

# Exhibit A

<b>CITY OF AURORA HMO BLUE ADVANTAGE HEALTH COSTS CURRENT FULL TIME EMPLOYEES 2018</b>
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## BLUE ADVANTAGE HMO

### HEALTH PLAN COST

**2018**

	2014(2.8%)	2015(0%)	2016(3.2%)	2017(-2.00%)	<b>2018(2.25%)</b>
Single	\$ 606.73	\$ 606.73	\$ 626.04	\$ 613.52	<b>\$ 627.32</b>
*Employee + Child	\$1,146.99	\$1,146.99	\$1,183.47	\$1,159.80	<b>\$1,185.90</b>
Employee +Spouse	\$1,195.22	\$1,195.22	\$1,233.24	\$1,208.58	<b>\$1,235.77</b>
Family	\$1,774.60	\$1,774.61	\$1,831.06	\$1,794.44	<b>\$1,834.81</b>

	2018 Annual
Single	\$ 7,527.84
Employee + Child	\$14,230.80
Employee+Spouse	\$14,829.24
Family	\$22,017.72

**\* New tier added 2010**

**Note-Employees\* on HMO contribute the following:**

Employee	10% of premium
Employee +Child	10% of premium
Employee +Spouse	10% of premium
Employee +Family	10% of premium

\*Electrical contribute 14% of premium (All Tiers)