

| Municipality   | Population | Under what type of government does your city operate (i.e. Strong Mayor-Council, City Manager-Council, or Commission)? | Mayor/Council        | Mayor Salary | City Manager Salary |
|----------------|------------|--|----------------------|--------------|---------------------|
| Aurora         | 200,000    | Mayor/Council  | Mayor/Council        | 140,065.60   | NA                  |
| Joliet         | 147,433    | City Manager/Council   | City Manager/Council | 33,250       | 188,700             |
| Elgin          | 108,000    | City Manager/Council   | City Manager/Council | 20,245       | 189,174             |
| Rockford       | 152,871    | Mayor/Council  | Mayor/Council        | 129,730      | NA                  |
| Naperville     | 141,853    | City Manager/Council   | City Manager/Council | 25,000       | 195,000             |
| Chicago        | 2,720,000  | Mayor/Council  | Mayor/Council        | 216,210      | NA                  |
| Kane County    | 527,306    | Chairperson/Board  | Chairperson/Board    | 105,327      | NA                  |
| Dupage County  | 932,708    | Chairperson/Board  | Chairperson/Board    | 126,450      | 196,199             |
| Kendall County | 121,350    | County Administrator   | County Administrator | 119,950      | NA                  |
| Will County    | 685,419    | Speaker/Board  | Speaker/Board        | 24,000       | NA                  |
| District 129   | NA         | Superintendent   | Superintendent       | 202,289      | NA                  |
| District 131   | NA         | Superintendent   | Superintendent       | 230,000      | NA                  |
| District 204   | NA         | Superintendent   | Superintendent       | 177,000      | NA                  |
| Oswego SD 308  | NA         | Superintendent   | Superintendent       | 225,000      | NA                  |
| Batavia SD     | NA         | Superintendent   | Superintendent       | 173,350      | NA                  |

| Current COA Executive Staff E16/E17         |  | Current Salary |
|---|--|----------------|
| Position                                    |  | Current Salary |
| Chief Financial Officer/City Treasurer      |  | 174,699.20     |
| Police Chief                                |  | 177,507.20     |
| Fire Chief                                  |  | 174,512.00     |
| Director of Public Works                    |  | 174,699.20     |
| Superintendent of Water & Sewer Maintenance |  | 140,171.20     |
| Superintendent of Water Production          |  | 153,088.00     |
| Chief Mananagment Officer                   |  | 149,780.80     |
| Chief Development Services Officer          |  | 148,283.20     |
| Chief Administrative Services Officer       |  | 148,595.20     |
| Chief Communication Services Officer        |  | 145,038.40     |
| Director of Public Property                 |  | 148,283.20     |
| Corporation Counsel                         |  | 148,283.20     |
| Director of Neighborhood Standards          |  | 121,680.00     |
| Chief Technology Officer                    |  | 148,283.20     |
| Deputy Police Chief                         |  | 169,852.80     |
| Deputy Fire Chief                           |  | 161,595.20     |
| Assistant City Engineer                     |  | 138,798.40     |