

**2.25%****75700-A.F.S.C.M.E.-1514 (Tier 2)**

| <b>Position</b> | <b>Title</b>               | <b>Grade</b> | <b>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> | <b>Step 6</b> | <b>Step 7</b> | <b>Step 8</b> | <b>Step 9</b> | <b>Step 10</b> | <b>Step 11</b> | <b>Step 12</b> | <b>Step 13</b> |
|-----------------|----------------------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|
| 75700           | MAINTENANCE SERVICE WORKER | A13          | 21.34         | 21.82         | 22.31         | 22.81         | 23.32         | 23.85         | 24.40         | 24.94         | 25.50         | 26.07          | 26.67          | 27.26          | 27.88          |
| 75701           | SANITATION SERVICE WORKER  | A13          | 21.34         | 21.82         | 22.31         | 22.81         | 23.32         | 23.85         | 24.40         | 24.94         | 25.50         | 26.07          | 26.67          | 27.26          | 27.88          |
| 75705           | WATER METER READER         | A16          | 24.06         | 24.60         | 25.14         | 25.72         | 26.29         | 26.89         | 27.48         | 28.11         | 28.75         | 29.39          | 30.05          | 30.74          | 31.41          |
| 75725           | UTILITY SERVICE WORKER     | A16          | 24.06         | 24.60         | 25.14         | 25.72         | 26.29         | 26.89         | 27.48         | 28.11         | 28.75         | 29.39          | 30.05          | 30.74          | 31.41          |
| 75738           | HORTICULTURIST             | A16          | 24.06         | 24.60         | 25.14         | 25.72         | 26.29         | 26.89         | 27.48         | 28.11         | 28.75         | 29.39          | 30.05          | 30.74          | 31.41          |
| 75739           | ZOO KEEPER I               | A16          | 24.06         | 24.60         | 25.14         | 25.72         | 26.29         | 26.89         | 27.48         | 28.11         | 28.75         | 29.39          | 30.05          | 30.74          | 31.41          |
| 75710           | MAINTENANCE WORKER I       | A17          | 24.99         | 25.54         | 26.11         | 26.71         | 27.30         | 27.92         | 28.55         | 29.19         | 29.85         | 30.51          | 31.21          | 31.90          | 32.62          |
| 75707           | LAB TECHNICIAN I           | A18          | 25.91         | 26.50         | 27.09         | 27.69         | 28.32         | 28.96         | 29.60         | 30.28         | 30.96         | 31.66          | 32.36          | 33.10          | 33.83          |
| 75735           | PARKING METER REPAIRER     | A18          | 25.91         | 26.50         | 27.09         | 27.69         | 28.32         | 28.96         | 29.60         | 30.28         | 30.96         | 31.66          | 32.36          | 33.10          | 33.83          |
| 75737           | WATER PRODUCTION WORKER I  | A18          | 25.91         | 26.50         | 27.09         | 27.69         | 28.32         | 28.96         | 29.60         | 30.28         | 30.96         | 31.66          | 32.36          | 33.10          | 33.83          |
| 75743           | EQUIPMENT SERVICE WORKER   | A18          | 25.91         | 26.50         | 27.09         | 27.69         | 28.32         | 28.96         | 29.60         | 30.28         | 30.96         | 31.66          | 32.36          | 33.10          | 33.83          |
| 75730           | CUSTOMER SERVICE WORKER    | A19          | 26.90         | 27.50         | 28.12         | 28.76         | 29.40         | 30.06         | 30.75         | 31.42         | 32.14         | 32.85          | 33.59          | 34.36          | 35.12          |
| 75740           | MAINTENANCE WORKER II      | A19          | 26.90         | 27.50         | 28.12         | 28.76         | 29.40         | 30.06         | 30.75         | 31.42         | 32.14         | 32.85          | 33.59          | 34.36          | 35.12          |
| 75744           | PLANT OPERATOR TRAINEE     | A19          | 26.90         | 27.50         | 28.12         | 28.76         | 29.40         | 30.06         | 30.75         | 31.42         | 32.14         | 32.85          | 33.59          | 34.36          | 35.12          |
| 75746           | ZOO KEEPER II              | A19          | 26.90         | 27.50         | 28.12         | 28.76         | 29.40         | 30.06         | 30.75         | 31.42         | 32.14         | 32.85          | 33.59          | 34.36          | 35.12          |
| 75734           | LAB TECHNICIAN II          | A20          | 27.99         | 28.62         | 29.26         | 29.92         | 30.58         | 31.28         | 31.98         | 32.70         | 33.45         | 34.19          | 34.97          | 35.75          | 36.54          |
| 75750           | WATER METER REPAIRER       | A20          | 27.99         | 28.62         | 29.26         | 29.92         | 30.58         | 31.28         | 31.98         | 32.70         | 33.45         | 34.19          | 34.97          | 35.75          | 36.54          |
| 75755           | PARKING METER REPAIRER II  | A20          | 27.99         | 28.62         | 29.26         | 29.92         | 30.58         | 31.28         | 31.98         | 32.70         | 33.45         | 34.19          | 34.97          | 35.75          | 36.54          |
| 75745           | PLANT OPERATOR I           | A21          | 29.08         | 29.73         | 30.40         | 31.09         | 31.78         | 32.51         | 33.23         | 33.99         | 34.73         | 35.52          | 36.33          | 37.15          | 37.97          |
| 75758           | WATER PRODUCTION WRK II    | A21          | 29.08         | 29.73         | 30.40         | 31.09         | 31.78         | 32.51         | 33.23         | 33.99         | 34.73         | 35.52          | 36.33          | 37.15          | 37.97          |
| 75760           | MAINTENANCE WORKER III     | A22          | 30.20         | 30.88         | 31.57         | 32.28         | 33.02         | 33.74         | 34.51         | 35.30         | 36.08         | 36.89          | 37.73          | 38.58          | 39.44          |
| 75780           | EQUIPMENT TECHNICIAN       | A22          | 30.20         | 30.88         | 31.57         | 32.28         | 33.02         | 33.74         | 34.51         | 35.30         | 36.08         | 36.89          | 37.73          | 38.58          | 39.44          |
| 75765           | PLANT OPERATOR II          | A23          | 31.45         | 32.17         | 32.89         | 33.63         | 34.40         | 35.16         | 35.95         | 36.77         | 37.60         | 38.44          | 39.30          | 40.19          | 41.09          |
| 75770           | MAINTENANCE MECHANIC       | A23          | 31.45         | 32.17         | 32.89         | 33.63         | 34.40         | 35.16         | 35.95         | 36.77         | 37.60         | 38.44          | 39.30          | 40.19          | 41.09          |

| <b>POS_NO</b> | <b>POS_TITLE</b>           | <b>JOB_GRAD</b> | <b>BUCKET1</b> | <b>BUCKET2</b> | <b>BUCKET3</b> | <b>BUCKET4</b> |
|---------------|----------------------------|-----------------|----------------|----------------|----------------|----------------|
| 75700         | MAINTENANCE SERVICE WORKER | A13             | 20.87          | 21.34          | 21.82          | 22.31          |
| 75701         | SANITATION SERVICE WORKER  | A13             | 20.87          | 21.34          | 21.82          | 22.31          |
| 75705         | WATER METER READER         | A16             | 23.53          | 24.06          | 24.59          | 25.15          |
| 75725         | UTILITY SERVICE WORKER     | A16             | 23.53          | 24.06          | 24.59          | 25.15          |
| 75738         | HORTICULTURIST             | A16             | 23.53          | 24.06          | 24.59          | 25.15          |
| 75739         | ZOO KEEPER I               | A16             | 23.53          | 24.06          | 24.59          | 25.15          |
| 75710         | MAINTENANCE WORKER I       | A17             | 24.44          | 24.98          | 25.54          | 26.12          |
| 75707         | LAB TECHNICIAN I           | A18             | 25.34          | 25.92          | 26.49          | 27.08          |
| 75735         | PARKING METER REPAIRER     | A18             | 25.34          | 25.92          | 26.49          | 27.08          |
| 75737         | WATER PRODUCTION WORKER I  | A18             | 25.34          | 25.92          | 26.49          | 27.08          |
| 75743         | EQUIPMENT SERVICE WORKER   | A18             | 25.34          | 25.92          | 26.49          | 27.08          |
| 75730         | CUSTOMER SERVICE WORKER    | A19             | 26.31          | 26.89          | 27.5           | 28.13          |
| 75740         | MAINTENANCE WORKER II      | A19             | 26.31          | 26.89          | 27.5           | 28.13          |
| 75744         | PLANT OPERATOR TRAINEE     | A19             | 26.31          | 26.89          | 27.5           | 28.13          |
| 75746         | ZOO KEEPER II              | A19             | 26.31          | 26.89          | 27.5           | 28.13          |
| 75734         | LAB TECHNICIAN II          | A20             | 27.37          | 27.99          | 28.62          | 29.26          |
| 75750         | WATER METER REPAIRER       | A20             | 27.37          | 27.99          | 28.62          | 29.26          |
| 75755         | PARKING METER REPAIRER II  | A20             | 27.37          | 27.99          | 28.62          | 29.26          |
| 75745         | PLANT OPERATOR I           | A21             | 28.44          | 29.08          | 29.73          | 30.41          |
| 75758         | WATER PRODUCTION WRK II    | A21             | 28.44          | 29.08          | 29.73          | 30.41          |
| 75760         | MAINTENANCE WORKER III     | A22             | 29.54          | 30.2           | 30.88          | 31.57          |
| 75780         | EQUIPMENT TECHNICIAN       | A22             | 29.54          | 30.2           | 30.88          | 31.57          |
| 75765         | PLANT OPERATOR II          | A23             | 30.76          | 31.46          | 32.17          | 32.89          |
| 75770         | MAINTENANCE MECHANIC       | A23             | 30.76          | 31.46          | 32.17          | 32.89          |

**BUCKET5 BUCKET6 BUCKET7**

|       |       |       |       |       |       |       |       |       |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 22.81 | 23.33 | 23.86 | 24.39 | 24.94 | 25.5  | 26.08 | 26.66 | 27.27 |
| 22.81 | 23.33 | 23.86 | 24.39 | 24.94 | 25.5  | 26.08 | 26.66 | 27.27 |
| 25.71 | 26.3  | 26.88 | 27.49 | 28.12 | 28.74 | 29.39 | 30.06 | 30.72 |
| 25.71 | 26.3  | 26.88 | 27.49 | 28.12 | 28.74 | 29.39 | 30.06 | 30.72 |
| 25.71 | 26.3  | 26.88 | 27.49 | 28.12 | 28.74 | 29.39 | 30.06 | 30.72 |
| 25.71 | 26.3  | 26.88 | 27.49 | 28.12 | 28.74 | 29.39 | 30.06 | 30.72 |
| 26.7  | 27.31 | 27.92 | 28.55 | 29.19 | 29.84 | 30.52 | 31.2  | 31.9  |
| 27.7  | 28.32 | 28.95 | 29.61 | 30.28 | 30.96 | 31.65 | 32.37 | 33.09 |
| 27.7  | 28.32 | 28.95 | 29.61 | 30.28 | 30.96 | 31.65 | 32.37 | 33.09 |
| 27.7  | 28.32 | 28.95 | 29.61 | 30.28 | 30.96 | 31.65 | 32.37 | 33.09 |
| 27.7  | 28.32 | 28.95 | 29.61 | 30.28 | 30.96 | 31.65 | 32.37 | 33.09 |
| 28.75 | 29.4  | 30.07 | 30.73 | 31.43 | 32.13 | 32.85 | 33.6  | 34.35 |
| 28.75 | 29.4  | 30.07 | 30.73 | 31.43 | 32.13 | 32.85 | 33.6  | 34.35 |
| 28.75 | 29.4  | 30.07 | 30.73 | 31.43 | 32.13 | 32.85 | 33.6  | 34.35 |
| 28.75 | 29.4  | 30.07 | 30.73 | 31.43 | 32.13 | 32.85 | 33.6  | 34.35 |
| 29.91 | 30.59 | 31.28 | 31.98 | 32.71 | 33.44 | 34.2  | 34.96 | 35.74 |
| 29.91 | 30.59 | 31.28 | 31.98 | 32.71 | 33.44 | 34.2  | 34.96 | 35.74 |
| 29.91 | 30.59 | 31.28 | 31.98 | 32.71 | 33.44 | 34.2  | 34.96 | 35.74 |
| 31.08 | 31.79 | 32.5  | 33.24 | 33.97 | 34.74 | 35.53 | 36.33 | 37.13 |
| 31.08 | 31.79 | 32.5  | 33.24 | 33.97 | 34.74 | 35.53 | 36.33 | 37.13 |
| 32.29 | 33    | 33.75 | 34.52 | 35.29 | 36.08 | 36.9  | 37.73 | 38.57 |
| 32.29 | 33    | 33.75 | 34.52 | 35.29 | 36.08 | 36.9  | 37.73 | 38.57 |
| 33.64 | 34.39 | 35.16 | 35.96 | 36.77 | 37.59 | 38.44 | 39.31 | 40.19 |
| 33.64 | 34.39 | 35.16 | 35.96 | 36.77 | 37.59 | 38.44 | 39.31 | 40.19 |