Gartner, Inc. Service Agreement for CITY OF AURORA ("Client")

This Service Agreement ("SA"), including the General Terms and all applicable Service Descriptions, constitutes the complete agreement between Gartner, Inc. of 56 Top Gallant Road, Stamford, CT 06902 ("Gartner") on behalf of itself and all wholly-owned affiliates of Gartner, Inc. and Client of 44 E Downer Place, Aurora, IL 60507 ("Client") for the Services (as defined below). Client agrees to subscribe to the following Services for the term and fees set forth below.

1. DEFINITIONS AND ORDER SCHEDULE:

Services are the subscription-based research and related services purchased by Client in the Order Schedule below and described in the Service Descriptions. Service Names and Levels of Access are defined in the Service Descriptions. Gartner may periodically update the names and the deliverables for each Service. If Client adds Services or upgrades the level of service or access, an additional Service Agreement will be required.

Service Descriptions describe each Service purchased, specify the deliverables for each Service, and set forth any additional terms unique to a specific Service. Service Descriptions for the Services purchased in this SA may be viewed and downloaded through the hyperlinks listed in Section 2 below or may be attached to this SA in hard copy, and are incorporated by reference into this SA.

Service Name	Level of Access	Quantity	Name of User to be Licensed	Contract Term Start Date	Contract Term End Date	Annual Fee USD	Total Fee USD
Executive Programs	Member Basic	1	Michael Pegues	01-JUN-2021	31-MAY-2022	\$60,564.00	\$60,564.00
IT Leadership Team	Essentials Member	3	Leela Karumuri,Chri stine Trinidad,Angel Johnson	01-JUN-2021	31-MAY-2022	\$27,984.00	\$27,984.00
IT Leadership Team	Leader	1	Jeff Anderson	01-JUN-2021	31-MAY-2022	\$32,100.00	\$32,100.00
IT Leadership Team	Advisor Member	2	Andrew Feuerborn,Ant hony McPhearson	01-JUN-2021	31-MAY-2022	\$64,200.00	\$64,200.00
				Term Total	(Excluding applicable taxes)		\$184,848.00
Executive Programs	Member Basic	1	Michael Pegues	01-JUN-2022	31-MAY-2023	\$62,078.00	\$62,078.00
IT Leadership Team	Essentials Member	3	Leela Karumuri,Chri stine Trinidad,Angel Johnson	01-JUN-2022	31-MAY-2023	\$28,683.00	\$28,683.00
IT Leadership Team	Leader	1	Jeff Anderson	01-JUN-2022	31-MAY-2023	\$32,884.00	\$32,884.00
IT Leadership Team	Advisor Member	2	Andrew Feuerborn,Ant hony McPhearson	01-JUN-2022	31-MAY-2023	\$65,768.00	\$65,768.00
				Term Total	(Excluding applicable taxes)		\$189,413.00
Executive Programs	Member Basic	1	Michael Pegues	01-JUN-2023	31-MAY-2024	\$63,630.00	\$63,630.00
IT Leadership Team	Essentials Member	3	Leela Karumuri,Chri stine Trinidad,Angel Johnson	01-JUN-2023	31-MAY-2024	\$29,400.00	\$29,400.00
IT Leadership Team	Leader	1	Jeff Anderson	01-JUN-2023	31-MAY-2024	\$33,706.00	\$33,706.00

IT Leadership	Advisor Member	2	Andrew	01-JUN-2023	31-MAY-2024	\$67,412.00	\$67,412.00
Team			Feuerborn,Ant				
			hony				
			McPhearson				
				Term Total	(Excluding		\$194,148.00
					applicable		
					taxes)		

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The Client may modify or cancel this agreement during the first sixty (60) days of each calendar year upon a failure by the Client's corporate authorities to specifically appropriate funds for Gartner's services under this agreement. The Client representatives shall make reasonable efforts to promptly notify Gardner of the potential of a non-appropriation, however failure by the Client to provide such notice shall not affect Client's right to modify or cancel the agreement under this paragraph.

2. SERVICE DESCRIPTIONS:

Service Name/ Level of Access	Service Description URL
Executive Programs Member Basic	http://sd.gartner.com/sd ep member basic.pdf
IT Leadership Team Leader	http://sd.gartner.com/sd_itl_team_leader.pdf
IT Leadership Team Advisor Member	http://sd.gartner.com/sd_itl_team_advisor_member.pdf
IT Leadership Team Essentials Member	http://sd.gartner.com/sd_itl_team_essentials_member.pdf

3. PAYMENT TERMS

Gartner will invoice Client in advance for all Services as noted below. Payment is due 60 days from the invoice date. Client shall pay any sales, use, value-added, or other tax or charge imposed or assessed by any governmental entity upon the sale, use or receipt of Services, with the exception of any taxes imposed on the net income of Gartner.

INVOICE #1: JUN-2021 for \$92,424.00 NET 30 INVOICE #2: DEC-2021 for \$92,424.00 NET 30 INVOICE #3: JUN-2022 for \$189,413.00 NET 30 INVOICE #4: JUN-2023 for \$194,148.00 NET 30

Please attach any required Purchase Order ("PO") to this SA and enter the PO number below. If an annual PO is required for multi-year contracts, Client will issue the new PO at least 30 days prior to the beginning of each subsequent contract year. Any pre-printed or additional contract terms included on the PO shall be inapplicable and of no force or effect. All PO's are to be sent to purchaseorders@gartner.com. This SA may be signed in counterparts.

4. CLIENT BILLING INFORMATION

Purchase Order Number	Billing Address	
Invoice Recipient Tel. No.	Invoice Recipient Name	
	Invoice Recipient Email	

Signature Date Print Name Gartner, Inc. Gartner, Inc. Signature Date Print Name Print Name

Title

Title

General Terms

- 1. This SA for subscription-based research and related services (the "Services") is non-cancelable, and may be terminated only for material breach by either party, upon 30 days prior written notice, if the breach is not cured within the notice period.
- 2. Ownership and Use of the Services Gartner owns and retains all rights to the Services not expressly granted to Client. Only the individuals named in this SA (each a "Licensed User") may access the Services. Each Licensed User will be issued a unique password, which may not be shared. Client agrees to review and comply with the Gartner Usage Policy, which is accessible to all Licensed Users via the "Policies" section of gartner.com. Among other things, the Gartner Usage Policy describes how Client may substitute Licensed Users, excerpt from and/or share Gartner research documents within the Client organization, and quote or excerpt from the Services externally.
- 3. DISCLAIMER OF WARRANTIES. THE SERVICES ARE PROVIDED ON AN "AS IS" BASIS, AND GARTNER EXPRESSLY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, STATUTORY OR OTHERWISE, INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF FITNESS FOR A PARTICULAR PURPOSE OR AS TO ACCURACY, COMPLETENESS OR ADEQUACY OF INFORMATION. CLIENT RECOGNIZES THE UNCERTAINTIES INHERENT IN ANY ANALYSIS OR INFORMATION THAT MAY BE PROVIDED AS PART OF THE SERVICES, AND ACKNOWLEDGES THAT THE SERVICES ARE NOT A SUBSTITUTE FOR ITS OWN INDEPENDENT EVALUATION AND ANALYSIS AND SHOULD NOT BE CONSIDERED A RECOMMENDATION TO PURSUE ANY COURSE OF ACTION. GARTNER SHALL NOT BE LIABLE FOR ANY ACTIONS OR DECISIONS THAT CLIENT MAY TAKE BASED ON THE SERVICES OR ANY INFORMATION OR DATA CONTAINED THEREIN. CLIENT UNDERSTANDS THAT IT ASSUMES THE ENTIRE RISK WITH RESPECT TO THE USE OF THE SERVICES.
- **4.** *Client Confidential Information.* Gartner agrees to keep confidential any Client-specific information communicated by Client to Gartner in connection with this SA that is (i) clearly marked confidential if provided in written form, or (ii) preceded by a statement that such information is confidential, if provided in oral form, and such statement is confirmed in writing within 30 days of its initial disclosure. This obligation of confidence shall not apply to any information that: (1) is in the public domain at the time of its communication; (2) is independently developed by Gartner; (3) entered the public domain through no fault of Gartner subsequent to Client's communication to Gartner; (4) is in Gartner's possession free of any obligation of confidence at the time of Client's communication to Gartner; or (5) is communicated by the Client to a third party free of any obligation of confidence. Additionally, Gartner may disclose such information to the extent required by legal process.
- **5.** *Data Protection.* In performing its obligations under this SA, Gartner and Client will each comply with all applicable data privacy legislation. In providing the services Gartner shall comply with its global privacy policy available at gartner.com/privacy.

6. Miscellaneous

- (a) Assignability. This SA and the rights granted to Client hereunder may not be assigned, sublicensed or transferred, in whole or in part, by either party without the prior written consent of the other party, except to a successor to substantially all of the business or assets of a party by merger or acquisition. Where consent is required, it will not be unreasonably withheld.
- (b) Applicable Law. This SA shall be governed by and construed in accordance with the procedural and substantive laws of the State of Illinois, without reference to its conflict of law principles.
- (c) Use of Name, Trademark, and Logo. Absent the prior written consent of the other party, neither party shall use the name, trademarks, or logo of the other in promotional materials, publicity releases, advertising, or any other similar publications or communications.
- (d) No Third Party Beneficiaries. This SA is for the benefit of the parties only.
- (e) Surviving Clauses. Sections 3, 4, 5 and 6 (b), (c), (d), (e) and (f) shall survive the termination of this SA.