

CITY OF AURORA
2015-17 Rates

Monthly Rates and Employee Contributions

	<u>2016 Rates</u>	<u>Employee Contributions</u>					
		<u>2015</u>	<u>2016</u> ⁽¹⁾	<u>2017</u>			
				<u>Option 1</u>	<u>Option 2</u>		
				<u>w/o Wellness</u>	<u>w/ Wellness</u>		
<u>OAP/PPO Plan C Prime</u>							
Employee Only	664.38	89.70	84.71	103.90	99.96	89.96	
Employee and Spouse	1,661.01	224.25	211.78	259.74	249.90	229.90	
Employee and Child	1,328.82	179.40	169.42	207.79	199.92	189.92	
Family	2,325.42	246.22	232.54	285.21	274.40	254.40	
				+23%	+18%	+6-12%	vs. 2016
				+16%	+11%	+0-2.5%	vs. 2015
<u>HDHP</u>							
Employee Only	499.60	64.59	63.70	63.70	63.70	53.70	
Employee and Spouse	1,249.08	161.46	159.26	159.26	159.26	139.26	
Employee and Child	999.22	129.16	127.40	127.40	127.40	117.40	
Family	1,748.63	177.28	174.86	174.86	174.86	154.86	
<u>HMO</u>							
Employee Only	626.04	60.67	62.60	61.35	61.35	51.35	
Employee and Spouse	1,233.24	119.51	123.32	119.88	119.88	99.88	
Employee and Child	1,183.47	114.70	118.35	115.98	115.98	105.98	
Family	1,831.06	177.47	183.11	179.44	179.44	159.44	

⁽¹⁾ 2016 employee contributions shown as 12.75% for PPO and HDHP (except Family 10%), 10% for HMO