

**SUMMARY  
IBEW CONTRACT  
2022-2024**

Article III

Term of Agreement A. Effective Date

- Negotiated a three (3) year contract -January 1, 2022 – December 31, 2024

Article XIII

Holidays

- Adding Juneteenth Day as a paid designated holiday subject to Council approval

Appendix A

Pay rate increases

- 2022 – 2.75%
- 2023 – 3.0%
- 2024 – 3.0%