

# Aurora Police Department Crisis Negotiation Team

## CNT Van – Proposal

Prepared For The: Public Health, Safety, and Transportation Committee

Tuesday March 10, 2026

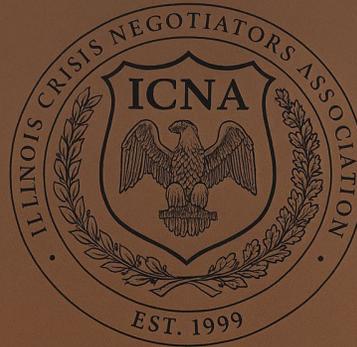
# Background on CNT

- **Team of 10 sworn officers and one civilian Social Worker**
  - **Team Leads: Det. Sgt. Jason Cudebec and Sgt. Kaylea Young**
- **Attend FBI Crisis Negotiation School upon being selected as a crisis negotiator**
  - **Use the FBI Crisis Negotiation model: Primary Negotiator, Coach, Scribe**
- **Monthly Training**
  - **In-house training**
  - **Train with other CNTs**
  - **½ team attends the Illinois Crisis Negotiation Association (ICNA) Conference each year**
- **Members respond to in-progress crisis events such as barricaded subject (criminal or non-criminal), suicidal subjects, etc. . .**
- **Named 2025 Illinois Crisis Negotiation Team of the year by the ICNA**

# 2025 Illinois Crisis Negotiation Team of the Year



# Award presented to the Aurora Police Department Crisis Negotiation Team



## **NEGOTIATIONS TEAM OF THE YEAR 2025**

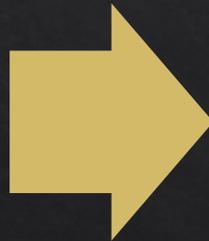
Presented To

**Aurora Police Department  
Crisis Negotiations Team**

For outstanding service and actions  
using de-escalation and crisis negotiation skills  
that resulted in peacefully resolving a critical  
incident on **August 26, 2024.**

# Statistics...

Since 2023, the CNT has been used approximately 51 times.



Examples: Suicidal subject in a Tree, Suicidal male barricaded with a gun, Suicidal male barricaded with a knife, attempting to contact offender in Attempted Murder, Bridge jumper, Barricaded male who just stabbed family member, Female jumper from building, Barricaded male after unlawful restraint/domestic battery, Barricaded mental health consumer, Barricaded male after Home invasion, etc...

# Why do we need a van?

Outgrown the  
Aurora Police  
Department  
Command Post

Independent,  
controlled workspace  
during negotiations

Increased frequency  
of CNT Activations

Increased agency  
priority on de-  
escalation as a  
primary response  
strategy

Improved  
communication  
capabilities

Support for  
extended-duration  
incidents

Professionalism and  
public confidence

Training, readiness,  
and team cohesion

Consistent with  
modern policing  
practices/standards

Environment with  
less distractions to  
focus on CNT  
Responsibilities

# What does the Van look like?

- **2024 Ford Transit 350 XL (White)**
- **Procured in the 2024 vehicle order in anticipation of this project**
- **Will be driven to/from LDV**



# Goal for the interior of the Van?



Modern, Up-to-Date Technology



Future proofing the technology so it remains relevant and effective for several years



Dedicated negotiation environment (divider between main door and the rear of van to minimize distractions)



Support and room for Team-Based operations (three independent workstations at front of van for team members)



Storage for current gear

# LDV, Inc. Proposal

- **Knowing the history with the Aurora Police Department and their quality products/builds, we began corresponding with LDV, Inc. They offer General Services Administration (GSA) “Disaster Purchasing Program” pricing with a certification letter from APD (attached to the Legistar).**
- **Same process used for several APD specialty vehicles**
- **LDV’s final quote was \$186,484.00.**

# Costs

---

Total price for upfit: \$192,196.00

---

GSA Discount: (\$7111.00)

---

GSA Discounted price: \$185,085.00

---

Industrial Funding Fee (required by GSA): \$1399.00

---

Total Cost: \$186,484.00

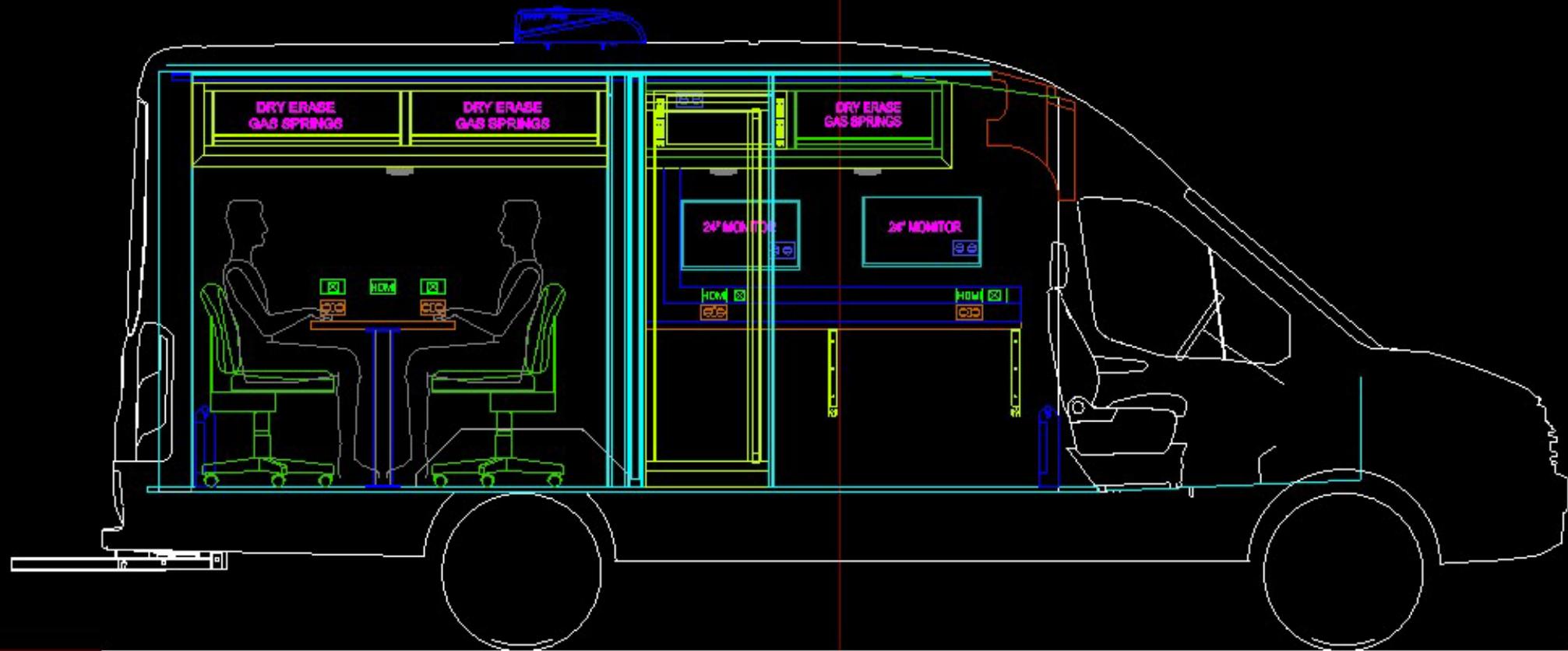
---

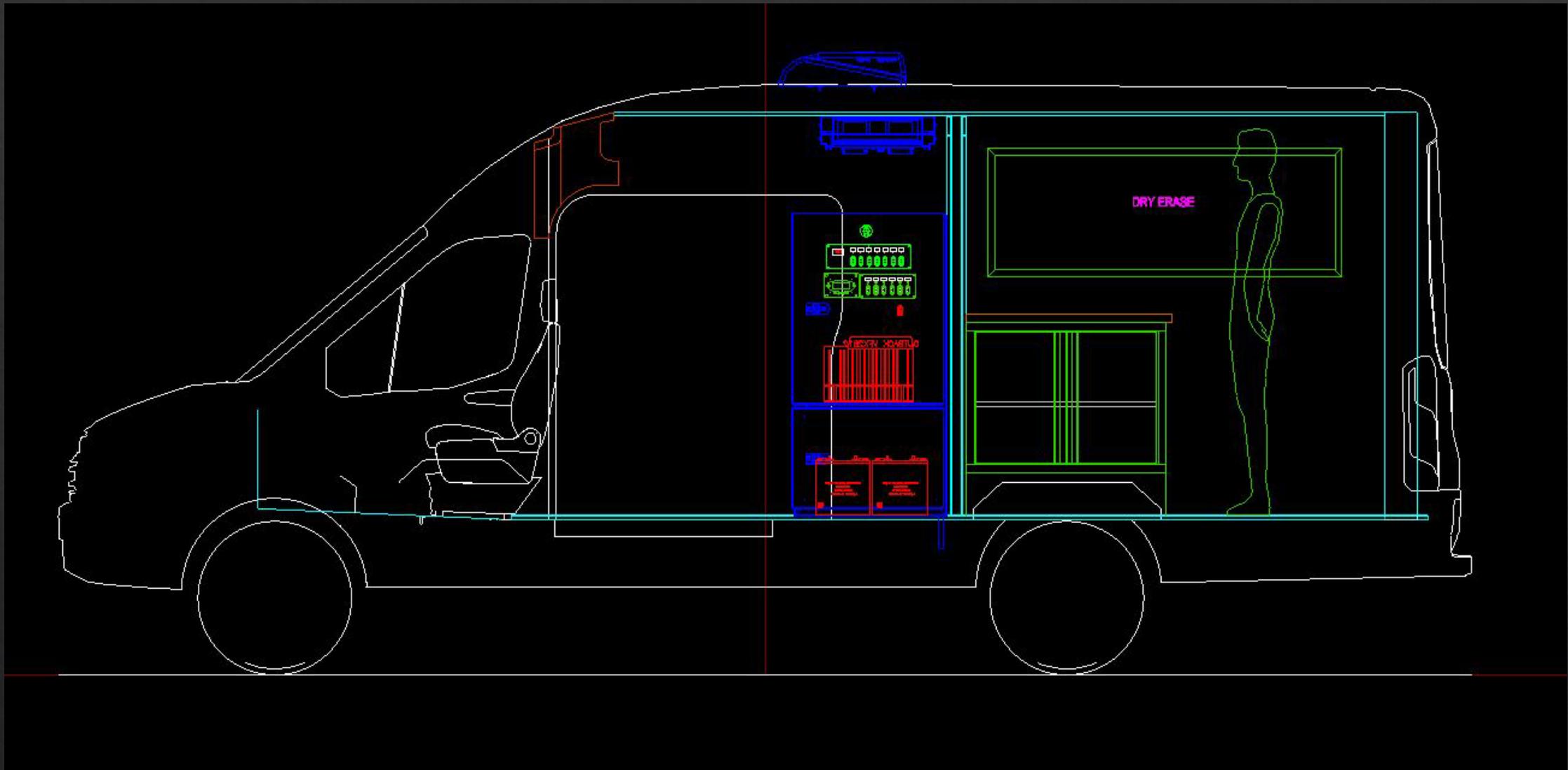
6.8% project contingency: \$13,516.00

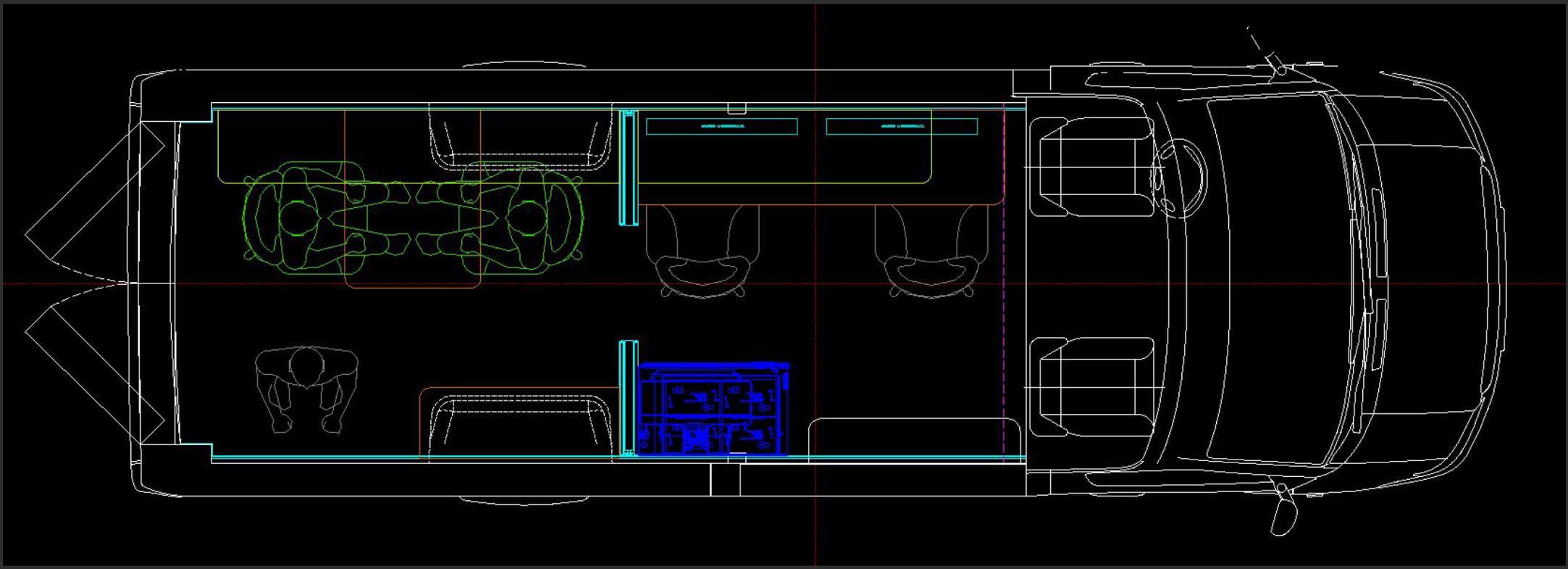
---

Project *not* to exceed: \$200,000.00

Interior  
schematics.....







Sample Interior photos....





Our design is similar, jump seat for a scribe for the dry erase board. Peninsula style table with stationary chairs for the Primary negotiator and the Coach.

Similar layout with divider  
between front and rear of  
van



Additional workspace with swivel front passenger captain chair and removable table.



Questions?