Summary of Non-Exempt Pay Plan Changes for 2018

• Art. III Benefits-Sec. B, Health Insurance, Opt Out-pg. 9-language clarification, \$50 increase opt out pay.

Exhibit "A" Schedule of Position Salary Grades -Page 37

Position changes

Communications Assistant Grade 8

- Tile changed from Public Information Specialist.
- Duties revised
- Status changed from executive to non-exempt status
- Salary Grade decreased from Grade 10
- Position filled in 2017

Support Desk Assistant Salary Grade 9

- New position created for succession
- Not budgeted

Support Desk Engineer I Salary Grade 10

- Title updated from Help Desk Technician
- No staffing change

Assistant Director of Public Art Salary Grade 10

- Title changed from Retail Manager
- Changed from a contracted position
- Position filled in 2017

Support Desk Engineer II Salary Grade 10

- New position created for succession
- Not budgeted

Network Engineer I Salary Grade 12

- Title updated from Computer Technician
- No staffing change

System Analyst I Salary Grade 12

- New position created for succession
- Not budgeted

Support Desk Coordinator Salary Grade 12

• Title updated from Computer Systems Technician

- Position downgraded from grade 13
- No staffing change

GIS Analyst

Salary Grade 13

- Title updated from GIS/Land Analyst
- No staffing change

Development Services Supervisor Salary Grade 13

- New position created
- Budgeted for 2018

Network Engineer II

Salary Grade 13

- Title updated from Network Administrator
- No staffing change

Systems Analyst II

Salary Grade 13

- Title updated from Police System Analyst
- No staffing change

Systems Analyst III

Salary Grade 14

- Title updated from Computer System Analyst
- No staffing change

Network Engineer III

Salary Grade 14

- Title updated from Network Specialist
- No staffing change

GIS Manager

Salary Grade 14

- Title updated from GIS Land Manager
- No staffing change

Eliminated Positions

Instrumentation Technician

• Old title. Cleanup

Exhibit "B" Schedule of Salary Grades

Proposed 2.0% COLA.