

Anthony M. Ramos, Ed.D.

## EDUCATION

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| <b>Doctor of Education, Educational Leadership</b><br><i>University of the Cumberlands</i><br>Dissertation topic: Degree Completion and Attainment of Early Momentum Metrics by First-generation and Low-income Asian American community Colleges Students. | August 2022 |
| <b>Master of Arts Degree, Sociology</b><br><i>Loyola University Chicago</i>   | August 2012 |
| <b>Master of Education Degree, Higher Education</b><br><i>Loyola University Chicago</i>   | May 2006    |
| <b>Bachelor of Arts Degree, Communication</b><br><i>University of Illinois at Chicago</i>   | July 2004   |

## HIGHER EDUCATION LEADERSHIP EXPERIENCE

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| <b>Vice President, Talent and Culture, and Chief Diversity Officer</b><br><i>President's Executive Leadership Team, Waubensee Community College</i> | July 2024 – Present         |
| <b>Chief Equity, Diversity, Inclusion &amp; Belonging Officer</b><br><i>President's Cabinet, Elgin Community College</i>                            | July 2021 – June 2024       |
| <b>Interim Dean, Arts, Communication, and Hospitality Division</b><br><i>Academic Affairs, College of DuPage</i>                                    | July 2020 – June 2021       |
| <b>Assistant Dean, Adjunct Faculty Support</b><br><i>Academic Affairs, College of DuPage</i>  | October 2018 – June 2020    |
| <b>Manager, Transitions and Persistence</b><br><i>Office of Advising, Transitions, and Student Success, Oakton Community College</i>                | January 2016 – October 2018 |

## HIGHER EDUCATION STAFF EXPERIENCE

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| <b>Coordinator, Student Orientation and Retention</b><br><i>New Student Orientation, Oakton Community College</i>   | February 2013 – January 2016 |
| <b>Academic Advisor for Special Populations</b><br><i>First and Second Year Advising, Loyola University Chicago</i> | June 2009 – February 2013    |
| <b>Resident Director</b><br><i>Residential Learning Communities (RLC), Santa Clara University, Santa Clara, CA</i>  | July 2006 – June 2009        |

## GRANT ACTIVITY

Grant Activity Lead for Chase Second Chance Grant (\$40K) for institutional assessment on service for students with justice-impacted backgrounds. Elgin Community College, November 2022 – Present.

## LEADERSHIP DEVELOPMENT

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| <b>ARCC Leadership Academy</b><br><i>Aurora Regional Chamber of Commerce, Aurora, IL</i>   | Fall 2024 (in-progress)    |
| <b>AACC Future Presidents Institute</b><br><i>American Association of Community Colleges, Denver, CO</i>   | September 2023             |
| <b>Elgin Area Leadership Academy</b><br><i>Elgin Area Chamber of Commerce</i> <ul style="list-style-type: none"><li>• Joined as program facilitator for 2023-2024 cohort</li></ul> | October 2021 - May 2022    |
| <b>Standards of Professional Practice Institute</b><br><i>National Association of Diversity Officers in Higher Education</i>   | November 2021 - March 2022 |
| <b>Aspiring Leaders Cohort</b><br><i>Illinois Council of Community College Administrators</i>  | November 2019              |
| <b>AACC John E. Roueche Future Leaders Institute</b><br><i>American Association of Community Colleges, Washington, DC</i>  | June 2019                  |
| <b>Leadership Development Program for Higher Education</b><br><i>Leadership Education for Asian Pacifics, Los Angeles, CA</i>  | July 2018                  |
| <b>Assessment Institute</b><br><i>National Academic Advising Association</i>   | February 2012              |

## TEACHING EXPERIENCE

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| <b>Adjunct Faculty, Oakton Community College</b><br>Fall 2013-Spring 2024 <ul style="list-style-type: none"><li>SOC 101: Introduction to Sociology (online and face-to-face)</li><li>SOC 103: Social Problems (online)</li><li>SOC 104: Sociology of Marriage and Family: Relationships, Intimacy, and Commitment (online)</li></ul>  |  |
| <b>Adjunct Faculty, Elgin Community College</b><br>Fall 2023 <ul style="list-style-type: none"><li>SOC 209: Race and Ethnic Relations (face-to-face)</li></ul>  |  |
| <b>Adjunct Faculty, College of DuPage</b><br>Fall 2017-Spring 2017 <ul style="list-style-type: none"><li>SOCIO 1100: Introduction to Sociology. (evening Adult Fast Track course)</li><li>SOCIO 2220: Sexual Relationships, Marriage, and Family (evening, face to face)</li></ul>  |  |
| <b>Academic Advisor, Loyola University Chicago</b><br>Fall 2009 - Fall 2012 <ul style="list-style-type: none"><li>CIEP 111: Critical Thinking and Learning.</li><li>CIEP 112: Strategies for Learning.</li><li>UNIV 101: First Year Seminar. Taught at Loyola University Chicago.</li><li>UNIV 102: Bridge to Loyola Leadership Seminar. (1 section with emphasis on diversity and social justice).</li></ul> |  |

**Resident Director, Santa Clara University**

Spring 2008-Winter 2009

ASCI 142: Diversity and Social Justice.

**Graduate Hall Director, Loyola University Chicago**

Fall 2005-Spring 2006

ELPS 310: Student Leadership in University Residence Halls.

ELPS 311: Student Leadership Development Models.

**PROFESSIONAL MEMBERSHIPS**

National Association of Diversity Officers in Higher Education 2021 – Present

- Standards of Professional Practice Institute Certificate, March 2022
- Institutional Inclusive Excellence Award Recipient, 2023

American Association of Community Colleges 2019 - Present

- Commission on Economic and Workforce Development, Member
- National Asian Pacific Islander Council, Member

Illinois Council of Community College Administrators 2018 – Present

- Diversity Commission, President, 2023 - Present
- Diversity Commission, Vice President, 2022-2023

**COMMUNITY ENGAGEMENT**

Facilitator, Elgin Area Leadership Academy. Elgin Area Chamber of Commerce, July 2023 – Present

Board of Education Member, Darien, IL School District 61, August 2023 – Present

- Member, Policy Committee
- Member, Superintendent Evaluation Committee

Member, Diversity, Equity, and Inclusion Taskforce, Village of South Elgin, September 2022 – February 2023

Member, Elgin Human Services Council Equity Committee, July 2022 – June 2024

**PUBLICATION**

Ramos, A. M. (2013). Book Review. [Review of the book *The global achievement gap* by T. Wagner]. NACADA Journal. Available online at <http://www.nacada.ksu.edu/Resources/Journal/Current-Past-Book-Reviews/articleType/ArticleView/articleId/799/article.aspx>

## SELECTED PRESENTATIONS

- Ramos, A. M. (2023). Fast and furious: The rise of DEI officers in IL community colleges. Presented at the Illinois Association of Community College Administrators Annual Conference. East Peoria, IL.
- Ramos, A. M. (2023). Fast and furious: The rise of anti-DEI rhetoric, Its impact on higher education, and the need to coordinate response. Presented at the Illinois Association of Community College Administrators Annual Conference. East Peoria, IL.
- Ramos, A. M. (2023). First-generation and low-income Asian American community college student success. Presented at the American Association of Community Colleges Annual Conference. Denver.
- Ramos, A. M., & Watson S. (2020). Impacting success: Evaluation and teaching strategies that empower adjunct faculty. Presented at League of Innovation Annual Conference. Seattle.
- Ramos, A. M., & Watson S. (2020). More Than just a number: Investing in adjunct faculty institutionally. Presented at League of Innovation Annual Conference. Seattle.
- Ramos, A. M., & Watson S. (2019). Adjunct faculty support: Investing in adjunct faculty institutionally. Presented at the Illinois Communication and Theatre Association Annual Convention. Lisle, IL.
- Ramos, A. M., Contreras, S., Harris, L., & Humbles, A. (2018). Advancing the student success agenda through advising and orientation at community colleges. Presented at the NASPA Region IV-E Conference. Milwaukee, WI.
- Ramos, A. M. (2018). Managing the emotional labor done by us and our staff. Presented at the NASPA Region IV-E Conference. Milwaukee, WI.
- Contreras, S., Ramos, A. M. (2018). The invisible leader: A mid-level managers' roundtable discussion. Facilitated at the NASPA Region IV-E Conference. Milwaukee, WI.
- Ramos, A. M. (2014). Designing and assessing new student orientation and first-year experience programs at community colleges. Presented at the Midwest First Year Conference. Sugar Grove, IL.
- Ramos, A. M., & Kantoff, H. D. (2014). Designing and assessing new student orientation at a community college. Presented at the American College Personnel Association Annual Convention. Indianapolis, IN.
- Ramos, A. M., Archibald, M., & Opal, C. (2012). Bridging the gap: Faculty and advisors facilitating the transition for "at-risk" students. Presented at Illinois Academic Advising Association Conference, Joliet, IL.
- Ramos, A. M. (2007). Integrating faith and social justice in a residential learning community. Presented at American College Personnel Association, Tools for Social Justice Conference, Kansas City, MO.

## **SELECTED INVITED SPEAKING ENGAGEMENTS**

- Coleman, N., Littlejohn, C., Patel, M., & Ramos, A. M. (2023). Leading with a DEI Lens. Presented to the Elgin Area Leadership Academy (Elgin Area Chamber program)
- Garcia, K., Ramos, A. M. (2023). Hispanic Serving Institutions. Presented to Purses with Purpose (fundraising event). Elgin Community College Foundation.
- Ramos, A. M. (2023). Executing on equity, diversity, and inclusion goals for organizational effectiveness. Presented virtually to the Elgin Human Services Council (of Executive Directors).
- Garcia, K., Hope, L., & Ramos, A.M. (2022). Difficult conversations with colleagues. TIDE (Teaching/learning for Inclusion, Diversity, and Equity) Faculty chat session.
- Ramos, A.M. (2022). Shifting from deficit to asset-minded teaching practices: incorporating culturally relevant and student validation pedagogy. Calumet College of St. Joseph Faculty Professional Development Days.
- Ramos, A.M. (2021) Diversity & data analytics: Data analysis techniques when studying member demographics. Association Forum Virtual Conference.
- Ramos, A. M. (2020). LEAP Advance/LDPHE Alumni Panel. LEAP Advance Higher Education Professionals Affinity Space Event. Panelist via Zoom.
- Ramos, A. M., & Wilson, A. (2020). Equity issues amid teaching and learning remotely and online. ILEA Webinar hosted by Partnership for College Completion, Chicago, IL.
- Ramos, A. M. (2019). Emotional Labor and Self Care for the Higher Education Professional. Workshop facilitated at College of Lake County, Grayslake, IL.
- Ramos, A. M. (2011). Different Shades of Brown: Hearing the Voices of Diversity within the Filipino-American Community. Workshop facilitated at Filipino Americans Coming Together Conference, Urbana, IL.
- Harris, B. & Ramos, A. M. (2005). Why are we here: Purposes of diverse student organizations. Workshop facilitated at Loyola University Chicago, Student Diversity Leadership Summit.

## **SELECTED INSTITUTIONAL / HIGHER EDUCATION SERVICE**

- Chair, Equity and Student Success Action Council (Achieving the Dream Core Team), August 2022 – June 2024
- Member, Artificial Intelligence Software Taskforce, Elgin Community College, Fall 2023 – June 2024
- President, Illinois Community College Diversity Commission, April 2023 – June 2024
- Member, Commission on Economic and Workforce Development, American Association of Community Colleges, April 2023 – Present
- Vice President, Illinois Community College Diversity Commission, April 2022 – March 2023
- Member, Student Success Infrastructure, Elgin Community College, August 2021 – August 2022
- Member, Strategic Enrollment Planning Committee, Elgin Community College, August 2022 – June 2024

Member, Accessibility Committee, Elgin Community College, August 2021 – June 2024

Co-Lead, Institutional Equity (ILEA) Leadership Team, Equity in Hiring Practices Subteam College of DuPage, October 2019 – June 2021

Member, Dual-Credit Strategic Planning Team, College of DuPage, April 2019 – June 2021

Member, Pathways Steering Committee, College of DuPage, October 2018 – June 2021

Member, HLC Response Team, College of DuPage, October 2018 – July 2020

Member, Strategic Enrollment Management Retention Committee, College of DuPage, October 2018 – July 2019

Co-chair First Year Experience Initiative Team/Co-chair Persistence Subcommittee / ATD Core & Data Team Member, Student Success Team, Oakton Community College, May 2013 – October 2018

Virtual Panelist, Higher Education Ph.D. Seminar, Loyola University Chicago, March 2017

Member, Presidential Inauguration Committee, Oakton Community College, Fall 2015

Co/Extra-Curricular Team Member, Oakton Program for Assessment and Learning, Oakton Community College, May 2013 – May 2014

Alumni Speaker, Legacy Celebration (for Graduates), Student Diversity and Multicultural Affairs, Loyola University Chicago, May 2012

Panelist, The Filipino Experience: Embracing Filipino Identity Through The Art of Storytelling, Loyola University Chicago, April 2012

Institute Facilitator, Men of Color Initiative, Illinois Association of Educational Opportunity Program Personnel, October 2011

Mentoring Co-Chair, Asian Pacific American Network, ACPA, 2007-2010

Small Group Facilitator, Tunnel of Oppression, Santa Clara University, 2008 & 2009