

Summary of Executive Pay Plan Changes for 2022

Benefits-Page 7

Language referencing inclusion for a Sec. 115 trust fund for purpose of health care cost.

Designated Holidays-Page 14

Added Juneteenth as a designated holiday.

Interpreters Stipend – Page 22

The following languages will be added:

- Urdu
- Hindi
- Punjabi

Exhibit “A” Schedule of Position Grades-Page 35

The following positions will be added/changed:

Development Services

- Director of Development Services grade 18
 - New position

Economic Development

- Economic Development Specialist grade 14
 - New position
- Economic Development Project Manager grade 14
 - New position

Human Resources

- Chief Human Resources Officer grade 19
 - New Position/Title change
- Human Resources Benefits Coordinator grade 15
 - New position
- Recruitment and Retention Coordinator grade 15
 - New position grade 14
- Director of Human Resources grade 17
 - Grade change from 19

Training and Development

- Director of Training and Development grade 17
 - New Position

- Training and Development Manager grade 15
 - New Position

IT

- Director of Cyber Technology Risk grade 18
 - New Position

Mayor's Office of Communication and Equity

- Director of Communications grade 17
 - New Position
- Director of Diversity, Equity and Inclusion grade 17
 - New Position
- Chief Communications and Equity Officer grade 19
 - New Position

Innovation

- Program Manager grade 15
 - New Position

Police

- Digital Evidence Manager grade 15
 - New Position

Public Works

- Central Services Supervisor grade 15
 - New Position
- Environmental Manager grade 15
 - New Position
- Assistant Superintendent of Streets grade 17
 - New Position

Exhibit "B" Schedule of Salary Grades

All pay grades will be adjusted to reflect a 2.5% COLA for 2022