

Exhibit 2B**Engineering Resource Associates, Inc.****2026 Hourly Personnel Charges****Effective January 1, 2026 through December 31, 2026***

Staff Category	Average Hourly Billing Rate
Professional Engineer VI	297.00
Professional Engineer V	223.00
Professional Engineer IV	205.00
Professional Engineer III	176.00
Professional Engineer II	163.00
Professional Engineer I	130.00
Structural Engineer IV	246.00
Structural Engineer III	399.00
Staff Engineer III	137.00
Staff Engineer II	117.00
Staff Engineer I	110.00
Engineering Technician VI	164.00
Engineering Technician V	143.00
Engineering Technician IV	120.00
Engineering Technician II	79.00
Ecological Services Director	185.00
Environmental Specialist IV	184.00
Environmental Specialist II	113.00
Environmental Specialist I	89.00
Professional Surveyor II	190.00
Surveyor IV	146.00
Surveyor III	113.00
Surveyor II	103.00
Surveyor I	72.00
Administrative Staff IV	137.00
Administrative Staff III	113.00
Administrative Staff II	90.00
Administrative Staff I	72.00

**Note: Billing rates for services performed beyond December 31, 2026, are subject to 3% annual adjustment.*