

# Ricky Rodgers

## Education

Grand Canyon University, Dual Major, Elementary and Special Education Degree (Cum Laude)

Aurora University: study in Psychology

Waubensee Community College: study in Business

## African American Men of Unity

*Executive Director*

**Aurora, IL**

*July 1999 – Present*

- Responsible for managing the day-day operations, fiscal reporting, accounting and system management.
- Supervised and hired staff and established reasonable policies that govern professionalism etc.
- Host meeting to inform staff, enhance services and policy changes
- Managed curriculum development, data analysis and assessments
- Coordinated parent engagement workshops aimed at improving parenting skills, bonds and advocacy
- Established connections with community stakeholders, leaders and churches to solve problems and awareness

## Aurora Township

*Delinquency Prevention Coordinator*

**Aurora, IL**

*May 2013 – February 2020*

- Managed the community service delinquency prevention and intervention program
- Supervised youth, adolescence and adults assigned by the courts to this particular site
- Formulated weekly reports, case management and effectively evaluated and communicated progress to other staff, probation officers and courts as well as addressed concerns
- Utilized various formats of written, verbal, ZOOM and email communication skills to convey pertinent information
- Linked clients with resources (i.e., AAMOU, Urban League, Breaking Free) for developing competencies, life-skills and substance abuse
- Simultaneously managed the skills and drills basketball program for youth ages 7-15
- Provided a safe and supportive environment for youth to learn and grow
- Improved skills, sportsmanship and character development of youth enrolled in the basketball program
- Increased the number of participants enrolled in the basketball program by 50%
- Recruited and managed volunteers that assisted with programs and services
- Structured a summer basketball league and tournaments for participants
- Mediated conflict between youth participants for team building
- Maintained a positive working relationship with parents regarding expectations

## Aurora Middle Academy (QCUL)

*Special Education Teacher*

**Aurora, IL**

*May 2006 – April 2013*

- Developed curriculum activities to accommodate students with disabilities, differentiated instruction and utilized multiple methods of teaching and adapted lessons to meet student's learning style
- Introduced evidence-based strategies to keep students engaged
- Utilized effective classroom management techniques to reduce classroom disruptions and maximize learning
- Integrated technology to advance learning opportunities and maximize student engagement
- Managed the after school detention program for students with problem behaviors
- Implemented effective intervention strategies for at risk youth
- Facilitated educational- outreach activities such as mentoring, wraparounds and incentives to help students in their development of responsible pro-social behaviors
- Evaluated the academic performance and social interactions of students to determine needs and improve methods

## Professional Affiliations

East Aurora Advisory Committee, Community Alliance Committee, Crime Stoppers, Aurora Cares, Leadership Coalition for Character Counts, African American Heritage Advisory Board, Team Illinois, DCFS Action Team

## Certifications and Special skills

Certifications: LBS1 Special Education, Life Skills, Character Counts, PBIS, Bullying Prevention

Special skills: Likable, Microsoft Word, Excel, PowerPoint, Smart Board, Classroom Management & Curriculum Development