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QTY	DESCRIPTION	PRICE PER MONTH	TOTAL ANNUAL
1552 Lives	BenTek Core License includes: Admin Community Portal Benefits Administration (Active/Retirees/Cobra) Electronic Data Interchange (EDI) Initial Payroll/Carrier Data Audit New Hire Orientation (NHO) Module Open Enrollment (OE) Module OE Confirmation Statements - Year 1 (Bulk PDF) Open Enrollment Payroll Export Payroll Audit Personnel Import Qualifying Life Event (QLE) Module Standard/Ad-hoc Reporting Standard COBRA Reporting On-going Support and Service* Professional Services Software Licensing System Maintenance and Upgrades	\$4,268.00	\$51,216.00
965 Lives	Additional Optional Service: Payroll Integration	\$965.00	\$11,580.00
TOTAL ANNUAL FEE			\$62,796.00

A one-time implementation fee of \$10,000.00 will be due within 30 days of the execution of the contract.

Note: Please refer to the BenTek Master Professional Services Agreement for additional details regarding the features described herein.

*On-going support and service includes unlimited administrator support and training, including product user guides, webinars, email support and phone support between 8:30am and 5:00pm EST.

To accept this quotation, sign here and return: _____

**THANK YOU FOR YOUR
 BUSINESS!**



BenTek Core License Descriptions:

Admin Community Portal

BenTek's Client Community Portal is a secure online community designed for every BenTek client. This online solution provides a multi-way collaboration channel between BenTek, clients, brokers and vendors. To help minimize data being transferred via email, Administrators can share information with BenTek in one central secure location.

Benefits Administration

Within the Administration module, Benefits Administrators can manage demographics, personnel data, coverage eligibility, and dependent records for active, retired, and Cobra participants in one system. BenTek retains history of all changes made by both Administrators and employees including date/time stamp, name of user and description of the change.

Electronic Data Interchange (EDI)

BenTek will create standard (HIPAA 834 v.5010) and non-standard (TXT, XLS, CSV) files with all carriers/vendors that can accept and process eligibility data electronically.

Initial Payroll/Carrier Audit*

The BenTek Implementation Team conducts a thorough audit of eligibility data in each core benefit offered (medical, dental, vision). With assistance from Client administrators, payroll data is reconciled with each core (medical, dental, vision) insurance carrier. The BenTek system can then be populated with clean data, including demographics and corresponding benefits for the active, retired, Cobra, and dependent membership.

**Assumes standard 60-day implementation*

Implementation

BenTek provides a multiphase implementation led by the Client Implementation Manager, who will serve as the point person and project manager, guiding you through each phase of the implementation. Recurring weekly calls are coordinated to ensure everyone is informed of project status and outstanding items throughout the life of the contract. Clients are assigned to an Account Manager who will manage day to day support and renewal planning once the initial implementation is complete.

New Hire Module

New hires can elect benefits online in a module specifically configured for new hire eligibility, add dependents and designate life insurance beneficiaries.

Open Enrollment Module

Employees can view both current and future enrollment and deduction information for all benefit options on one page including a shopping cart so employees have access to their total deductions as they enroll. Employees can view a detailed confirmation statement of all elected benefits and deductions for each session that can be saved, printed, and viewed in future sessions.

Open Enrollment Confirmation Statements (Bulk PDF)

After the initial annual enrollment period, BenTek provides clients an electronic copy of all confirmation statements in PDF format. Administrators can retain, print for filing, and/or mail to employees as confirmation of their first successful enrollment with BenTek.



Open Enrollment Payroll Export

BenTek provides a standard export of all enrollment data that can be used to update payroll systems with the new plan year deductions.

Payroll Integration*

BenTek will create custom payroll exports that can be consumed and processed by the payroll provider. BenTek also integrates with specific vendors via Application Programming Interface (API). **Clients are responsible for any fees charged by the payroll provider(s).*

Payroll Audit

The standard payroll audit allows clients to audit all payroll deductions after each pay period to identify possible discrepancies and/or missed deductions. This ongoing audit allows issues to be identified after each pay period so timely adjustments/credits can be given to employees and reflected on carrier invoices.

Personnel Import

The standard personnel import eliminates the data entry required to update BenTek with new hires, status terminations, personnel and demographic changes, and rehired employees. Data transmitted from Payroll/HRIS systems is imported into BenTek providing a seamless process for updating the system.

QLE Module

Throughout the year, employees can submit a Qualifying Life Event and upload supporting documentation directly to BenTek. Administrators will be able to approve or deny all qualifying life events and produce customized letters directly from the system.

Retiree Management

Administrators can manage retiree records and offer a customized enrollment experience based on plan eligibility and administration for retirees. Administrators can transmit retiree data to carriers electronically and generate retiree specific reports to help manage eligibility and age limitations.

Standard Reporting

BenTek includes access to 40+ standard reports including but not limited to:

Beneficiaries Roster Coordination of Benefits Dependent Roster Medical Roster Dental Roster Benefits Changes Dependent Benefits Changes	Plan Changes Full Population Census Benefits Eligibility Employee Terminations New Hires No Dependents Covered No SSN	OE Stats QE Coverages PCORI Fees Retiree Reporting W2 Premium Info FSA/HRA Enrollment COBRA
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Standard COBRA Reporting

BenTek works with a variety of third party vendors that provide Cobra administrative services. BenTek can transmit data capturing new hires, terminations and Cobra qualifying life events to Cobra vendors.