

COLLECTIVE BARGAINING AGREEMENT

City of Aurora and AFSCME Local 3298

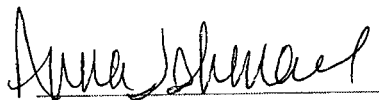
10/1/2016 – 9/30/2017

1. The collective bargaining agreement between the City of Aurora and AFSCME Local 3298 will be effective 10/1/2016 through 9/30/2017.
2. Wages will be increased by 2.25% for Tier 1 and Tier 2 employees retroactive to 10/1/2016.
3. The parties agree that if a 2017 one-year wage rollover agreement for any other bargaining unit exceeds 2.25%, then the additional increase shall be paid to AFSCME Local 3298.
4. All other contractual terms shall remain in effect per current contract.
5. Negotiations for a successor contract shall commence no later than 10/1/2017.
6. This agreement shall be non-precedential. The parties agree that the status quo is a three (3) year collective bargaining agreement.



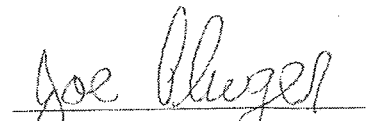
For City of Aurora

Date: 4/11/2017



For AFSCME Local 3298

Date: 4/11/17



For AFSCME Council 31

Date: 4/11/2017