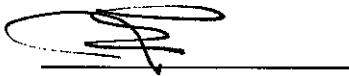


8. That after research into the current best practices in the field, the Department learned that two fingerprint analysts are needed – one to make an identification, and another to confirm the identification.
9. That after an extensive staff study, the Department determined that the quickest and most cost effective way of acquiring the services of fingerprint analysts is to hire two already trained and certified analysts as contractual consultants.
10. That Julie Smith and Gina Minetti are trained and certified fingerprint analysts who formerly worked at the Joliet Crime Lab and each have years of experience in this field, and who presented themselves to the Department as being willing to serve as contractual consultants for the purpose of fingerprint analysis and identification.
11. That Julie Smith and Gina Minetti have previously signed contracts to perform this work for the Police Department during December of 2010, February through December 2011, the full calendar year of 2012, 2013, 2014, 2015, 2016 and 2017 to present day. During this time Julie Smith and Gina Minetti proved themselves to be highly competent and knowledgeable in this field, and have been able to meet all of their job requirements and expectations. They have been assigned 1,200 cases, have compared 4,000 fingerprint lifts and have made 1,000 identifications from those fingerprint lifts.
12. That it is the desire of the Department to renew the contracts of Julie Smith and Gina Minetti for 2018 and 2019, and that those contracts have already been reviewed and approved by Human Resources Department.
13. That Julie Smith and Gina Minetti have already passed the requisite background check for such employment at the Department, and that Julie Smith and Gina Minetti have secured the professional liability insurance required by the City for such contract work.

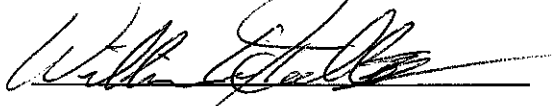
Further affiant sayeth not.



Cmdr. John A. Fichtel #941
Investigative Services Bureau
Aurora Police Department

Subscribed and sworn to before me

this 2nd day of NOVEMBER, 2017



Notary Public

