

Exhibit 2A**Thomas Engineering Group, LLC****2026 Hourly Personnel Charges****Effective January 1, 2026 through December 31, 2026***

Classification	Average Hourly Billing Rate
Project Principal	\$285.00
Senior Electrical Engineer	\$285.00
Department Head	\$278.87
Traffic & Safety Group Lead	\$233.08
Municipal Operations Supervisor	\$231.32
Senior Project Manager	\$227.75
Chief Surveyor	\$217.23
Roadway & Drainage Group Lead	\$212.24
Project/Resident Engineer IV	\$201.26
Project Manager	\$188.79
Technical Manager	\$168.10
Project/Resident Engineer III	\$160.63
Marketing Manager	\$158.52
Technician III	\$154.31
Billing Analyst	\$142.11
Project/Resident Engineer II	\$115.07
Technician II	\$111.55
Project/Resident Engineer I	\$106.95
Technician I	\$91.44
Marketing Assistant	\$89.24
Intern	\$63.11

*Note: Billing rates for services performed beyond December 31, 2026, are subject to 3% annual adjustment