

Exhibit A

**CITY OF AURORA
HMO BLUE ADVANTAGE
HEALTH COSTS
CURRENT FULL TIME EMPLOYEES
2025**

**BLUE ADVANTAGE HMO
HEALTH PLAN MONTHLYCOST**

	2021(0%)	2022(0%)	2023(7%)	2024(6%)	2025 (0%)
Single	\$ 667.37	\$667.37	\$ 714.09	\$ 756.94	\$ 756.94
*Employee + Child	\$1,261.60	\$1,261.60	\$1,349.91	\$1,430.90	\$1,430.90
Employee +Spouse	\$1,314.66	\$1,314.66	\$1,406.69	\$1,491.09	\$1,491.09
Family	\$1,951.93	\$1,951.93	\$2,088.57	\$2,213.88	\$2,213.88

	2025 Annual
Single	\$ 9,083.28
Employee + Child	\$17,170.80
Employee + Spouse	\$17,893.08
Family	\$26,566.56

* New tier added 2010

Employee percentage of contribution:

APPO & Police Management
IBEW
Local 99
Fire Management (AFOA), AFSCME 1514, AFSCME 3298
Executive/Non-Exempt & ASA

16.50% of premium (All Tiers)
17.50% of Premium (All Tiers)
18.50% of Premium (All Tiers)
20% of Premium (All Tiers)