

Exhibit B

CITY OF AURORA PPO/HDHP HEALTH COSTS CURRENT FULL TIME EMPLOYEES 2025

PPO

Tier	Monthly	Annual	Monthly	Annual
	2024	2024 (4%)	2025 (3%)	2025 (3%)
Employee	\$883.43	\$10,601.16	\$909.93	\$10,919.17
Employee + Child(ren)	\$1,766.92	\$21,203.04	\$2,274.88	\$27,298.50
Employee + Spouse	\$2,208.62	\$26,503.44	\$1,819.93	\$21,839.11
Employee + Family	\$3,092.09	\$37,105.08	\$3,184.85	\$38,218.19

Value HSA(HDHP)

Tier	Monthly	Annual	Monthly	Annual
	2024	2024 (4%)	2025 (3%)	2025 (3%)
Employee	\$519.58	\$6,234.96	\$535.17	\$6,422.06
Employee + Child(ren)	\$1039.19	\$12,470.28	\$1,338.01	\$16,056.17
Employee + Spouse	\$1,299.04	\$15,588.48	\$1,070.36	\$12,844.37
Employee + Family	\$1,818.58	\$21,822.96	\$1,873.13	\$22,477.59

Employee percentage of contribution:

APPO & Police Management

IBEW

Local 99

Fire Management (AFOA), AFSCME 1514, AFSCME 3298

Executive/Non-Exempt & ASA

16.50% of premium (All Tiers)

17.50% of Premium (All Tiers)

18.50% of Premium (All Tiers)

20% of Premium (All Tiers)