

CITY OF AURORA
Pre- 65 Retiree Contributions

2018 Retiree Rates

	Exec/Non Exempt		AFSCME 3298		AFCME 1514		Electricians		Local 99 & Fire Management		APPO & Police Management		ASA	
	CAP 20%		CAP 20%		CAP 20%				NO CAP		CAP 12.5%		CAP 15%	
Retiree	216.37	11	216.37	6	216.37	6	282.23	0	184.98	13	193.29	21	216.37	0
Retiree +1	729.12	7	692.58	5	728.40	3	882.00	1	455.63	34	564.94	34	705.60	6
Retiree + F	1,053.70	6	1,053.70	1	1,053.70	0	1,317.12	0	890.89	27	953.36	27	1,053.70	0
2018 Total Annual Contributions	165,673.30		69,777.94		41,801.18		10,583.96		503,400.02		588,093.21		50,803.20	

City Annual Premium

Retiree	14,111.52	23.00%	23.00%	23.00%	23.00%	24.00%	22.00%	22.00%	23.00%
Retiree +1	35,279.88	31.00%	31.00%	31.00%	30.00%	29.00%	29.00%	30.00%	
Retiree + F	49,392.00	32.00%	32.00%	32.00%	32.00%	31.00%	31.00%	32.00%	

2017 Retiree Rates

	Exec/Non Exempt		AFSCME 3298		AFCME 1514		Electricians		Local 99 & Fire Management		APPO & Police Management		ASA	
	CAP 20%		CAP 20%		CAP 20%				NO CAP		CAP 12.5%		CAP 15%	
Retiree	180.31	11	180.31	6	180.31	6	188.15	0	164.43	13	168.08	21	180.31	0
Retiree +1	607.60	7	577.15	5	607.00	3	588.00	1	405.00	34	491.25	34	588.00	6
Retiree + F	878.08	6	878.08	1	878.08	0	878.08	0	791.90	27	829.01	27	878.08	0
2017 Total Annual Contributions	138,061.08		58,148.28		34,834.32		7,056.00		447,466.68		511,385.40		42,336.00	

City Annual Premium

Retiree	9,407.64	23.00%	23.00%	23.00%	24.00%	22.00%	22.00%	23.00%
Retiree +1	23,519.88	31.00%	31.00%	31.00%	30.00%	29.00%	29.00%	30.00%
Retiree + F	32,928.00	32.00%	32.00%	32.00%	32.00%	31.00%	31.00%	32.00%

2018 Monthly increase by Tier	\$ 36.06	\$ 36.06	\$ 36.06	\$ 94.08	\$ 20.55	\$ 25.21	\$ 36.06
	\$ 121.52	\$ 115.43	\$ 121.40	\$ 294.00	\$ 50.63	\$ 73.69	\$ 117.60
	\$ 175.62	\$ 175.62	\$ 175.62	\$ 439.04	\$ 98.99	\$ 124.35	\$ 175.62

Annual increase caps are shown in red. Pre 65 retirees funding is increasing 50% but each department is capped at their annual increase limit.

For example with a 50% increase to funding, the Local 99 and FIRE Management monthly increases would be Retiree = 82.22, Retiree + 1 = 202.50, Retiree + Family = 395.95

