

Exhibit A

**CITY OF AURORA
HMO BLUE ADVANTAGE
HEALTH COSTS
CURRENT FULL TIME EMPLOYEES
2021**

BLUE ADVANTAGE HMO

HEALTH PLAN COST

	2017(-2%)	2018(2.25%)	2019(-3.2%)	2020(9.9%)	2021(0%)
Single	\$ 613.52	\$ 627.32	\$ 607.25	\$ 667.37	\$ 667.37
*Employee + Child	\$1,159.80	\$1,185.90	\$1,147.95	\$1,261.60	\$1,261.60
Employee +Spouse	\$1,208.58	\$1,235.77	\$1,196.23	\$1,314.66	\$1,314.66
Family	\$1,794.44	\$1,834.81	\$1,776.10	\$1,951.93	\$1,951.93

	2021 Annual
Single	\$ 8,008.44
Employee + Child	\$15,139.20
Employee+Spouse	\$15,775.92
Family	\$23,423.16

* New tier added 2010

Employee percentage of contribution:

Executive, Non Exempt, AFSCME 1514, AFSCME 3298 & IBEW	17.50% of premium (All Tiers)
Fire 99, Fire Management, APPO & Police Management	15.25% of premium (All Tiers)
ASA	20% of premium (All Tiers)