

PROPOSAL SUBMITTED BY:

KLF Enterprises

Contractor's Name

2300 W 167<sup>th</sup> St

Street

Moskham

City

IL

State

P.O. Box

60428

Zip Code



CITY OF AURORA  
KANE COUNTY  
STATE OF ILLINOIS

PROPOSAL AND SPECIFICATIONS FOR

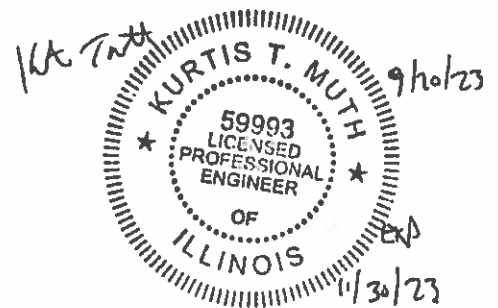
**2024 On-Call Lead Water Service Line Replacement Contract**

**AURORA, ILLINOIS**

September, 2023

Bid 23-93

PREPARED BY  
CITY OF AURORA  
Engineering Division  
77 S. Broadway Avenue  
AURORA, ILLINOIS 60507





**Schedule of Prices**  
**2024 Lead Water Service Line**  
**Replacement Program**  
**Bid 23-93**

<b>Item #</b>	<b>Description</b>	<b>Unit</b>	<b>Unit Price</b>
1	Water Main Tap and Corporation Stop, 1"	EACH	125.00
2	Water Main Tap and Corporation Stop, 1.5"	EACH	435.00
3	Water Main Tap and Corporation Stop, 2"	EACH	550.00
4	Connect to Existing Service Tap	EACH	125.00
5	Connect to Existing Curb Stop and Box	EACH	395.00
6	Trenchless Pipe Installation, 1"	LF	33.50
7	Trenchless Pipe Installation, 1.5"	LF	43.50
8	Trenchless Pipe Installation, 2"	LF	53.50
9	Open Cut Water Service Replacement, 1"	LF	33.50
10	Open Cut Water Service Replacement, 1.5"	LF	43.50
11	Open Cut Water Service Replacement, 2"	LF	53.50
12	Curb Stop and Box, 1"	EACH	2400.00
13	Curb Stop and Box, 1.5"	EACH	2500.00
14	Curb Stop and Box, 2"	EACH	2700.00
15	Sanitary Sewer Adjustment	LF	25.00
16	Sanitary Sewer Removal and Replacement, 6"	LF	20.00
17	Drain Tile Repair	LF	1.00
18	Trench Backfill	TON	15.00
19	HMA Residential Driveway Pvmt. Removal & Replacement, 2"	SY	105.00
20	HMA Commercial Driveway Pvmt. Removal & Replacement, 4"	SY	130.00
21	PCC Residential Driveway Pvmt. Removal & Replacement, 6"	SY	80.00
22	PCC Commercial Driveway Pvmt. Removal & Replacement, 8"	SY	90.00
23	PCC Sidewalk Removal & Replacement, 5"	SF	15.00
24	Detectable Warnings	SF	20.00
25	Combination Curb & Gutter Removal & Replacement	LF	45.00
26	Bituminous Pavement Removal Only	SY	1.00
27	Bituminous Pavement Removal & Class D Patch, N50, 3" TO 5"	SY	115.00
28	Bituminous Pavement Removal & Class D Patch, N50, 6" TO 8"	SY	135.00
29	Bituminous Pavement Removal & Class D Patch, N50, 9" TO 12"	SY	170.00
30	Seeding - Aurora Mix	SY	35



**Schedule of Prices**  
**2024 Lead Water Service Line**  
**Replacement Program**  
**Bid 23-93**

<u>Item #</u>	<u>Description</u>	<u>Unit</u>	<u>Unit Price</u>
31	Arrow board	DAY	1.00
32	Barricades, Type 2 w/Steady Burn Lights	DAY	1.00
33	Advanced Warning Signs	DAY	1.00
34	Flagger	HOUR	110.00
35	Temporary Pavement Surface	SY	50.00
36	Inlet Protection	EACH	1.00
37	Mobilization	LS	550.00
38	Remove and Reset Water Heater	EACH	300.00
39	Interior 1" Copper pipe (length above included 10')	LF	35.00
40	Interior Connection to Water Meter w/Slab	EACH	2500.00
41	Interior Connection to Water Meter w/Basement or Crawl Space	EACH	2000.00

**Bid 23-93  
2024 On-Call Lead Water Service Line Replacement Contract  
Bid opening – October 11, 2022 @ 2 p.m.**

**ADDENDUM NO. 1**  
**Page 1 of 3**

**TO: All Bidders**  
**FROM: Engineering Division, City of Aurora**  
**DATE: October 9, 2023**

**THIS ADDENDUM FORMS A PART OF THE BIDDING AND CONTRACT DOCUMENTS.**

1. A bid bond and performance bond will not be required for this contract. As a result, portions of item 10 and all of 15 in the proposal are not applicable. Also, items 2.1 and the performance bond portion of item 2.3 in section 2 of the general specifications are not applicable.
2. The past 2 years, approximately 150 services have been replaced with this contract per year by the low bidder. The start date depends on a service needing replacement due to maintenance or leaking but could be as early as 1/2/24.
3. Attached is a copy of the plan holders list.

Sincerely,



Kurt Muth, P.E.  
Engineering Coordinator  
City of Aurora Engineering Division

**PLEASE ACKNOWLEDGE RECEIPT OF THIS ADDENDUM BY FILLING OUT THE FOLLOWING AND SENDING AN ORIGINAL OR FAX COPY OF THIS SHEET TO THE CITY OF AURORA ENGINEERING DIVISION AT 630/256-3229 OR PREFERRABLY BY E-MAIL AT [muthk@aurora.il.us](mailto:muthk@aurora.il.us) IMMEDIATELY UPON RECIEPT.**

COMPANY NAME KL F Enterprises

SIGNATURE OF COMPANY REPRESENTATIVE 

## PROPOSAL

TO: THE HONORABLE MAYOR AND CITY COUNCIL  
CITY OF AURORA  
44 EAST DOWNER PLACE  
AURORA, ILLINOIS 60507

1. Proposal of KLF Enterprise S  
for the improvement known as the 2024 On Call Lead Water Service Line Replacement Contract Bid 23-93.
2. The plans and specifications for the proposed improvements are those prepared by the City of Aurora Engineering Division and approved by the City Council of Aurora, Illinois.
3. In submitting this proposal, the undersigned declares that the only persons or parties interested in the proposal as principals are those named herein, and that the proposal is made without collusion with any person, firm, or corporation.
4. The undersigned further declares that he has carefully examined the proposals, plans, specifications, form of contract and contract bond, and special provisions, if any, and that he has inspected in detail the site of the proposed work and that he has familiarized himself with all of the local conditions affecting the contract and detailed requirements of construction, and understands that in making this proposal he waives all right to plead any misunderstanding regarding the same.
5. The undersigned further understands and agrees that if the proposal is accepted, he is to furnish and provide all necessary machinery, tools, apparatus and other means of construction and to do all of the work and to furnish all of the materials and labor required.
6. The undersigned declares that he understands that the quantities mentioned are approximate only, and that they are subject to increase or decrease; that he will take in full payment therefore the amount of the summation of the actual quantities, as finally determined, and multiplied by the unit prices shown in the schedule of prices contained herein.
7. The undersigned agrees that the unit prices submitted herewith are for the purpose of obtaining a gross sum and for use in computing the value of extras and deductions; that if there is a discrepancy between the gross sum bid and that resulting from the summation of the quantities multiplied by their respective unit prices, the latter shall apply.
8. The undersigned agrees that if the City decides to extend or shorten the improvement, or otherwise alter it by extras or deductions, including the elimination of any one or more of the items, as provided in the specifications, he will perform the work as altered, increased or decreased, at the contract unit prices without claim for profits lost as a result of any work or items eliminated by the City of Aurora.
9. The undersigned agrees that the Engineer may, at any time during the progress of the work covered by this contract, order other work or materials incidental thereto, and that all such work and materials as do not appear in the proposal or contract as a specific item accompanied by a unit price, and which are not included under the bid price for other items in this contract, shall be performed as extra work, and that he will accept as full compensation therefore the actual cost plus ten percent (10%), the actual cost to be determined as provided for in the specifications.
10. The undersigned further agrees to execute a contract, a contract bond satisfactory to and in the form prescribed by the City in the penal sum of the full amount of the contract, guaranteeing the faithful performance of the work in accordance with the terms of the contract within fifteen (15) days after receiving the notice of award of the contract.

**Bid Number 23-93**

11. The undersigned further agrees to begin work not later than **ten (10)** calendar days after the execution or by the date stated within the contract documents and approval of the contract and contract bond, unless otherwise provided, and to prosecute the work in such a manner and with sufficient materials, equipment, and labor as will ensure its completion within the time limit specified herein, it being understood and agreed that the completion within the time limit is an essential part of the contract.
12. The undersigned agrees to complete the work within the time stipulated in the Special Provisions.
13. All work shall be completed to the satisfaction of the Engineer by the above dates unless the Engineer in accordance with the specifications grants additional time. In case of failure to complete the work within the time named herein, or within such extra time as may have been allowed by extensions, the undersigned agrees that the City shall withhold from such sums as may be due him under the terms of the contract the liquidated damages as set forth in the Standard Specifications, which costs shall be considered and treated not as a penalty, but as damages due the Municipality from the undersigned by reason of inconvenience to the public, added cost of engineering and supervision, and other items which have caused an expenditure of public funds resulting from the failure of the undersigned to complete the work within the time specified in the contract.
14. If this proposal is accepted and the undersigned shall fail to execute a contract and contract bond as required herein, it is hereby agreed that the amount of the check or draft or bidder's bond substituted in lieu thereof shall become the property of the City and shall be considered not as a penalty but as payment of liquidated damages due to delay and other causes suffered by the City because of the failure to execute said contract and contract bond, otherwise said check or draft or bidder's bond substituted in lieu thereof shall be returned to the undersigned.
15. Accompanying this proposal is either a **5% Bid Bond** or a proposal guaranty check, complying with the specifications, made payable to the City Treasurer of the City of Aurora. The amount of the check is \$ \_\_\_\_\_
16. The undersigned submits herewith his schedule of prices covering the work to be performed under this contract, he understands that he must show in the schedule the unit prices for which he proposes to perform each item of work, that the extensions must be made by him, and that if not so done, his proposal may be rejected as irregular or non-responsive.
17. The undersigned agrees to conform to Section 100 of the Standard Specifications and to Article 107.27 of that section indemnifying and saving harmless the City of Aurora and its officers, agents, and employees. The Contractor shall provide insurance with limits as stated in the Article 6.7 of the *City of Aurora - General Specifications*.
18. The City of Aurora reserves the right to reject any or all of the bids and to waive any and all irregularities and technicalities. The City of Aurora shall either award the project or reject the bids within Sixty (60) calendar days after the bid opening. This time frame may be extended upon mutual agreement of the City and the Bidder.
19. The undersigned of this proposal agrees that he or she has examined all sections of this Proposal, Specifications, and Bidding Documents and hereby understands and accepts the provisions for access, or the lack of access, to the construction site and shall claim no compensation other than the prices as bid for this condition of accessibility.
20. The undersigned further agrees that the unit prices submitted herewith are for the complete item constructed, including all labor, equipment, material and other necessary incidental work.
21. The undersigned agrees to indemnifying and saving harmless the City of Aurora, its officers, agents, employees, and servants by filing with the City, prior to the execution of the contract, copies of completed Certificates of Insurance satisfactory to the City, with the City of Aurora named as co-insured; automobile

liability insurance covering owned, non-owned, and hired vehicles with limits of liability as stated in the City of Aurora - General Specifications Article 6.7.

22. No bid shall be considered unless the party offering it shall furnish evidence satisfactory to the City of Aurora that he has been previously engaged in the quality construction of improvements of the same character as the one herein specified, and that he has the necessary facilities, equipment, experience, and ability and pecuniary resources to fulfill the conditions of the contract
23. No contract will be awarded to any bidder where that bidder or any principal or supervisory personnel of the bidder has been personally involved with another business that has been delinquent or unfaithful in any former contract with the City or where that bidder or any supervisory personnel of the bidder has been personally involved with another business that is a defaulter as surety or otherwise upon obligation to the City.
24. The Illinois Freedom of Information Act (FOIA) has been amended and effective January 1, 2010, adds a new provision to Section 7 of the Act which applies to public records in the possession of a party with whom the City of Aurora has contracted. The City of Aurora will have only a very short period of time from receipt of a FOIA request to comply with the request, and there is a significant amount of work required to process a request including collating and reviewing the information. The undersigned acknowledges the requirements of FOIA and agrees to comply with all requests made by the City of Aurora for public records (as that term is defined by Section 2(c) of FOIA) in the undersigned's possession and to provide the requested public records to the City of Aurora within two (2) business days of the request being made by the City of Aurora. The undersigned agrees to indemnify and hold harmless the City of Aurora from all claims, costs, penalty, losses and injuries (including but not limited to, attorney's fees, other professional fees, court costs and/or arbitration or other dispute resolution costs) arising out of or relating to its failure to provide the public records to the City of Aurora under this agreement.
25. The undersigned submits herewith this **Schedule of Prices** covering the work to be performed under this contract:



(If an individual)

**Signatures**

Signature of Bidder \_\_\_\_\_

Business Address \_\_\_\_\_  
\_\_\_\_\_

(If a partnership)

Firm Name \_\_\_\_\_

Signed by \_\_\_\_\_

Business Address \_\_\_\_\_  
\_\_\_\_\_

Insert  
Names and  
Addresses of  
All Partners

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(If a corporation)

Corporate Name KLF Enterprises

Signed By [Signature]

President

Business Address 2300 W 167<sup>th</sup> St.

Markham IL 60428

President James Bracken

Secretary Kelly Bracken

Treasurer Kelly Bracken

Attest: [Signature]  
Secretary



**BIDDER'S CERTIFICATION**

I/We hereby certify that:

- A. A complete set of bid papers, as intended, has been received, and that I/We will abide by the contents and/or information received and/or contained herein.
- B. I/We have not entered into any collusion or other unethical practices with any person, firm, or employee of the City which would in any way be construed as unethical business practice.
- C. I/We have adopted a written sexual harassment policy which is in accordance with the requirements of Federal, State and local laws, regulations and policies and further certify that I/We are also in compliance with all other equal employment requirements contained in Public Act 87-1257 (effective July 1, 1993) 775 ILCS 5/2-105 (A).
- D. I/We are in compliance with the most current "Prevailing Rate" of wages for laborers, mechanics and other workers as required by the State of Illinois Department of Labor.
- E. I/We operate a drug free environment and drugs are not allowed in the workplace or satellite locations as well as City of Aurora sites in accordance with the Drug Free Workplace Act of January, 1992.
- F. The Bidder is not barred from bidding on the Project, or entering into this contract as a result of a violation of either Section 33E-3 or 33E-4 of the Illinois Criminal Code, or any similar offense of "bid rigging" or "bid rotating" of any state or the United States.
- G. I/We will submit with our bid, for all contracts in excess of \$25,000.00, a certificate indicating participation in apprenticeship and training programs approved and registered with the United States Department of Labor.

Contractor shall check the box indicating that a copy of applicable program certification is attached.

- H. ~~I/We have obtained IDOT prequalification as described in Check Sheet LRS6 in the "Supplemental Specifications and Recurring Special Provisions" in the categories appropriate for the type of work proposed for this project.~~

~~Contractor shall check the box indicating that a copy of the IDOT prequalification certification for the appropriate categories is attached.~~

- I. I/We will abide by all other Federal, State and local codes, rules, regulations, ordinances and statutes.
- J. I/We will abide by the "Illinois Preference Act" which requires contractors to use at least 90% Illinois laborers on all public works projects that receive State funds or funds administered by the State during a period of "excessive unemployment" (Employment of Illinois Workers on Public Works Act, 30 ILCS 570/).

COMPANY NAME KLF Enterprises

ADDRESS 2300 W 167th St

CITY/STATE/ZIP CODE Machum IL 60428

NAME OF CORPORATE/COMPANY OFFICIAL James Bracken  
PLEASE TYPE OR PRINT CLEARLY

TITLE President

AUTHORIZED OFFICIAL SIGNATURE [Signature]

DATE 10-16-23

TELEPHONE (708) 331-4200

FAX No. (708) 331-4212

E-MAIL ADDRESS seague@KLENS.com

Subscribed and Sworn to  
Before me this 10<sup>th</sup> day  
of October, 2023

[Signature]  
Notary Public

Bid Number 23-93



# Apprenticeship or Training Program Certification

Return with Bid

All contractors are required to complete the following certification:

- For this contract proposal or for all groups in this deliver and install proposal.
- For the following deliver and install groups in this material proposal:

Bid number 23-93  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The City of Aurora policy, adopted in accordance with the provisions of the Illinois Highway Code, requires this contract to be awarded to the lowest responsive and responsible bidder. In addition to all other responsibility factors, this contract or deliver and install proposal requires all bidders to disclose participation in apprenticeship or training programs that are approved by and registered with the United States Department of Labor's Bureau of Apprenticeship and Training, and applicable to the work of the above indicated proposals or groups. Therefore, all bidders are required to complete the following certification:

- I. Except as provided in paragraph III below, the undersigned bidder certifies that it is a participant, either as an individual or as part of a group program, in an approved apprenticeship or training program applicable to each type of work or craft that the bidder will perform with its own employees.
- II. The undersigned bidder, by inclusion in the list in the space below, certifies the official name of each program sponsor holding the Certificate of Registration for all of the types of work or crafts in which the bidder is a participant and that will be performed with the bidder's employees. The list shall also indicate any type of work or craft job category for which there is no applicable apprenticeship or training program available.

Operators Apprenticeship x see attached  
Labor Apprenticeship x see attached  
\_\_\_\_\_  
\_\_\_\_\_

- III. Except for any work identified above, any bidder that shall perform all or part of the work of the contract or deliver and install proposal solely by individual owners, partners or members and not by employees to whom the payment of prevailing rates of wages would be required, check the following box, and identify the owner/operator workforce and positions of ownership.

NA

The requirements of this certification and disclosure are a material part of the contract. The bidder is responsible for making a complete report and shall make certain that each type of work or craft job category that will be utilized on the project is accounted for and listed. The City of Aurora requires a copy of each applicable Certificate of Registration issued by the United States Department of Labor evidencing such participation by the contractor and any or all of its subcontractors be included with the bid in order to qualify to bid on the project.

Bidder: KLF Enterprise

By:



(Signature)

Address: 2302 W 167th St  
Mokena IL 60428

Title:

President

# INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL UNION NO. 150, 150B, 150A, 150C, 150RA, 150D, 150G, 150M

AFFILIATED WITH THE A.F.L.-C.I.O. AND BUILDING TRADES DEPARTMENT

JAMES M. SWEENEY  
PRESIDENT-BUSINESS MANAGER



(708) 482-8800 - FAX (708) 482-7186  
6200 JOLIET ROAD  
COUNTRYSIDE, IL 60525-3992

October 13, 2023

KLF Enterprises Inc  
2300 W 167<sup>th</sup> Street  
Markham, IL 60428

Re: Proof of Compliance with 30 ILCS 500/30-22(6)  
Our File No. MI-00321

Dear Sir or Madam:

At the request of KLF Enterprises Inc., I am providing you with evidence of the Company's compliance with the apprenticeship requirements in 30 ILCS 500/30-22(6) of the Illinois Procurement Code. I am submitting this letter along with apprenticeship certificates (Nos. IL012020003 and IL008780173).

As a signatory contractor with the International Union of Operating Engineers, Local 150, AFL-CIO, KLF Enterprises Inc., is required by Collective Bargaining Agreement to participate in an applicable apprenticeship and training program approved by and registered with the United States Department of Labor's Bureau of Apprenticeship and Training. The attached certificates are evidence of compliance with the U.S. Department of Labor's apprenticeship requirements.

Thank you for your cooperation in this matter. If you have any questions or concerns, please do not hesitate to contact me.

Very truly yours,

IUOE, Local 150, AFL-CIO  
District 1 dispatch office



Maribel Hernandez

Enclosures: Certificates

# The United States Department of Labor

## Office of Apprenticeship Certificate of Registration of Apprenticeship Program

*Operating Engineers Local 150 Apprenticeship Fund  
Wilmington, Illinois  
For the Trade - Operating Engineer*

*Registered as part of the National Apprenticeship System  
in accordance with the basic standards of apprenticeship  
established by the Secretary of Labor*

*December 31, 1978*  
Date Revised June 23, 2011

Registration No. IL008780173



*Hilda F. Solis*  
Secretary of Labor

*Ann V. Ladd*  
Administrator, Office of Apprenticeship

The United States Department of Labor

Office of Apprenticeship  
Certificate of Registration of Apprenticeship Program

Operating Engineers Local 150 Apprenticeship Fund  
Wilmington, Illinois  
For the Trade – Operating Engineer (Heavy Equipment Technician)

Registered as part of the National Apprenticeship System  
in accordance with the basic standards of apprenticeship  
established by the Secretary of Labor



May 5, 2002

Date Revised June 21, 2011

Registration No. IL012020003

*Abdala J. Solis*  
Secretary of Labor  
*Ann V. Hall*  
Administrator, Office of Apprenticeship



12 October 2023

KLF Enterprises  
2300 W 167<sup>th</sup> St.  
Markham, IL 60428

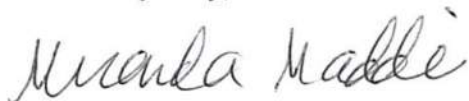
To Whom It May Concern:

Enclosed you will please find a copy of the Department of Labor certification that you requested recently.

You may also use this letter as verification that KLF Enterprises is indeed signatory to the Chicagoland Laborers District Council and contribute to the Laborers Apprenticeship Fund.

Should you require anything further, please do not hesitate to contact me.

Yours very truly,



Miranda Maddie  
Office Manager

**Labor Trustees**  
James P. Connolly, *Chairman*

Michael Bivins  
Shawn Fitzgerald  
Martin Flanagan  
Joseph V. Healy  
Lloyd "Curly" Vaughn

**Executive Director**  
Keith Vitale

**LiUNA!**  
Feel the Power  
42-L

**Management Trustees**  
David Lorig, *Secretary*

Seth Gudeman  
Shane Higgins  
Joseph Koppers  
Robert G. Krug  
William Vignocchi

**Carol Stream**  
1200 Old Gary Avenue  
Carol Stream, IL 60188

**Chicago**  
5700 West Homer St.  
Chicago, IL 60639

# United States Department of Labor

Office of Apprenticeship Training, Employer and Labor Services

Bureau of Apprenticeship and Training

Certificate of Registration

Chicago and Laborers' J.A.T.C.

Carol Stream, Illinois

For the Trade - Construction Craft Laborer

Registered as part of the National Apprenticeship Program

in accordance with the basic standards of apprenticeship

established by the Secretary of Labor

April 12, 1999

Date REVISED August 13, 2004

IL 017990001

Registration No.



*L. F. Chao*

Secretary of Labor

*Anthony Suro*

Administrator, Apprenticeship Training, Employer and Labor Services



STATE OF ILLINOIS )  
County of Kane ) ss.

**BIDDER'S TAX CERTIFICATION**

(BIDDER'S EXECUTING OFFICER), being first duly sworn on oath, deposes and states that all statements made herein are made on behalf of the Bidder, that this despondent is authorized to make them and that the statements contained herein are true and correct.

Bidder deposes, states and certifies that Bidder is not barred from contracting with any unit of local government in the State of Illinois as result of a delinquency in payment of any tax administered by the Illinois Department of Revenue unless Bidder is contesting, in accordance with the procedures established by the appropriate statute, its liability for the tax or the amount of the tax, all as provided for in accordance with 65 ILCS 5/11-42.1-1.

DATED this 10<sup>th</sup> day of October, 2023

By  \_\_\_\_\_  
(Signature of Bidder's Executing Officer)

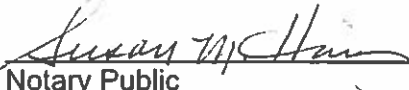
James Bracken  
(Print name of Bidder's Executing Officer)

President  
(Title)

ATTEST/WITNESS:

By Susan M Hinz  
Title Notary Public

Subscribed and sworn to before me this 10<sup>th</sup> day of October, 2023

  
Notary Public

(SEAL)



Bid Number 23-93

**The United States Department of Labor**

**Office of Apprenticeship  
Certificate of Registration of Apprenticeship Program**

*Operating Engineers Local 150 Apprenticeship Fund  
Wilmington, Illinois  
For the Trade — Operating Engineer (Heavy Equipment Technician)*

*Registered as part of the National Apprenticeship System  
in accordance with the basic standards of apprenticeship  
established by the Secretary of Labor*

*May 5, 2002*

*Date Revised June 21, 2011*

*Registration No.*

*IL012020003*



*Abba J. Solis*  
*Secretary of Labor*

*Al V. Hall*  
*Administrator, Office of Apprenticeship*

# United States Department of Labor

Office of Apprenticeship Training, Employer and Labor Services  
Bureau of Apprenticeship and Training

Certificate of Registration

Chicago and Laborers' J.A.T.C.  
Carol Stream, Illinois

For the Trade - Construction Craft Laborer

Registered as part of the National Apprenticeship Program  
in accordance with the basic standards of apprenticeship  
established by the Secretary of Labor



April 12, 1999

Date REVISED August 13, 2004

IL 017990001

Registration No.

*Loi. Chao*  
Secretary of Labor

*Anthony Swartz*  
Administrator, Apprenticeship Training, Employer and Labor Services