	Abacus Service Corporation Southfield, MI			CY LLC dba 180 Engineering Lisle, IL		Central Business Solutions, Inc. Newark, CA			Cynet Systems Inc Sterling, VA			Delta-T Group Illinois, Inc. Oak Brook, IL			Diskriter, Inc. Pittsburgh, PA			
	<u>2020</u>	2021	2022	<u>2020</u>	2021	<u>2022</u>	<u>2020</u>	2021	2022	2020	<u>2021</u>	<u>2022</u>	2020	2021	2022	2020	2021	<u>2022</u>
General Office/Clerical	\$ 28.38	3 \$ 28.95	\$ 29.53	\$20-\$32	\$20.60-\$32.96	\$21.22-\$33.95	\$ 37.00	0 \$ 39.00	\$ 42.00	\$18.48-\$31.68	\$18.85-\$32.31	\$19.23-\$32.96	\$ 15.00	\$ 16.00	\$ 17.00	\$19.44-\$73.75	\$19.44-\$73.75	\$19.44-\$73.75
Professional Management	\$ 44.88			\$25-\$65		\$26.52-\$68.96		0 \$ 83.00	\$ 87.00	\$39.60-\$92.40		\$41.20-\$96.13	\$ 18.00	\$ 19.00		\$22.80-\$103.69	\$22.80-\$103.69	\$22.80-\$103.69
Skilled Labor/Craftsman	\$ 28.38			\$22-\$38		\$23.34-\$40.31		0 \$ 59.00	\$ 60.00	\$21.12-\$46.20		\$21.97-\$48.07	N/A	N/A	N/A	\$20-80-\$44.38	\$20-80-\$44.38	\$20-80-\$44.38
Information Technology/Engineering	\$ 46.20) \$ 47.12	\$ 48.07	\$25-\$75	\$25.75-\$77.25	\$26.52-\$79.57	\$ 82.00	0 \$ 83.00	\$ 84.00	\$47.52-\$112.20	\$48.47-\$114.44	\$49.44-\$116.73	N/A	N/A	N/A	\$24.56-\$116.00	\$24.56-\$116.00	\$24.56-\$116.00
	eJangar, Inc. dba eJAmerica Irvine, CA		Excelsior Consulting Services Lombard, IL		GovTemps USA,LLC Northbrook, IL		HonorVet Technologies Fairfield, NJ			Infojini,Inc Columbia, MO			INSI Cloud Inc. Princeton, NJ					
	2020	2021	2022	2020	<u>2021</u>	2022	2020	<u>2021</u>	<u>2022</u>	<u>2020</u>	2021	2022	2020	2021	2022	<u>2020</u>	2021	<u>2022</u>
General Office/Clerical	\$30-\$42	\$31-\$43	\$32-\$43	\$10-\$20	\$11-\$20	\$12-\$20	\$25-\$45	\$25-\$48	\$25-\$50	\$ 21.8	3 \$ 23.00 \$	25.00	\$18-\$35	\$20-\$37	\$20-\$40	N/A	N/A	N/A
Professional Management	\$45-\$65	\$47-\$67	\$49-\$69	\$40-\$70	\$40-\$70	\$40-\$70	\$50-\$120	\$50-\$120	\$50-\$120	\$ 46.0			\$32-\$65	\$35-\$68	\$35-\$70	N/A	N/A	N/A
Skilled Labor/Craftsman	\$75.00	\$78.00	\$81.00	N/A	N/A	N/A	\$30-\$56	\$30-\$58	\$30-\$60	\$ 20.0	22.00 \$	22.00	\$18-\$45	\$18-\$47	\$18-\$50	N/A	N/A	N/A
Information Technology/Engineering	\$50-\$75	\$52-\$78	\$54-\$81	\$37-\$90	\$37-\$90	\$37-\$90	\$45-\$75	\$45-\$78	\$45-\$80	\$ 35.0) \$ 40.00 \$	45.00	\$28-\$110	\$28-\$115	\$28-\$120	\$45-\$63	\$45-\$63	\$45-\$63
	Nexus Employment Solutions Plus, Inc. Romeoville, IL 2020 2021 2022			Professional Dynamic Network Inc. Matteson, IL 2020 2021 2022		RADgov, Inc. Fort Lauderdale, FL <u>2020</u> <u>2021</u> <u>2022</u>		Reqroute, Inc. San Jose, CA <u>2020 2021 2022</u>			Saxon Global Inc. Irving, TX 2020 2021 2022			Sentinel Technologies, Inc Downers Grove, IL 2020 2021 2022				
		2021	2022	2020	2021	2022	<u>2020</u>	<u>2021</u>	<u>2022</u>	2020	2021	2022	2020	2021	2022	2020		
General Office/Clerical																·		N/A
General Office/Clerical Professional Management	\$25.20 N/A	\$26.46 N/A	\$27.78 N/A	\$23.90 \$35.20	\$24.86 \$36.61	\$25.85 \$38.07	<u>2020</u> \$30-\$45 \$62-\$77	2021 \$30.60-\$45.90 \$63.24-\$78.54	2022 \$31.21-\$46.82 \$64.50-\$80.11	<u>2020</u> \$35-\$55 \$60-\$85	2021 \$35-\$55 \$60-\$85	2022 \$35-\$55 \$60-\$85	2020 \$30-\$35 \$45-\$50	\$33-\$38.50 \$49.50-\$55	\$36.30-\$42.35 \$54.45-\$60.50	N/A \$68-\$132	N/A \$70-\$136	N/A \$72-\$141
•	\$25.20	\$26.46	\$27.78	\$23.90	\$24.86	\$25.85	\$30-\$45	\$30.60-\$45.90	\$31.21-\$46.82	\$35-\$55	\$35-\$55	\$35-\$55	\$30-\$35	\$33-\$38.50	\$36.30-\$42.35	N/A	N/A	
Professional Management	\$25.20 N/A	\$26.46 N/A	\$27.78 N/A	\$23.90 \$35.20	\$24.86 \$36.61	\$25.85 \$38.07	\$30-\$45 \$62-\$77	\$30.60-\$45.90 \$63.24-\$78.54	\$31.21-\$46.82 \$64.50-\$80.11	\$35-\$55 \$60-\$85	\$35-\$55 \$60-\$85	\$35-\$55 \$60-\$85	\$30-\$35 \$45-\$50	\$33-\$38.50 \$49.50-\$55	\$36.30-\$42.35 \$54.45-\$60.50	N/A \$68-\$132	N/A \$70-\$136	\$72-\$141
Professional Management Skilled Labor/Craftsman	\$25.20 N/A \$22.40	\$26.46 N/A \$23.52	\$27.78 N/A \$24.70	\$23.90 \$35.20 \$38.31	\$24.86 \$36.61 \$39.84	\$25.85 \$38.07 \$41.43 \$46.60	\$30-\$45 \$62-\$77 \$28-\$45 \$88-\$102	\$30.60-\$45.90 \$63.24-\$78.54 \$28.56-\$42.84	\$31.21-\$46.82 \$64.50-\$80.11 \$29.13-\$43.70 \$91.56-\$106.12	\$35-\$55 \$60-\$85 N/A	\$35-\$55 \$60-\$85 N/A	\$35-\$55 \$60-\$85 N/A	\$30-\$35 \$45-\$50 \$35-\$40 \$35-\$40	\$33-\$38.50 \$49.50-\$55 \$38.50-\$44	\$36.30-\$42.35 \$54.45-\$60.50 \$42.35-\$48.40 \$42.35-\$48.40	N/A \$68-\$132 N/A	N/A \$70-\$136 N/A	\$72-\$141 N/A \$35-\$92
Professional Management Skilled Labor/Craftsman	\$25.20 N/A \$22.40 N/A	\$26.46 N/A \$23.52 N/A SoftHQ, Inc. San Diego, CA 2021	\$27.78 N/A \$24.70 N/A	\$23.90 \$35.20 \$38.31 \$43.09	\$24.86 \$36.61 \$39.84 \$44.81 Staffactory, LLC Los Angeles, CA	\$25.85 \$38.07 \$41.43 \$46.60	\$30-\$45 \$62-\$77 \$28-\$45 \$88-\$102	\$30.60-\$45.90 \$63.24-\$78.54 \$28.56-\$42.84 \$89.76-\$104.04	\$31.21-\$46.82 \$64.50-\$80.11 \$29.13-\$43.70 \$91.56-\$106.12	\$35-\$55 \$60-\$85 N/A \$65-\$90	\$35-\$55 \$60-\$85 N/A \$65-\$90 Talent Craft Oak Brook, IL	\$35-\$55 \$60-\$85 N/A \$65-\$90	\$30-\$35 \$45-\$50 \$35-\$40 \$35-\$40	\$33-\$38.50 \$49.50-\$55 \$38.50-\$44 \$38.50-\$44 Viva USA Inc. Rolling Meadows	\$36.30-\$42.35 \$54.45-\$60.50 \$42.35-\$48.40 \$42.35-\$48.40	N/A \$68-\$132 N/A \$33-\$86	N/A \$70-\$136 N/A \$34-\$89 Vtech Solution Inc Washington, DC	\$72-\$141 N/A \$35-\$92
Professional Management Skilled Labor/Craftsman Information Technology/Engineering	\$25.20 N/A \$22.40 N/A	\$26.46 N/A \$23.52 N/A SoftHQ, Inc. San Diego, CA 2021 \$23.46-\$38.76	\$27.78 N/A \$24.70 N/A	\$23.90 \$35.20 \$38.31 \$43.09	\$24.86 \$36.61 \$39.84 \$44.81 Staffactory, LLC Los Angeles, CA 2021	\$25.85 \$38.07 \$41.43 \$46.60	\$30-\$45 \$62-\$77 \$28-\$45 \$88-\$102	\$30.60-\$45.90 \$63.24-\$78.54 \$28.56-\$42.84 \$89.76-\$104.04 sivers Staffing Services, Naperville, IL 2021	\$31.21-\$46.82 \$64.50-\$80.11 \$29.13-\$43.70 \$91.56-\$106.12	\$35-\$55 \$60-\$85 N/A \$65-\$90	\$35-\$55 \$60-\$85 N/A \$65-\$90 Talent Craft Oak Brook, IL 2021	\$35-\$55 \$60-\$85 N/A \$65-\$90	\$30-\$35 \$45-\$50 \$35-\$40 \$35-\$40	\$33-\$38.50 \$49.50-\$55 \$38.50-\$44 \$38.50-\$44 Viva USA Inc. Rolling Meadows 2021	\$36.30-\$42.35 \$54.45-\$60.50 \$42.35-\$48.40 \$42.35-\$48.40	N/A \$68-\$132 N/A \$33-\$86	N/A \$70-\$136 N/A \$34-\$89 Vtech Solution Inc Washington, DC 2021	\$72-\$141 N/A \$35-\$92
Professional Management Skilled Labor/Craftsman Information Technology/Engineering General Office/Clerical	\$25.20 N/A \$22.40 N/A 2020 \$23-\$38	\$26.46 N/A \$23.52 N/A SoftHQ, Inc. San Diego, CA 2021 \$23.46-\$38.76 \$45.90-\$76.50	\$27.78 N/A \$24.70 N/A 2022 \$23.93-\$39.54	\$23.90 \$35.20 \$38.31 \$43.09	\$24.86 \$36.61 \$39.84 \$44.81 Staffactory, LLC Los Angeles, CA 2021 \$41.25	\$25.85 \$38.07 \$41.43 \$46.60	\$30-\$45 \$62-\$77 \$28-\$45 \$88-\$102 \$1020 \$22-\$26	\$30.60-\$45.90 \$63.24-\$78.54 \$28.56-\$42.84 \$89.76-\$104.04 eivers Staffing Services, Naperville, IL 2021 \$22-\$26	\$31.21-\$46.82 \$64.50-\$80.11 \$29.13-\$43.70 \$91.56-\$106.12	\$35-\$55 \$60-\$85 N/A \$65-\$90	\$35-\$55 \$66-\$85 N/A \$65-\$90 Talent Craft Oak Brook, IL 2021 N/A	\$35-\$55 \$60-\$85 N/A \$65-\$90	\$30-\$35 \$45-\$50 \$35-\$40 \$35-\$40	\$33-\$38.50 \$49.50-\$55 \$38.50-\$44 \$38.50-\$44 Viva USA Inc. Rolling Meadows 2021 \$20-\$31	\$36.30-\$42.35 \$54.45-\$60.50 \$42.35-\$48.40 \$42.35-\$48.40 L 2022 \$21-\$32	N/A \$68-\$132 N/A \$33-\$86	N/A \$70-\$136 N/A \$34-\$89 Vtech Solution Inc. Washington, DC 2021 \$22.76-\$43.89	\$72-\$141 N/A \$35-\$92 2022 \$23.76-\$44.89