

Exhibit A

**CITY OF AURORA
PPO
HEALTH COSTS
CURRENT FULL TIME EMPLOYEES
2015**

PLAN B

Tier	Monthly	Annual
Employee	\$738.69	\$8,864.28
Employee + Child	\$1,477.38	\$17,728.56
Employee + Spouse	\$1,846.72	\$22,160.64
Employee + Family	\$2,585.41	\$31,024.92

PLAN C

Tier	Monthly	Annual
Employee	\$703.51	\$8,442.12
Employee + Child	\$1,407.02	\$16,884.24
Employee + Spouse	\$1,758.78	\$21,105.36
Employee + Family	\$2,462.29	\$29,547.48

PLAN HDHP

Tier	Monthly	Annual
Employee	\$506.53	\$6,078.36
Employee + Child	\$1,013.06	\$12,156.72
Employee + Spouse	\$1,266.32	\$15,195.84
Employee + Family	\$1,772.85	\$21,274.20

NOTE-Employees on PPO and HDHP contribute the following:

Employee	12.75% of premium
Employee +Child	12.75% of premium
Employee +Spouse	12.75% of premium
Employee +Family	10% of premium

Electricians Contribute 15% of premium (All Tiers).

AFSCME Local 3298 and AFSCME Local 1514 contribute a % of gross pay.