

**CITY OF AURORA  
GROUP HEALTH/DENTAL PREMIUMS  
2024**

**AFSCME LOCAL 3298  
PRE-MEDICARE RETIREE HEALTH PLAN  
CITY OF AURORA COMPREHENSIVE HEALTH PLAN**

**Retiree Cost per Month**

Eligible Retiree/Surviving Spouse/Medicare Supplemental Coverage*	Monthly Amount **Hire Date Prior to 1/1/2010	Monthly Amount **Hire Date on or after 1/1/2010 with 20 or more years of service	Monthly Amount **/**Hire Date on or after 1/1/2010 with less than 20 years of service
<b>Retiree</b>	\$247.08	\$429.71	\$1,074.28
<b>Retiree + 1</b>	\$832.59	\$1,074.31	\$2,685.78
<b>Retiree + Family</b>	\$1,203.24	\$1,504.04	\$3,760.11

**DENTAL PLAN  
Retiree Cost Per Month**

Eligible Retiree/Surviving Spouse*	Monthly Amount
<b>Retiree</b>	\$ 40.39
<b>Retiree + 1</b>	\$ 82.12
<b>Retiree + Family</b>	\$108.85

\* Eligibility extends only to spouse to whom employee is married at time of retirement.

\*\*For active employees: Review contract for applicable contribution percentage of the prevailing premium based on hire date and years of service.

**\*\*In 2002 the 3298 employees were given a one-time opportunity to change their group health insurance contribution from the current rates of .8%, .9%, and 1.0% to 1.5% of their gross earnings. If they elected to remain with their current contributions, then when they retire, they would pay 100% of the group health insurance premium. There were approximately 21 employees who chose to remain at their current rate.**