

# Exhibit A

**CITY OF AURORA  
HMO BLUE ADVANTAGE  
HEALTH COSTS  
CURRENT FULL TIME EMPLOYEES  
2016**

## BLUE ADVANTAGE HMO

### HEALTH PLAN COST

**2016**

	HMO BLUE ADVANTAGE	HMO BLUE ADVANTAGE	HMO BLUE ADVANTAGE	HMO BLUE ADVANTAGE	HMO BLUE ADVANTAGE
	2012 (8.9%)	2013 (2.3%)	<b>2014(2.8%)</b>	<b>2015(0%)</b>	<b>2016(3.2%)</b>
Single	\$ 576.75	\$ 590.21	<b>\$ 606.73</b>	<b>\$ 606.73</b>	<b>\$ 626.04</b>
*Employee + Child	\$1,090.30	\$1,115.75	<b>\$1,146.99</b>	<b>\$1,146.99</b>	<b>\$1,183.47</b>
Employee +Spouse	\$1,136.15	\$1,162.67	<b>\$1,195.22</b>	<b>\$1,195.22</b>	<b>\$1,233.24</b>
Family	\$1,686.89	\$1,726.27	<b>\$1,774.60</b>	<b>\$1,774.61</b>	<b>\$1,831.06</b>

	2016 Annual
Single	\$ 7,512.48
Employee + Child	\$14,201.64
Employee+Spouse	\$14,798.88
Family	\$21,972.72

**\* New tier added 2010**

**Note-Employees\* on HMO contribute the following:**

Employee	10% of premium
Employee +Child	10% of premium
Employee +Spouse	10% of premium
Employee +Family	10% of premium

\*Electrical contribute 14% of premium (All Tiers)