

Exhibit A

CITY OF AURORA HMO BLUE ADVANTAGE HEALTH COSTS CURRENT FULL TIME EMPLOYEES 2019
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BLUE ADVANTAGE HMO

HEALTH PLAN COST

2019

	2015(0%)	2016(3.2%)	2017(-2%)	2018(2.25%)	2019(-3.2%)
Single	\$ 606.73	\$ 626.04	\$ 613.52	\$ 627.32	\$ 607.25
*Employee + Child	\$1,146.99	\$1,183.47	\$1,159.80	\$1,185.90	\$1,147.95
Employee +Spouse	\$1,195.22	\$1,233.24	\$1,208.58	\$1,235.77	\$1,196.23
Family	\$1,774.61	\$1,831.06	\$1,794.44	\$1,834.81	\$1,776.10

	2019 Annual
Single	\$ 7,287.00
Employee + Child	\$13,775.40
Employee+Spouse	\$14,354.76
Family	\$21,313.20

* New tier added 2010

Employee percentage of contribution:

	Jan 1 – Jun 30	Jul 1- Dec 31
Executive, Non Exempt, ASA, AFSCME 1514 & 3298	15.25% of premium (All Tiers)	17.50% of premium (All Tiers)
APPO & Police Management	10% of premium (All Tiers)	15.25% of premium (All Tiers)
Fire 99 & Fire Management	10% of premium All Tiers	10% of premium (All Tiers)
Electrical	14% of premium (All Tiers)	14% of premium (All Tiers)