

# Exhibit B

## CITY OF AURORA PPO/HDHP HEALTH COSTS CURRENT FULL TIME EMPLOYEES 2026

### PPO

Tier	Monthly 2025 (3%)	Annual 2025 (3%)	Monthly 2026 (2.5%)	Annual 2026 (2.5%)
Employee	\$909.93	\$10,919.17	<b>\$932.68</b>	<b>\$11,192.16</b>
Employee + Child(ren)	\$2,274.88	\$27,298.50	<b>\$2,331.75</b>	<b>\$27,981.00</b>
Employee + Spouse	\$1,819.93	\$21,839.11	<b>\$1,865.43</b>	<b>\$22,385.16</b>
Employee + Family	\$3,184.85	\$38,218.19	<b>\$3,264.47</b>	<b>\$39,173.64</b>

### Value HSA(HDHP)

Tier	Monthly 2025 (3%)	Annual 2025 (3%)	Monthly 2026 (10%)	Annual 2026 (10%)
Employee	\$535.17	\$6,422.06	<b>\$588.69</b>	<b>\$7,064.28</b>
Employee + Child(ren)	\$1,338.01	\$16,056.17	<b>\$1,471.81</b>	<b>\$17,661.72</b>
Employee + Spouse	\$1,070.36	\$12,844.37	<b>\$1,177.40</b>	<b>\$14,128.80</b>
Employee + Family	\$1,873.13	\$22,477.59	<b>\$2,060.44</b>	<b>\$24,725.28</b>

### Employee percentage of contribution:

APPO & Police Management

IBEW

Local 99

Fire Management (AFOA), AFSCME 1514, AFSCME 3298

Executive/Non-Exempt, IT/MAP & ASA

16.50% of premium (All Tiers)

17.50% of Premium (All Tiers)

18.50% of Premium (All Tiers)

20% of Premium (All Tiers)