
MARTHA PASCHKE

Experienced program manager and educator, rooted in integrity. Self-motivated, adept at learning new systems, and dependable. Striving to go above and beyond - with an aim to improve systems and help all people thrive.

EXPERIENCE

COLLABORATIVE DIVERSION COORDINATOR, KANE COUNTY STATE'S ATTORNEY'S OFFICE,
MARCH 1, 2021-PRESENT

I was hired to serve as the sole case manager, and ended up creating a fully staffed system from the ground up.

- Established community support by connecting and collaborating with service agency directors, elected officials, and community leaders
- Applied for and received \$1.7 million in grant funds from federal, state, and local sources
- Managed and reported on all grants
- Established and maintained collaboration with the Law Enforcement Assisted Diversion (LEAD) National Support Bureau
- Coordinated and ran regular meetings with law enforcement, case managers, and both defense and prosecuting attorneys
- Attended 2021 virtual COSSAP conference, 2022 PTACC conference, and 2023 OFR conference
- Supervised a staff of six (plus one to two interns per semester)
- Recruited and hired highly qualified individuals to fill positions

CANDIDATE, ILLINOIS STATE HOUSE DISTRICT 65 – 2019-2020

I ran a successful primary, but lost by a small margin in the general election.

- Managed a team of ten paid staff
- Recruited over a dozen regular volunteers
- Conducted successful fundraising via personal contact and event planning
- Engaged voters through door knocking (pre-pandemic) and phone calls
- Coordinated and held numerous live-streamed discussions with community leaders on critical issues
- Responded to detailed candidate questionnaires from endorsing organizations
- Engaged in numerous candidate forums in both the primary and the general election
- Researched issues brought up by voters and interviewers to strengthen my understanding and prepare myself for service

INTAKE COORDINATOR, GOODMAN PSYCHOLOGIST ASSOCIATES – 2018-2020

I served as the first point of contact for new and existing patients for addressing all of their needs.

- Conducted new patient intakes



- Provided new and existing patients with answers to questions regarding their care, insurance, billing, and scheduling
- Assisted new patients in finding a therapist that would be a good fit based on their needs
- Set up patient files in MacPractice
- Managed the schedules of seventeen therapists
- Coordinated insurance benefits for a patient load of around a thousand individuals

SOCIAL STUDIES TEACHER, YORKVILLE MIDDLE SCHOOL – 2017-2018

I filled a one-year halftime position teaching 7th grade social studies.

- Provided instruction for both advanced and regular 7th grade Social Studies classes
- Addressed individual student needs both as needed and as required by IEPs and 504 plans
- Created new and updated existing content to work with the district's upgrade to one-to-one devices and digital platform
- Converted assessments for use on the digital platform
- Served as co-leader for Student Council, assisting with meetings, chaperoning the trip to Springfield, and preparing for and supervising the 8th grade dance

SUBSTITUTE TEACHER, CUSD 303 & CUSD 304 – 2012-2018

I taught preschool through grade 12 in all subject areas at both Geneva and St. Charles schools.

- Tracked attendance
- Followed lesson plans left by the classroom teacher
- Improvised instruction in the absence of lesson plans
- Managed classroom behaviors and responded to individual student needs

CHILDBIRTH EDUCATOR AND BIRTH DOULA – 2005-2018

I taught natural childbirth courses as a certified Bradley Method instructor and Doula of North America (DONA) as a birth doula.

- Adapted the curriculum as needed and eventually wrote my own curriculum in incorporate my compiled knowledge and experience
- Attended and sought out additional training and learning to continue improving my knowledge
- Established and managed my own business
- Collaborated with other local professionals
- Accommodated schedules to ensure access to classes for any interested clients
- Provided high quality engaging classes



- Interviewed with couples who sought my assistance as a birth doula and was hired by over 99% of those who interviewed me
- Made myself available 24/7 on-call for clients
- Provided mental, physical, and emotional support for both partners throughout labor and birth
- Interacted with health care professionals to assist in ensuring a positive birthing experience
- Followed up with a postpartum visit to check on wellbeing and provide any assistance that might be needed

CURRICULUM WRITER, SHMOOP UNIVERSITY – 2015-2016

I wrote lessons for middle grades social studies curriculum as an independent contractor.

- Completed comprehensive research on the assigned subject matter
- Wrote complete curriculum including formative and summative assessments
- Met regular deadlines to ensure timely completion of the overall project
- Made corrections and adjustments based on feedback as needed

SPECIAL EDUCATION AIDE, NORTON CREEK ELEMENTARY SCHOOL – 2013-2015

I was called back two years in a row to assist the fifth grade team where I had student taught.

- Assisted in classroom management
- Provided one-to-one aide as needed for individual students both for behavioral issues and for instructional purposes
- Taught small groups as requested by the classroom teacher
- Graded homework and assessments

VOLUNTEER EXPERIENCE

2021-present: Co-Founder and board member, Belong: Fox Valley

2021-present: Legislative Lead for Kane and Kendall County Moms Demand Action

2021-present: Family Service Association of Greater Elgin Area board member

2018-2019: Moms Demand Action: Interfaith Outreach Lead

2017-present: World Relief: Volunteer

2016-present: Geneva Library Foundation Board Secretary

2016-present: Fox Valley Activists Founder and Co-Leader

2008-2019: School Volunteer: Junior Great Books leader, Art Explorers, field trip chaperone, and more



2009-present: Church volunteer: *Sunday School Teacher Coordinator, VBS coordinator, Elder, chairperson for Mission Study Task Force, Community Dinners, youth group activities, Social Justice liaison to the Mission Committee, Earth Stewardship Committee, and Nominating Committee*
2008-2016: *Girl Scout Co-leader*

EDUCATION

AURORA UNIVERSITY, AURORA, IL – MATC, 2011
CONCORDIA UNIVERSITY, ST. PAUL, MN – BA, 2001

TRAINING

Restorative Practices - four day training - October 2022
Restorative Practices - two day training - April 2021
Chicago Regional Organizing Against Racism - three day training - January 2020
Middle School Social Studies Endorsement - Aurora University - January 2016
Certified Doula - Doulas of North America - January 2010
Certified Childbirth Educator - The Bradley Method - January 2005

REFERENCES

Dr. Sharmistha Bose, owner of Goodman Psychologist Associates - [REDACTED]

Chris Nelson, Chief of Staff, Kane County State's Attorney's Office- [REDACTED]

Dr. Jennifer Peacock, Community Engagement Coordinator, Kane County Sheriff's Office
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