Appointment of fully qualified police officers
12 without examination.

13 (a) Whenever the chief of police determines that there is a
14 present need to hire a fully-qualified officer to fill a vacancy
15 the commission will be notified in writing upon hire.

16 (b) For purposes of this section, a "fully-qualified officer"
17 shall mean an individual who meets the Police Pension eligibility
18 requirements and who possesses a valid Illinois peace officer
19 certification through the Illinois Law Enforcement Training and
20 Standards Board or an individual with equivalent qualifications
21 from an out-of-state agency who is able to obtain a waiver from
22 the Illinois Law Enforcement Training and Standards Board to serve
23 as a full-time police officer, and who is presently or who has
24 previously been employed as a full-time certified police officer.

1 (c) A fully-qualified officer hired pursuant to this section
2 shall be hired in accordance with the provisions of any collective
3 bargaining agreement applicable to the position.

4 (d) The Human Resources Department shall determine all other
5 pre-hire conditions and provisions not specifically addressed in
6 this section or by the applicable collective bargaining agreement.