

35300-A.F.S.C.M.E.-3298 (Tier 2)

0.60%

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
0 -----	B07	14.47	14.79	15.15	15.50	15.84	16.19	16.54	16.92	17.23	17.63	18.28	18.68	19.01
35303 PARKING LOT ATTENDANT	B08	15.67	16.03	16.40	16.76	17.12	17.51	17.83	18.23	18.88	19.32	19.68	20.11	20.60
0 -----	B09	16.40	16.76	17.12	17.51	17.83	18.23	18.88	19.32	19.68	20.11	20.60	21.07	21.55
0 -----	B10	17.12	17.51	17.83	18.23	18.88	19.32	19.68	20.11	20.60	21.07	21.55	22.03	22.78
35305 FACILITIES SECURITY WORKER	B11	17.83	18.23	18.88	19.32	19.68	20.11	20.60	21.07	21.55	22.03	22.78	23.29	23.76
35306 ACCOUNT CLERK I	B11	17.83	18.23	18.88	19.32	19.68	20.11	20.60	21.07	21.55	22.03	22.78	23.29	23.76
35308 ENTRY LEVEL CUST. SERV. REP	B11	17.83	18.23	18.88	19.32	19.68	20.11	20.60	21.07	21.55	22.03	22.78	23.29	23.76
35311 INVENTORY CLERK/EQUIPMENT SERV	B12	18.88	19.32	19.68	20.11	20.60	21.07	21.55	22.03	22.78	23.29	23.76	24.30	24.85
35307 STATISTICAL CLERK	B12	18.88	19.32	19.68	20.11	20.60	21.07	21.55	22.03	22.78	23.29	23.76	24.30	24.85
35310 ANIMAL CONTROL CLERK	B12	18.88	19.32	19.68	20.11	20.60	21.07	21.55	22.03	22.78	23.29	23.76	24.30	24.85
35304 SECRETARY/TYPIST	B12	18.88	19.32	19.68	20.11	20.60	21.07	21.55	22.03	22.78	23.29	23.76	24.30	24.85
35301 RECORDS CLERK/POLICE	B13	19.68	20.11	20.60	21.07	21.55	22.03	22.78	23.29	23.76	24.30	24.85	25.41	25.90
35318 CUSTODIAN	B13	19.68	20.11	20.60	21.07	21.55	22.03	22.78	23.29	23.76	24.30	24.85	25.41	25.90
35316 ADMINISTRATIVE SECRETARY	B14	20.60	21.07	21.55	22.03	22.78	23.29	23.76	24.30	24.85	25.41	25.90	26.49	27.16
35324 RADIO/TELEPHONE DISPATCHER	B14	20.60	21.07	21.55	22.03	22.78	23.29	23.76	24.30	24.85	25.41	25.90	26.49	27.16
35312 ACCOUNT CLERK II	B14	20.60	21.07	21.55	22.03	22.78	23.29	23.76	24.30	24.85	25.41	25.90	26.49	27.16
35327 PARKING ENFORCEMENT OFFICER	B14	20.60	21.07	21.55	22.03	22.78	23.29	23.76	24.30	24.85	25.41	25.90	26.49	27.16
35322 CUSTOMER RELATIONS ASSISTANT	B14	20.60	21.07	21.55	22.03	22.78	23.29	23.76	24.30	24.85	25.41	25.90	26.49	27.16
35313 CUSTOMER SERVICE REP	B15	21.55	22.03	22.78	23.29	23.76	24.30	24.85	25.41	25.90	26.49	27.16	27.79	28.36
35321 KENNEL MAINTENANCE WORKER	B16	22.78	23.29	23.76	24.30	24.85	25.41	25.90	26.49	27.16	27.79	28.36	29.00	29.66
35328 ACCOUNT CLERK III	B16	22.78	23.29	23.76	24.30	24.85	25.41	25.90	26.49	27.16	27.79	28.36	29.00	29.66
35341 SOLID WASTE INSPECTOR	B16	22.78	23.29	23.76	24.30	24.85	25.41	25.90	26.49	27.16	27.79	28.36	29.00	29.66
35334 WATER BILLING CLERK	B16	22.78	23.29	23.76	24.30	24.85	25.41	25.90	26.49	27.16	27.79	28.36	29.00	29.66
35332 POLICE SUPPORT SERVICES ASST.	B16	22.78	23.29	23.76	24.30	24.85	25.41	25.90	26.49	27.16	27.79	28.36	29.00	29.66
35335 ADMINISTRATIVE SECRETARY II	B17	23.76	24.30	24.85	25.41	25.90	26.49	27.16	27.79	28.36	29.00	29.66	30.31	30.97
0 -----	B18	24.85	25.41	25.90	26.49	27.16	27.79	28.36	29.00	29.66	30.31	30.97	31.67	32.48
35338 QUALITY OF LIFE INSPECTOR	B18	24.85	25.41	25.90	26.49	27.16	27.79	28.36	29.00	29.66	30.31	30.97	31.67	32.48
35342 ANIMAL CONTROL OFFICER I	B18	24.85	25.41	25.90	26.49	27.16	27.79	28.36	29.00	29.66	30.31	30.97	31.67	32.48
35330 TELECOMMUNICATIONS OPERATOR I	B18	24.85	25.41	25.90	26.49	27.16	27.79	28.36	29.00	29.66	30.31	30.97	31.67	32.48
35336 NEIGHBORHOOD PLAN. SPECIALIST	B18	24.85	25.41	25.90	26.49	27.16	27.79	28.36	29.00	29.66	30.31	30.97	31.67	32.48
35331 GIS/CAD TECHNICIAN	B18	24.85	25.41	25.90	26.49	27.16	27.79	28.36	29.00	29.66	30.31	30.97	31.67	32.48
35343 COMPUTER OPERATOR	B18	24.85	25.41	25.90	26.49	27.16	27.79	28.36	29.00	29.66	30.31	30.97	31.67	32.48
35339 ENGINEERING TECHNICIAN I	B18	24.85	25.41	25.90	26.49	27.16	27.79	28.36	29.00	29.66	30.31	30.97	31.67	32.48
35329 ASSOCIATE PLANNER	B19	25.90	26.49	27.16	27.79	28.36	29.00	29.66	30.31	30.97	31.67	32.48	33.22	34.00
35348 PC SUPPORT TECHNICIAN	B19	25.90	26.49	27.16	27.79	28.36	29.00	29.66	30.31	30.97	31.67	32.48	33.22	34.00
35358 PRESERV/DTWN PLANNING SPEC.	B20	27.16	27.79	28.36	29.00	29.66	30.31	30.97	31.67	32.48	33.22	34.00	34.76	35.52
35346 TELECOMMUNICATIONS OPERATOR II	B20	27.16	27.79	28.36	29.00	29.66	30.31	30.97	31.67	32.48	33.22	34.00	34.76	35.52

35300-A.F.S.C.M.E.-3298 (Tier 2)

0.60%

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
35347 ENGINEERING TECHNICIAN II	B20	27.16	27.79	28.36	29.00	29.66	30.31	30.97	31.67	32.48	33.22	34.00	34.76	35.52
35344 ANIMAL CONTROL OFFICER II	B20	27.16	27.79	28.36	29.00	29.66	30.31	30.97	31.67	32.48	33.22	34.00	34.76	35.52
35357 GENERAL INSPECTOR I	B20	27.16	27.79	28.36	29.00	29.66	30.31	30.97	31.67	32.48	33.22	34.00	34.76	35.52
35354 COURT DETENTION TECHNICIAN I	B21	28.36	29.00	29.66	30.31	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17
35356 PROP MAINT COMP OFFICER I	B21	28.36	29.00	29.66	30.31	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17
35364 PUBLIC WORKS INSPECTOR	B21	28.36	29.00	29.66	30.31	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17
35362 REHAB SPECIALIST	B22	29.66	30.31	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93
35374 DWTWN PRESERV. INSP	B22	29.66	30.31	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93
35353 ENGINEERING TECHNICIAN III	B22	29.66	30.31	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93
35368 GENERAL INSPECTOR II	B22	29.66	30.31	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93
35363 REHAB FINANCIAL SPECIALIST	B22	29.66	30.31	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93
35333 ACCOUNTANT	B22	29.66	30.31	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93
35369 ZONING INSPECTOR	B22	29.66	30.31	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93
35371 SENIOR G.I.S./CAD TECHNICIAN	B23	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72
35359 DWTWN PRESERV. INSPECTOR II	B23	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72
35367 PROP. MAINT COMP OFFICER II	B23	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72
35360 ZONING INSPECTOR II	B23	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72
35366 COURT DETENTION TECHNICIAN II	B23	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72
35392 PLANNER	B23	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72
35376 MAINTENANCE ENGINEERS	B23	30.97	31.67	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72
35383 CCO/BUILDING INSP	B24	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72	41.64	42.68
35370 CIVIL ENGINEER I	B24	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72	41.64	42.68
35381 CCO/HVAC INSP	B24	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72	41.64	42.68
35375 CCO/ELECTRICAL INSP	B24	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72	41.64	42.68
35379 FIRE INSPECTOR	B24	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72	41.64	42.68
35377 CCO/PLUMBING INSP	B24	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72	41.64	42.68
35373 ENGINEERING TECHNICIAN IV	B24	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72	41.64	42.68
35380 HOUSING INSPECTOR COORDINATOR	B24	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72	41.64	42.68
35378 LEAD TELECOMMUNICATIONS OPER.	B24	32.48	33.22	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72	41.64	42.68
35393 CCO COORDINATOR	B25	34.00	34.76	35.52	36.32	37.17	38.01	38.93	39.81	40.72	41.64	42.68	43.65	44.70
35395 PROGRAMMER/ANALYST	B26	35.52	36.32	37.17	38.01	38.93	39.81	40.72	41.64	42.68	43.65	44.70	45.69	46.70
35389 CIVIL ENGINEER II	B26	35.52	36.32	37.17	38.01	38.93	39.81	40.72	41.64	42.68	43.65	44.70	45.69	46.70
0 -----														
35398 CIVIL ENGINEER III	B27	37.17	38.01	38.93	39.81	40.72	41.64	42.68	43.65	44.70	45.69	46.70	47.74	48.76
35397 SENIOR PLANNER	B28	38.93	39.81	40.72	41.64	42.68	43.65	44.70	45.69	46.70	47.74	48.76	49.86	50.99
35399 NETWORK ANALYST	B28	38.93	39.81	40.72	41.64	42.68	43.65	44.70	45.69	46.70	47.74	48.76	49.86	50.99

2.50%

35300-A.F.S.C.M.E.-3298 (Tier 2)

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
0 -----	B07	14.83	15.16	15.53	15.89	16.24	16.59	16.95	17.34	17.66	18.07	18.74	19.15	19.49
35303 PARKING LOT ATTENDANT	B08	16.06	16.43	16.81	17.18	17.55	17.95	18.28	18.69	19.35	19.80	20.17	20.61	21.12
0 -----	B09	16.81	17.18	17.55	17.95	18.28	18.69	19.35	19.80	20.17	20.61	21.12	21.60	22.09
0 -----	B10	17.55	17.95	18.28	18.69	19.35	19.80	20.17	20.61	21.12	21.60	22.09	22.58	23.35
35305 FACILITIES SECURITY WORKER	B11	18.28	18.69	19.35	19.80	20.17	20.61	21.12	21.60	22.09	22.58	23.35	23.87	24.35
35306 ACCOUNT CLERK I	B11	18.28	18.69	19.35	19.80	20.17	20.61	21.12	21.60	22.09	22.58	23.35	23.87	24.35
35308 ENTRY LEVEL CUST. SERV. REP	B11	18.28	18.69	19.35	19.80	20.17	20.61	21.12	21.60	22.09	22.58	23.35	23.87	24.35
35311 INVENTORY CLERK/EQUIPMENT SERV	B12	19.35	19.80	20.17	20.61	21.12	21.60	22.09	22.58	23.35	23.87	24.35	24.91	25.47
35307 STATISTICAL CLERK	B12	19.35	19.80	20.17	20.61	21.12	21.60	22.09	22.58	23.35	23.87	24.35	24.91	25.47
35310 ANIMAL CONTROL CLERK	B12	19.35	19.80	20.17	20.61	21.12	21.60	22.09	22.58	23.35	23.87	24.35	24.91	25.47
35304 SECRETARY/TYPIST	B12	19.35	19.80	20.17	20.61	21.12	21.60	22.09	22.58	23.35	23.87	24.35	24.91	25.47
35301 RECORDS CLERK/POLICE	B13	20.17	20.61	21.12	21.60	22.09	22.58	23.35	23.87	24.35	24.91	25.47	26.05	26.55
35318 CUSTODIAN	B13	20.17	20.61	21.12	21.60	22.09	22.58	23.35	23.87	24.35	24.91	25.47	26.05	26.55
35316 ADMINISTRATIVE SECRETARY	B14	21.12	21.60	22.09	22.58	23.35	23.87	24.35	24.91	25.47	26.05	26.55	27.15	27.84
35324 RADIO/TELEPHONE DISPATCHER	B14	21.12	21.60	22.09	22.58	23.35	23.87	24.35	24.91	25.47	26.05	26.55	27.15	27.84
35312 ACCOUNT CLERK II	B14	21.12	21.60	22.09	22.58	23.35	23.87	24.35	24.91	25.47	26.05	26.55	27.15	27.84
35327 PARKING ENFORCEMENT OFFICER	B14	21.12	21.60	22.09	22.58	23.35	23.87	24.35	24.91	25.47	26.05	26.55	27.15	27.84
35322 CUSTOMER RELATIONS ASSISTANT	B14	21.12	21.60	22.09	22.58	23.35	23.87	24.35	24.91	25.47	26.05	26.55	27.15	27.84
35313 CUSTOMER SERVICE REP	B14	21.12	21.60	22.09	22.58	23.35	23.87	24.35	24.91	25.47	26.05	26.55	27.15	27.84
35321 KENNEL MAINTENANCE WORKER	B15	22.09	22.58	23.35	23.87	24.35	24.91	25.47	26.05	26.55	27.15	27.84	28.48	29.07
35328 ACCOUNT CLERK III	B16	23.35	23.87	24.35	24.91	25.47	26.05	26.55	27.15	27.84	28.48	29.07	29.73	30.40
35341 SOLID WASTE INSPECTOR	B16	23.35	23.87	24.35	24.91	25.47	26.05	26.55	27.15	27.84	28.48	29.07	29.73	30.40
35334 WATER BILLING CLERK	B16	23.35	23.87	24.35	24.91	25.47	26.05	26.55	27.15	27.84	28.48	29.07	29.73	30.40
35332 POLICE SUPPORT SERVICES ASST.	B16	23.35	23.87	24.35	24.91	25.47	26.05	26.55	27.15	27.84	28.48	29.07	29.73	30.40
35335 ADMINISTRATIVE SECRETARY II	B16	23.35	23.87	24.35	24.91	25.47	26.05	26.55	27.15	27.84	28.48	29.07	29.73	30.40
0 -----	B17	24.35	24.91	25.47	26.05	26.55	27.15	27.84	28.48	29.07	29.73	30.40	31.07	31.74
35338 QUALITY OF LIFE INSPECTOR	B18	25.47	26.05	26.55	27.15	27.84	28.48	29.07	29.73	30.40	31.07	31.74	32.46	33.29
35342 ANIMAL CONTROL OFFICER I	B18	25.47	26.05	26.55	27.15	27.84	28.48	29.07	29.73	30.40	31.07	31.74	32.46	33.29
35330 TELECOMMUNICATIONS OPERATOR I	B18	25.47	26.05	26.55	27.15	27.84	28.48	29.07	29.73	30.40	31.07	31.74	32.46	33.29
35336 NEIGHBORHOOD PLAN. SPECIALIST	B18	25.47	26.05	26.55	27.15	27.84	28.48	29.07	29.73	30.40	31.07	31.74	32.46	33.29
35331 GIS/CAD TECHNICIAN	B18	25.47	26.05	26.55	27.15	27.84	28.48	29.07	29.73	30.40	31.07	31.74	32.46	33.29
35343 COMPUTER OPERATOR	B18	25.47	26.05	26.55	27.15	27.84	28.48	29.07	29.73	30.40	31.07	31.74	32.46	33.29
35339 ENGINEERING TECHNICIAN I	B18	25.47	26.05	26.55	27.15	27.84	28.48	29.07	29.73	30.40	31.07	31.74	32.46	33.29
35329 ASSOCIATE PLANNER	B19	26.55	27.15	27.84	28.48	29.07	29.73	30.40	31.07	31.74	32.46	33.29	34.05	34.85
35348 PC SUPPORT TECHNICIAN	B19	26.55	27.15	27.84	28.48	29.07	29.73	30.40	31.07	31.74	32.46	33.29	34.05	34.85
35358 PRESERV/DTWN PLANNING SPEC.	B20	27.84	28.48	29.07	29.73	30.40	31.07	31.74	32.46	33.29	34.05	34.85	35.63	36.41
35346 TELECOMMUNICATIONS OPERATOR II	B20	27.84	28.48	29.07	29.73	30.40	31.07	31.74	32.46	33.29	34.05	34.85	35.63	36.41

2.50%

35300-A.F.S.C.M.E.-3298 (Tier 2)

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
35347 ENGINEERING TECHNICIAN II	B20	27.84	28.48	29.07	29.73	30.40	31.07	31.74	32.46	33.29	34.05	34.85	35.63	36.41
35344 ANIMAL CONTROL OFFICER II	B20	27.84	28.48	29.07	29.73	30.40	31.07	31.74	32.46	33.29	34.05	34.85	35.63	36.41
35357 GENERAL INSPECTOR I	B20	27.84	28.48	29.07	29.73	30.40	31.07	31.74	32.46	33.29	34.05	34.85	35.63	36.41
35354 COURT DETENTION TECHNICIAN I	B21	29.07	29.73	30.40	31.07	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10
35356 PROP MAINT COMP OFFICER I	B21	29.07	29.73	30.40	31.07	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10
35364 PUBLIC WORKS INSPECTOR	B21	29.07	29.73	30.40	31.07	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10
35362 REHAB SPECIALIST	B22	30.40	31.07	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90
35374 DWTWN PRESERV. INSP	B22	30.40	31.07	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90
35353 ENGINEERING TECHNICIAN III	B22	30.40	31.07	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90
35368 GENERAL INSPECTOR II	B22	30.40	31.07	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90
35363 REHAB FINANCIAL SPECIALIST	B22	30.40	31.07	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90
35333 ACCOUNTANT	B22	30.40	31.07	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90
35369 ZONING INSPECTOR	B22	30.40	31.07	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90
35371 SENIOR G.I.S./CAD TECHNICIAN	B23	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74
35359 DWTWN PRESERV. INSPECTOR II	B23	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74
35367 PROP. MAINT COMP OFFICER II	B23	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74
35360 ZONING INSPECTOR II	B23	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74
35366 COURT DETENTION TECHNICIAN II	B23	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74
35392 PLANNER	B23	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74
35376 MAINTENANCE ENGINEERS	B23	31.74	32.46	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74
35383 CCO/BUILDING INSP	B24	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74	42.68	43.75
35370 CIVIL ENGINEER I	B24	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74	42.68	43.75
35381 CCO/HVAC INSP	B24	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74	42.68	43.75
35375 CCO/ELECTRICAL INSP	B24	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74	42.68	43.75
35379 FIRE INSPECTOR	B24	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74	42.68	43.75
35377 CCO/PLUMBING INSP	B24	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74	42.68	43.75
35373 ENGINEERING TECHNICIAN IV	B24	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74	42.68	43.75
35380 HOUSING INSPECTOR COORDINATOR	B24	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74	42.68	43.75
35378 LEAD TELECOMMUNICATIONS OPER.	B24	33.29	34.05	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74	42.68	43.75
35393 CCO COORDINATOR	B25	34.85	35.63	36.41	37.23	38.10	38.96	39.90	40.81	41.74	42.68	43.75	44.74	45.82
35395 PROGRAMMER/ANALYST	B26	36.41	37.23	38.10	38.96	39.90	40.81	41.74	42.68	43.75	44.74	45.82	46.83	47.87
35389 CIVIL ENGINEER II	B26	36.41	37.23	38.10	38.96	39.90	40.81	41.74	42.68	43.75	44.74	45.82	46.83	47.87
0 -----	B27	38.10	38.96	39.90	40.81	41.74	42.68	43.75	44.74	45.82	46.83	47.87	48.93	49.98
35398 CIVIL ENGINEER III	B28	39.90	40.81	41.74	42.68	43.75	44.74	45.82	46.83	47.87	48.93	49.98	51.11	52.26
35397 SENIOR PLANNER	B28	39.90	40.81	41.74	42.68	43.75	44.74	45.82	46.83	47.87	48.93	49.98	51.11	52.26
35399 NETWORK ANALYST	B28	39.90	40.81	41.74	42.68	43.75	44.74	45.82	46.83	47.87	48.93	49.98	51.11	52.26

2.50%

35300-A.F.S.C.M.E.-3298 (Tier 2)

Position	Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
0	-----	B07	15.20	15.54	15.92	16.29	16.65	17.00	17.37	17.77	18.10	18.52	19.21	19.63	19.98
35303	PARKING LOT ATTENDANT	B08	16.46	16.84	17.23	17.61	17.99	18.40	18.74	19.16	19.83	20.30	20.67	21.13	21.65
0	-----	B09	17.23	17.61	17.99	18.40	18.74	19.16	19.83	20.30	20.67	21.13	21.65	22.14	22.64
0	-----	B10	17.99	18.40	18.74	19.16	19.83	20.30	20.67	21.13	21.65	22.14	22.64	23.14	23.93
35305	FACILITIES SECURITY WORKER	B11	18.74	19.16	19.83	20.30	20.67	21.13	21.65	22.14	22.64	23.14	23.93	24.47	24.96
35306	ACCOUNT CLERK I	B11	18.74	19.16	19.83	20.30	20.67	21.13	21.65	22.14	22.64	23.14	23.93	24.47	24.96
35308	ENTRY LEVEL CUST. SERV. REP	B11	18.74	19.16	19.83	20.30	20.67	21.13	21.65	22.14	22.64	23.14	23.93	24.47	24.96
35311	INVENTORY CLERK/EQUIPMENT SERV	B12	19.83	20.30	20.67	21.13	21.65	22.14	22.64	23.14	23.93	24.47	24.96	25.53	26.11
35307	STATISTICAL CLERK	B12	19.83	20.30	20.67	21.13	21.65	22.14	22.64	23.14	23.93	24.47	24.96	25.53	26.11
35310	ANIMAL CONTROL CLERK	B12	19.83	20.30	20.67	21.13	21.65	22.14	22.64	23.14	23.93	24.47	24.96	25.53	26.11
35304	SECRETARY/TYPIST	B12	19.83	20.30	20.67	21.13	21.65	22.14	22.64	23.14	23.93	24.47	24.96	25.53	26.11
35301	RECORDS CLERK/POLICE	B12	19.83	20.30	20.67	21.13	21.65	22.14	22.64	23.14	23.93	24.47	24.96	25.53	26.11
35318	CUSTODIAN	B13	20.67	21.13	21.65	22.14	22.64	23.14	23.93	24.47	24.96	25.53	26.11	26.70	27.21
35316	ADMINISTRATIVE SECRETARY	B14	21.65	22.14	22.64	23.14	23.93	24.47	24.96	25.53	26.11	26.70	27.21	27.83	28.54
35324	RADIO/TELEPHONE DISPATCHER	B14	21.65	22.14	22.64	23.14	23.93	24.47	24.96	25.53	26.11	26.70	27.21	27.83	28.54
35312	ACCOUNT CLERK II	B14	21.65	22.14	22.64	23.14	23.93	24.47	24.96	25.53	26.11	26.70	27.21	27.83	28.54
35327	PARKING ENFORCEMENT OFFICER	B14	21.65	22.14	22.64	23.14	23.93	24.47	24.96	25.53	26.11	26.70	27.21	27.83	28.54
35322	CUSTOMER RELATIONS ASSISTANT	B14	21.65	22.14	22.64	23.14	23.93	24.47	24.96	25.53	26.11	26.70	27.21	27.83	28.54
35313	CUSTOMER SERVICE REP	B14	21.65	22.14	22.64	23.14	23.93	24.47	24.96	25.53	26.11	26.70	27.21	27.83	28.54
35321	KENNEL MAINTENANCE WORKER	B15	22.64	23.14	23.93	24.47	24.96	25.53	26.11	26.70	27.21	27.83	28.54	29.19	29.80
35328	ACCOUNT CLERK III	B16	23.93	24.47	24.96	25.53	26.11	26.70	27.21	27.83	28.54	29.19	29.80	30.47	31.16
35341	SOLID WASTE INSPECTOR	B16	23.93	24.47	24.96	25.53	26.11	26.70	27.21	27.83	28.54	29.19	29.80	30.47	31.16
35334	WATER BILLING CLERK	B16	23.93	24.47	24.96	25.53	26.11	26.70	27.21	27.83	28.54	29.19	29.80	30.47	31.16
35332	POLICE SUPPORT SERVICES ASST.	B16	23.93	24.47	24.96	25.53	26.11	26.70	27.21	27.83	28.54	29.19	29.80	30.47	31.16
35335	ADMINISTRATIVE SECRETARY II	B16	23.93	24.47	24.96	25.53	26.11	26.70	27.21	27.83	28.54	29.19	29.80	30.47	31.16
0	-----	B17	24.96	25.53	26.11	26.70	27.21	27.83	28.54	29.19	29.80	30.47	31.16	31.85	32.53
35338	QUALITY OF LIFE INSPECTOR	B18	26.11	26.70	27.21	27.83	28.54	29.19	29.80	30.47	31.16	31.85	32.53	33.27	34.12
35342	ANIMAL CONTROL OFFICER I	B18	26.11	26.70	27.21	27.83	28.54	29.19	29.80	30.47	31.16	31.85	32.53	33.27	34.12
35330	TELECOMMUNICATIONS OPERATOR I	B18	26.11	26.70	27.21	27.83	28.54	29.19	29.80	30.47	31.16	31.85	32.53	33.27	34.12
35336	NEIGHBORHOOD PLAN. SPECIALIST	B18	26.11	26.70	27.21	27.83	28.54	29.19	29.80	30.47	31.16	31.85	32.53	33.27	34.12
35331	GIS/CAD TECHNICIAN	B18	26.11	26.70	27.21	27.83	28.54	29.19	29.80	30.47	31.16	31.85	32.53	33.27	34.12
35343	COMPUTER OPERATOR	B18	26.11	26.70	27.21	27.83	28.54	29.19	29.80	30.47	31.16	31.85	32.53	33.27	34.12
35339	ENGINEERING TECHNICIAN I	B18	26.11	26.70	27.21	27.83	28.54	29.19	29.80	30.47	31.16	31.85	32.53	33.27	34.12
35329	ASSOCIATE PLANNER	B19	27.21	27.83	28.54	29.19	29.80	30.47	31.16	31.85	32.53	33.27	34.12	34.90	35.72
35348	PC SUPPORT TECHNICIAN	B19	27.21	27.83	28.54	29.19	29.80	30.47	31.16	31.85	32.53	33.27	34.12	34.90	35.72
35358	PRESERV/DTWN PLANNING SPEC.	B20	28.54	29.19	29.80	30.47	31.16	31.85	32.53	33.27	34.12	34.90	35.72	36.52	37.32
35346	TELECOMMUNICATIONS OPERATOR II	B20	28.54	29.19	29.80	30.47	31.16	31.85	32.53	33.27	34.12	34.90	35.72	36.52	37.32

2.50%

35300-A.F.S.C.M.E.-3298 (Tier 2)

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
35347 ENGINEERING TECHNICIAN II	B20	28.54	29.19	29.80	30.47	31.16	31.85	32.53	33.27	34.12	34.90	35.72	36.52	37.32
35344 ANIMAL CONTROL OFFICER II	B20	28.54	29.19	29.80	30.47	31.16	31.85	32.53	33.27	34.12	34.90	35.72	36.52	37.32
35357 GENERAL INSPECTOR I	B20	28.54	29.19	29.80	30.47	31.16	31.85	32.53	33.27	34.12	34.90	35.72	36.52	37.32
35354 COURT DETENTION TECHNICIAN I	B21	29.80	30.47	31.16	31.85	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05
35356 PROP MAINT COMP OFFICER I	B21	29.80	30.47	31.16	31.85	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05
35364 PUBLIC WORKS INSPECTOR	B21	29.80	30.47	31.16	31.85	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05
35362 REHAB SPECIALIST	B22	31.16	31.85	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90
35374 DWTWN PRESERV. INSP	B22	31.16	31.85	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90
35353 ENGINEERING TECHNICIAN III	B22	31.16	31.85	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90
35368 GENERAL INSPECTOR II	B22	31.16	31.85	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90
35363 REHAB FINANCIAL SPECIALIST	B22	31.16	31.85	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90
35333 ACCOUNTANT	B22	31.16	31.85	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90
35369 ZONING INSPECTOR	B22	31.16	31.85	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90
35371 SENIOR G.I.S./CAD TECHNICIAN	B23	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78
35359 DWTWN PRESERV. INSPECTOR II	B23	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78
35367 PROP. MAINT COMP OFFICER II	B23	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78
35360 ZONING INSPECTOR II	B23	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78
35366 COURT DETENTION TECHNICIAN II	B23	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78
35392 PLANNER	B23	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78
35376 MAINTENANCE ENGINEERS	B23	32.53	33.27	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78
35383 CCO/BUILDING INSP	B24	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78	43.75	44.84
35370 CIVIL ENGINEER I	B24	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78	43.75	44.84
35381 CCO/HVAC INSP	B24	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78	43.75	44.84
35375 CCO/ELECTRICAL INSP	B24	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78	43.75	44.84
35379 FIRE INSPECTOR	B24	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78	43.75	44.84
35377 CCO/PLUMBING INSP	B24	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78	43.75	44.84
35373 ENGINEERING TECHNICIAN IV	B24	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78	43.75	44.84
35380 HOUSING INSPECTOR COORDINATOR	B24	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78	43.75	44.84
35378 LEAD TELECOMMUNICATIONS OPER.	B24	34.12	34.90	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78	43.75	44.84
35393 CCO COORDINATOR	B25	35.72	36.52	37.32	38.16	39.05	39.93	40.90	41.83	42.78	43.75	44.84	45.86	46.97
35395 PROGRAMMER/ANALYST	B26	37.32	38.16	39.05	39.93	40.90	41.83	42.78	43.75	44.84	45.86	46.97	48.00	49.07
35389 CIVIL ENGINEER II	B26	37.32	38.16	39.05	39.93	40.90	41.83	42.78	43.75	44.84	45.86	46.97	48.00	49.07
0 -----	B27	39.05	39.93	40.90	41.83	42.78	43.75	44.84	45.86	46.97	48.00	49.07	50.15	51.23
35398 CIVIL ENGINEER III	B28	40.90	41.83	42.78	43.75	44.84	45.86	46.97	48.00	49.07	50.15	51.23	52.39	53.57
35397 SENIOR PLANNER	B28	40.90	41.83	42.78	43.75	44.84	45.86	46.97	48.00	49.07	50.15	51.23	52.39	53.57
35399 NETWORK ANALYST	B28	40.90	41.83	42.78	43.75	44.84	45.86	46.97	48.00	49.07	50.15	51.23	52.39	53.57