

Summary of Non-Exempt Pay Plan Changes for 2018

- Art. III Benefits-Sec. B, Health Insurance, Opt Out-pg. 9-language clarification, \$50 increase opt out pay.

Exhibit "A" Schedule of Position Salary Grades -Page 37

Position changes

Communications Assistant Grade 8

- Title changed from Public Information Specialist.
- Duties revised
- Status changed from executive to non-exempt status
- Salary Grade decreased from Grade 10
- Position filled in 2017

Support Desk Assistant Salary Grade 9

- New position created for succession
- Not budgeted

Support Desk Engineer I Salary Grade 10

- Title updated from Help Desk Technician
- No staffing change

Assistant Director of Public Art Salary Grade 10

- Title changed from Retail Manager
- Changed from a contracted position
- Position filled in 2017

Support Desk Engineer II Salary Grade 10

- New position created for succession
- Not budgeted

Network Engineer I Salary Grade 12

- Title updated from Computer Technician
- No staffing change

System Analyst I Salary Grade 12

- New position created for succession
- Not budgeted

Support Desk Coordinator Salary Grade 12

- Title updated from Computer Systems Technician

