

Subject: Application for Deferred Compensation Administration Committee

Dear Members of the Selection Committee,

My name is Toby Gill, and I am writing to express my interest in serving on the City of Aurora's Deferred Compensation Administration Committee. As a retired Battalion Chief with 25 years of service to the City of Aurora, I remain committed to supporting the financial well-being and long-term security of our employees and retirees. I believe my background, experience, and dedication uniquely qualify me for this important role.

Throughout my career, I actively contributed to employee advocacy and financial oversight. I served 16 years on the Aurora Firefighters Local 99 Board, including seven years as President, where I gained extensive experience representing members' interests and collaborating on matters affecting their benefits. In addition, my five years of service on the pension board provided me with valuable insight into fiduciary responsibilities, investment oversight, and retirement planning.

Beyond my public service roles, I spent six years working part-time with NPPFA Benefits, which strengthened my understanding of public-sector benefit structures and reinforced my commitment to helping employees navigate their retirement options. Collectively, these experiences have given me meaningful exposure to 457(b) deferred compensation plans and a clear understanding of the importance of prudent plan administration, participant education, and long-term financial strategy.

I would welcome the opportunity to bring my experience, familiarity with retirement benefit systems, and strong sense of fiduciary duty to the Deferred Compensation Administration Committee. Thank you for your time and consideration. I would be honored to continue serving the City of Aurora in this capacity.

Sincerely,
Toby Gill