

ROSAISELA SIDA-NANEZ



PROFESSIONAL PROFILE

I am a dedicated Social Worker with experience in early childhood, behavioral health counseling and family preservation. As a leader, I provide critical value in program design and personal development. My leadership style is collaborative, resourceful, and inspirational with all stakeholders. My leadership approach utilizes analytical, communication, problem-solving, decision-making skills, and strength-based approaches to ensure fast-paced organizations, adapting well to change and succeeding within all challenging environments and conditions.

SKILLS

Performance management, Assessment, Evaluation, Annual planning, Hiring and on boarding, Leadership and people development, Contract negotiation, Reflective supervision, Cultural humility, Microsoft Word, Typing, Microsoft Publisher, Microsoft Excel, and fully Bilingual in Spanish.

WORK EXPERIENCE

Fox Valley United Way

06/19/2023 to Present

Aurora, IL 60505

Director of Early Childhood Initiatives

- Direct day-to-day operation and development of SPARK
- Analyze staffing needs for employees and volunteers; make recommendations for staffing, service delivery, and budget
- Supervise and evaluate the performance of SPARK staff
- Develop short and long-term strategic planning for the Collaboration
- Establish and maintain effective professional relationships with federal, state, county, city, and community organizations and funders on behalf of SPARK
- Research, identify, and implement strategies for funding opportunities to support the work of SPARK
- Develop annual budget and financial reports, including detailed projections of programmatic revenues and expenses
- Collect data to identify gaps in support of Early Childhood efforts throughout the FVUW service area
- Advocate for quality and equitable early childhood education and care for all young children.

Two Rivers Head Start Agency
02/01/2018 to 3/22/2023
Aurora, IL 60506

CSBG Supervisor

- Provide relationship-based intensive and leadership to the entire Community Services Block Grant Team
- Implement and direct the CSBG programs
- Create and monitor program budgets monthly through review of revenue, expenditure reports and meetings with the Fiscal Director.
- Responsible for creating and updating succession planning for agency function.
- Supervise all Community Services staff including interviewing, and hiring.
- Implement programs to achieve all community service goals and to develop marketing plans to ensure those in need are aware of the community services programs.

Family Focus Aurora
10/2005 to 02/2018
Aurora, IL 60505

Early Childhood Program Manager

- Responsible for monitoring and implementing home visiting for high-risk families with children 0-5
- Shared statistics of clients served and reports of outcomes indicators to board members.
- Completed report requirements for local, State, and federal funding partnerships.
- Developed, reinforced, and monitored policies and procedures for model standards.
- Interviewed, hired, and trained new home visitors, doulas, drivers, teachers, and Teacher assistants for different program services.
- Implemented program models to maintain accreditation by the National Prevent Child Abuse and the National Parents as Teachers model.
- Provided weekly one-on-one reflective supervision for home visitors and doulas staff.
- Identified grant funding opportunities.
- Providing coaching to support other programs within the agency to building their capacity to implement change.
- Collaborated with the Director of Development to compile an annual report.
- Supported Community Needs Assessment and Agency Strategic Planning.

The University of Chicago
Chicago, IL 60637
03/05/2014 to 12/2014

Bilingual Home Visitor Interviewer

(Research Project)

- Conducted in-person interviews, including videotaping of a research study.
- Kept track of records and documentation by strict confidentiality guidelines and protocols
- Engage participants to follow up with second interviews.
- Attended interviewer meetings at the University of Chicago campus.
- Analyze and organize data.

Visiting Nurses Association

Aurora, IL 60506

4/1/2000 to 10/2005

Family Assessment Worker

- Used various strategies to build trust and rapport with families for services 0-3
- Accepted cultural diversity and integrated the family's values and culture into initial conversations.
- Documented all interaction with participants, family members and collateral contacts.
- Reported incidents of child abuse and neglect and become an active member of the intervention team to assist families in modifying behaviors or conditions that may have promoted the abuse and neglect

EDUCATION**LCSW in progress****Master's degree in social work**

Graduation August 2020

Aurora University, Aurora IL

Bachelor's degree in social work

Graduation May 2018

Aurora University, Aurora, IL

CERTIFICATION AND TRAININGS

Strengthening Families Illinois-Parent's Café facilitator, Family Assessment Worker-Healthy Families Model, Family Support Worker-Healthy Families Model, Home Visitor-Parents as Teachers Model, Doula, Facilitating Attuned Interaction FAN, Reflective Supervision, 60 hours of Domestic Violence, Sexual Assault Certification, and Chicago and Career Advising Credential Certification.

VOLUNTEER EXPERIENCE**All Saint Catholic Academy****Spanish Teacher Assistance**

Naperville, IL

08/2015 to 2018

- Interacted with K-5th grades school kids during Spanish Class
- Supported lesson plans for children with special needs. Implementing the Teacher's lesson plans.
- Sustained each child's social, emotional, and intellectual growth and development.
- Always ensured the well-being and safety of children.
- Used a variety of instructional and assessment strategies, as directed by the Teacher, to meet individual student needs.

References Available Upon Request