

PAY GRADE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
001	12.88	26,790.40	13.17	27,393.60	13.45	27,976.00	13.75	28,600.00	14.06	29,244.80	14.36	29,868.80	14.70	30,576.00
002	13.54	28,163.20	13.84	28,787.20	14.15	29,432.00	14.47	30,097.60	14.76	30,700.80	15.10	31,408.00	15.43	32,094.40
003	14.19	29,515.20	14.51	30,180.80	14.83	30,846.40	15.16	31,532.80	15.50	32,240.00	15.85	32,968.00	16.19	33,675.20
004	14.90	30,992.00	15.23	31,678.40	15.59	32,427.20	15.93	33,134.40	16.26	33,820.80	16.64	34,611.20	17.04	35,443.20
005	16.11	33,508.80	16.46	34,236.80	16.79	34,923.20	17.17	35,713.60	17.56	36,524.80	17.95	37,336.00	18.35	38,168.00
006	17.32	36,025.60	17.71	36,836.80	18.08	37,606.40	18.49	38,459.20	18.91	39,332.80	19.34	40,227.20	19.75	41,080.00
007	18.64	38,771.20	19.05	39,624.00	19.47	40,497.60	19.91	41,412.80	20.36	42,348.80	20.82	43,305.60	21.26	44,220.80
008	20.07	41,745.60	20.51	42,660.80	20.97	43,617.60	21.45	44,616.00	21.91	45,572.80	22.41	46,612.80	22.88	47,590.40
009	21.64	45,011.20	22.12	46,009.60	22.60	47,008.00	23.11	48,068.80	23.61	49,108.80	24.14	50,211.20	24.65	51,272.00
010	23.26	48,380.80	23.78	49,462.40	24.31	50,564.80	24.86	51,708.80	25.43	52,894.40	26.00	54,080.00	26.55	55,224.00
011	26.99	56,139.20	27.59	57,387.20	28.20	58,656.00	28.83	59,966.40	29.49	61,339.20	30.17	62,753.60	30.78	64,022.40
012	31.29	65,083.20	32.02	66,601.60	32.69	67,995.20	33.43	69,534.40	34.17	71,073.60	34.94	72,675.20	35.73	74,318.40
013	36.32	75,545.60	37.14	77,251.20	37.94	78,915.20	38.80	80,704.00	39.64	82,451.20	40.52	84,281.60	41.42	86,153.60
014	42.13	87,630.40	43.06	89,564.80	44.01	91,540.80	45.00	93,600.00	45.95	95,576.00	46.99	97,739.20	48.03	99,902.40
015	48.83	101,566.40	49.92	103,833.60	51.03	106,142.40	52.17	108,513.60	53.31	110,884.80	54.53	113,422.40	55.72	115,897.60
016	57.52	119,641.60	58.78	122,262.40	60.11	125,028.80	61.46	127,836.80	62.79	130,603.20	64.21	133,556.80	65.63	136,510.40
017	67.76	140,940.80	69.29	144,123.20	70.82	147,305.60	72.40	150,592.00	74.01	153,940.80	75.66	157,372.80	77.35	160,888.00

PAY GRADE	STEP 8		STEP 9		STEP 10		STEP 11		STEP 12		STEP 13	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
001	15.03	31,262.40	15.36	31,948.80	15.70	32,656.00	16.05	33,384.00	16.42	34,153.60	16.76	34,860.80
002	15.77	32,801.60	16.13	33,550.40	16.49	34,299.20	16.84	35,027.20	17.23	35,838.40	17.62	36,649.60
003	16.56	34,444.80	16.92	35,193.60	17.30	35,984.00	17.68	36,774.40	18.07	37,585.60	18.49	38,459.20
004	17.41	36,212.80	17.80	37,024.00	18.20	37,856.00	18.57	38,625.60	18.99	39,499.20	19.41	40,372.80
005	18.77	39,041.60	19.18	39,894.40	19.59	40,747.20	20.01	41,620.80	20.47	42,577.60	20.92	43,513.60
006	20.21	42,036.80	20.64	42,931.20	21.10	43,888.00	21.55	44,824.00	22.04	45,843.20	22.53	46,862.40
007	21.75	45,240.00	22.24	46,259.20	22.73	47,278.40	23.24	48,339.20	23.76	49,420.80	24.28	50,502.40
008	23.39	48,651.20	23.93	49,774.40	24.47	50,897.60	25.00	52,000.00	25.56	53,164.80	26.12	54,329.60
009	25.20	52,416.00	25.83	53,726.40	26.40	54,912.00	26.95	56,056.00	27.55	57,304.00	28.14	58,531.20
010	27.14	56,451.20	27.72	57,657.60	28.34	58,947.20	28.97	60,257.60	29.65	61,672.00	30.29	63,003.20
011	31.49	65,499.20	32.19	66,955.20	32.92	68,473.60	33.63	69,950.40	34.38	71,510.40	35.12	73,049.60
012	36.52	75,961.60	37.30	77,584.00	38.14	79,331.20	38.99	81,099.20	39.88	82,950.40	40.76	84,780.80
013	42.36	88,108.80	43.31	90,084.80	44.29	92,123.20	45.23	94,078.40	46.24	96,179.20	47.27	98,321.60
014	49.11	102,148.80	50.16	104,332.80	51.32	106,745.60	52.46	109,116.80	53.62	111,529.60	54.78	113,942.40
015	56.97	118,497.60	58.20	121,056.00	59.52	123,801.60	60.84	126,547.20	62.21	129,396.80	63.55	132,184.00
016	67.11	139,588.80	68.56	142,604.80	70.11	145,828.80	71.66	149,052.80	73.27	152,401.60	74.89	155,771.20
017	79.07	164,465.60	80.80	168,064.00	82.63	171,870.40	84.47	175,697.60	86.35	179,608.00	88.25	183,560.00