

PROFESSIONAL SUMMARY

I've had over 26 years of increasing responsibility within the Aurora Police Department. I am highly motivated and especially skilled at building effective, productive, working relationships within our organization, as well as the community. I am committed to human development and community service with a strong belief in teamwork, responsibility, integrity, and honesty.

EDUCATION

- . BACHELORS OF SCIENCE DEGREE IN POLITICAL SCIENCE, BEMIDJI STATE UNIVERSITY 1992
- . ASSOCIATES DEGREE IN GENERAL STUDIES, WAUBONSEE COMMUNITY COLLEGE 1989
- . HIGH SCHOOL DIPLOMA, EAST AURORA HIGH SCHOOL 1984-1987

MANAGEMENT

- · Sergeant in the Patrol Division-Area 1 and 3
- · Sergeant in Special Operations Group
- · Field Training Officer-Sergeant
- · Lieutenant in the Patrol Division-Area 2, Midnight Shift Watch Commander
- · Lieutenant of Central Services
- · Patrol Commander

LEADERSHIP

- · Leader of the APD Honor Guard
- · Coordinator of APD Crisis Hostage Negotiator Team
- · Overseer of APD Crisis Intervention Team
- · Co- Coordinator of APD Field Training Officer Program
- President of Northern Illinois Chapter of National Organization of Black Law Enforcement Executives
- President, Vice President & Past President of the Exchange Club of Aurora (2017-2019)
- · Overseer of the Department's Commendation Committee

WORK EXPERIENCE

- . Community Service Officer-Carol Stream, IL
- . Police Officer-City of Milwaukee, WI
- . Patrol Officer
- . Community Oriented Police Officer
- . School Resource Officer
- . Bicycle Patrol Officer
- . D.A.R.E/G.R.E.A.T Instructor
- . Member of the Employee Review Board
- . Member of the APD Investigative Deadly Force Team
- . Assessor for Promotional Exams for the Elgin, Evanston, Grand Rapids MI and Atlanta GA Police Departments

Selected Accomplishments

- . Recognized by the City of Aurora's African-American Heritage Advisory Board as African-American Leader of the Year in 2016
- . Graduated from the FBI National Academy (Class 268), Quantico, VA in 2017
- . Recognized by the African-American Heritage Advisory Board as one of the 2009 "Hometown Heroes"
- . Two Official Departmental Commendations and numerous letters/certificates of Appreciation
- . Completion of several job-related Leadership Courses
- . Executive Strategic Management, Senior Management Institute for Police, Boston University
- . Certification in several Incident Command System Courses, including one from the National Emergency Training Center in Maryland
- . Oversaw the APD Booking Fee Project
- . Helped Evaluate and oversee the selection of our current In-Car Squad Video System
- . Coached and mentored numerous children in the Fox Valley Area for over 15 years
- . Co-Coordinated the 1st West Aurora Boys Basketball Feeder Program