COLLECTIVE BARGAINING AGREEMENT

City of Aurora and IBEW Local 461

1/1/2017 - 12/31/2017

- 1. The collective bargaining agreement between the City of Aurora and IBEW Local 461 will be effective 1/1/2017 through 12/31/2017.
- 2. Wages will be increased by 2.25% for Tier 1 and Tier 2 employees retroactive to 1/1/2017.
- 3. The parties agree that if a 2017 one-year wage rollover agreement for any other bargaining unit exceeds 2.25%, then the additional increase shall be paid to IBEW Local 461.
- 4. All other contractual terms shall remain in effect per current contract.
- 5. Negotiations for a successor contract shall commence no later than 10/1/2017.
- 6. This agreement shall be non-precedential. The parties agree that the status quo is a four (4) year collective bargaining agreement.

For City of Aurora

4/1

For IBEW Local 461

Date: <u>4-12-1</u>

IBEW Res. Local 741

Date: