

# Exhibit B

<b>CITY OF AURORA PPO/HDHP HEALTH COSTS CURRENT FULL TIME EMPLOYEES 2025</b>
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## PPO

Tier	Monthly	Annual	Monthly	Annual
	2024	2024 (4%)	<b>2025 (3%)</b>	<b>2025 (3%)</b>
Employee	\$883.43	\$10,601.16	<b>\$909.93</b>	<b>\$10,919.17</b>
Employee + Child(ren)	\$1,766.92	\$21,203.04	<b>\$2,274.88</b>	<b>\$27,298.50</b>
Employee + Spouse	\$2,208.62	\$26,503.44	<b>\$1,819.93</b>	<b>\$21,839.11</b>
Employee + Family	\$3,092.09	\$37,105.08	<b>\$3,184.85</b>	<b>\$38,218.19</b>

## Value HSA(HDHP)

Tier	Monthly	Annual	Monthly	Annual
	2024	2024 (4%)	<b>2025 (3%)</b>	<b>2025 (3%)</b>
Employee	\$519.58	\$6,234.96	<b>\$535.17</b>	<b>\$6,422.06</b>
Employee + Child(ren)	\$1039.19	\$12,470.28	<b>\$1,338.01</b>	<b>\$16,056.17</b>
Employee + Spouse	\$1,299.04	\$15,588.48	<b>\$1,070.36</b>	<b>\$12,844.37</b>
Employee + Family	\$1,818.58	\$21,822.96	<b>\$1,873.13</b>	<b>\$22,477.59</b>

### Employee percentage of contribution:

APPO & Police Management	16.50% of premium (All Tiers)
IBEW	17.50% of Premium (All Tiers)
Local 99	18.50% of Premium (All Tiers)
Fire Management (AFOA), AFSCME 1514, AFSCME 3298	20% of Premium (All Tiers)
Executive/Non-Exempt & ASA	