

ADRIENNE COLEMAN

- Aurora, IL. 60503 -

EDUCATION

Argosy University On-Line Chicago, IL

Doctorate of Education in Educational Leadership – June 2014

Dissertation: An Exploration of the Factors that Motivate Gifted and Talented Black Males to Engage in STEM

Illinois State University

Normal, IL

Master of Science in Education – May 2002

Emphasis – College Student Personnel Administration

Master of Science in Health, Physical Education & Recreation – Aug. 1999

Emphasis – Health Education

Thesis: The Perception of Spirituality and its Manifestations in the Lives of Black Male College Students

Eastern Illinois University

Charleston, IL

Bachelor of Science in Community Health – May 1997

Emphasis – Health Administration

PROFESSIONAL EXPERIENCE

Multicultural Education Specialist – President's Office

August 2013 - present Illinois Mathematics and Science Academy (IMSA) - Aurora, IL

- Responsible for enhancing and strengthening diversity and inclusion.
- Provide leadership and vision for a wide range of multicultural and academic programs that advance IMSA's mission in the areas of diverse faculty, staff and student recruitment/retention, diversity/social justice education, diverse curriculum integration, external program diversity and diverse alumni/donor relations.
- Chair IMSA's Diversity Committee in the development, implementation and evaluation of an institution-wide diversity strategic plan.

Associate Director of Enrollment – Admission's Office

October 2012 – August 2013 Illinois Mathematics and Science Academy Aurora, IL

- Provided leadership and supervision in developing, implementing and evaluating pre-admissions programs essential to the recruitment and retention of students from underrepresented populations.
- Developed and maintained pre-admissions program budgets.
- Provided leadership in grant writing and funder reports to support pre-admission programs.

Coordinator of Multicultural Initiatives – Admission's Office

July 2009 – October 2012 Illinois Mathematics and Science Academy -Aurora, IL

- Designed and implemented a pipeline of pre-enrichment programs designed to prepare underrepresented populations (5th - 9th grades) for a rigorous STEM (science, technology, engineering, and math) curriculum.
- Coordinated student programs, services and resources to promote the development of a culturally diverse campus community.

Wellness Faculty – Principal's Office

January 2009 – June 2009 Illinois Mathematics and Science Academy - Aurora, IL

- Utilizing health and physical education concepts, taught courses that promote lifelong patterns of behavior that will enable students to establish and commit to a wellness lifestyle in the development of the whole self.

Coordinator of Leadership Education and Student Activities – Office of Student Life

September 2006 – Dec. 2008 Illinois Mathematics and Science Academy - Aurora, IL

- Developed and implemented a comprehensive, student-centered leadership education program focused in inquiry-based learning.
- Developed and monitored the budget for student activities, including prioritizing and approving requests for funding.

Adjunct Faculty – Bloustein School of Public Health

December 2003 – Sept. 2006 Rutgers University, Bloustein School of Policy and Planning (Public Health) - New Brunswick, NJ

- Taught and evaluated Public Health students enrolled in Health Program Development, 10:832:345 - Drugs, Culture and Society, 10:832:350 – Health and Social Justice, 10:832:252.

Program Development Specialist - Health Services

August 2002 – Sept. 2006 Rutgers University, Department of Health Education - New Brunswick, NJ

- Coordinated university-wide (5 campuses-40,000 faculty, staff and students), environmentally management based Alcohol and Other Drug Education Program for Training.
- Utilizing a social justice and experiential learning foundation educated on, responded to and advocated for diverse student needs.
- Collaborated with community and governmental agencies in promoting social justice and healthier behaviors amongst youth in New Jersey Middlesex County.

Research Associate

August 2002 – Sept. 2006 Rutgers University – The Center for Communication and Health Issues - New Brunswick, NJ

- Contributed to Curriculum Infusion project by serving as project manager in Advanced Health Communication, 04:192:472.
- Based on research; designed, pilot tested and implemented campus/ community based education, prevention and intervention programs.

Alcohol, Tobacco and Other Drug (ATOD) Health Educator

August 1999 – July 2002 Illinois State University (ISU) Normal, IL

- Utilized concepts, theories and research in health education/promotion to plan, implement, & evaluate ATOD prevention/education programs.
- Collaborated with faculty and campus organizations in promoting a drug-free campus by providing leadership in complying with the Drug Free Schools and Community Act & Drug Free Workplace Act.

Educational Administration and Foundation Practicum

Fall 2001 Illinois State University Normal, IL

- Organized & implemented the CAS (Council for the Advancement of Standards) in Higher Education Self-Assessment for Health Services.

AmeriCorps Member

Aug. 1999 – July 2000 American Red Cross Bloomington, IL

- Taught Red Cross Health & Safety course: First Aid, CPR, HIV/AIDS, Babysitting & Community Disaster Prevention.

Graduate Teaching Assistant

Aug. 1997 – May 1999 Illinois State University Normal, IL

- Taught Healthy Family Living, *HSC 194* and Drugs and Lifestyle. *HSC 196*.

VOLUNTEER WORK

Youth Advocate, July 2012 – present

Annie B Jones Community Services, Inc.

- Provide life skills trainings/mentorship for youth in a job training program

Diversity/Prejudice Reduction Trainer, March 2007 – present

National Coalition Building Institute International

- Facilitate diversity and social justice workshops

New Jersey State Coordinator, November 2004 –August 2006

The BACCHUS Peer Education Network

- Coordinate all state affiliate needs with National Office
- Host Area 11 Regional Conference (New York, New Jersey & Pennsylvania)

CONSULTATIONS

- New Jersey Middlesex County Department of Human Services, *Social Justice in the Workplace*, 2006
- New Jersey Division of Civil Rights, *Cultural Competency in the Workplace*, 2006
- Moldova State University, Chisinau, Moldova-Eastern Europe, *USA Delegation Visit - Development of a Health Education Department*, 2005
- Julliard School of Music, *Identification of Club Drug Use*, 2004
- Congregation Bnai Tikvah, *Identification of Club Drug Use*, 2004
- New Jersey City University, *Identification of Club Drug Use*, 2004
- The College of New Jersey, *Identification of Club Drug Use*, 2003
- Public Broadcast, *Women and Alcohol*, 2003
- Pi Kappa Phi, *Prevention Research Institute, Prime for Life*, 1999 – 2003

GRANTS

- Polk Bros. & SAP, *PROMISE Pre-Enrichment Program*, \$10,000 - 2009 - 2012
- State of New Jersey, Department of Law and Public Safety, *Lollanobooza*, \$10,000 2005/2006 & \$7,000 - 2004/2005 & \$6,000.00 - 2003/2004
- New Jersey Higher Education Consortium, *Party Drug Resource Center*, \$20,000 - 2004/2005 & \$15,000 - 2003/2004
- New Jersey Higher Education Consortium, *Alcohol Social Norms Project*, \$10,000 - 2003/2004 & 2004/2005
- State of New Jersey, Department of Public Health, *REBEL(Reaching Everyone By Exposing Lies)*, \$5,000.00 – 2003/2004 & 2004/2005

PUBLICATIONS

Coleman, A. and Ingram, K. (2015). Is STEM for all? Perspectives of Black and Latino students on STEM motivation. Illinois Association for Gifted Children Journal.

Coleman, A. and Miller, B. (2014). The IMSA PROMISE: Igniting and nurturing diverse STEM talent. Illinois Association for Gifted Children Journal.

Coleman, A. and Miller, B. (2014). The IMSA PROMISE: Diverse perspectives do enrich understanding. Understanding Our Gifted. Available at: http://works.bepress.com/adrienne_coleman/1.

Baek, J., Coleman, A., Goodhart, F.W., Maresca, F. (2006). A view through a different lens: Photovoice as a tool for student advocacy. *Journal of American College Health*, 55 (1), 53-56.

PRESENTATIONS

Coleman, A. (2015). Black Male Motivation to Engage in Science, Technology, Engineering and Mathematics. University of Akron Black Male Summit. Akron, OH.

Coleman, A. (2014). Voice of educators' symposium Panelist. National Association for the Advancement of Colored People, Naperville, IL.

Coleman, A. (2014). An exploration of the factors that motivate gifted and talented Black and Latino Students to engage in STEM Northwestern University STEM Summit, Evanston, IL.

Coleman, A., Miller, B. (2014). PROMISE: Recruitment of underrepresented populations. The Illinois Association for Gifted Children Convention, Naperville, IL.

Coleman, A. (2013). Doctoral Program Panel. Illinois State University College Student Personnel Administration Summer Institute, Normal, IL.

Coleman, A. (2012). The Achievement Gap. Golden Apple Summer Institute. Aurora, IL.

Coleman, A. (2012). Cognitive and holistic development for students. Educational Opportunities - Prospects and Opportunities Conference, Chicago, IL.

Coleman, A. (2009). Creating Peer Multicultural Educators. Illinois Women of Educational Leadership - Leadership for Diversity Conference, Peoria, IL.

Coleman, A. (2008). LEAD, Synergy and you: Students leading students. National Collegiate Leadership Conference, Tucson, AZ.

Coleman, A., Laitman, L. (2005/2004). Alcohol & Drug Prevention/Treatment. Center for Alcohol Studies Summer School. New Brunswick, NJ.

Coleman, A., Johnson, S. (2004). Getting jiggy with it: Using cell phones and electronic mail to disseminate messages about underage drinking to college students. Underage drinking goes to college: Leadership issues and effective strategies. East Windsor, NJ.

Coleman, A.(2004). Female empowerment and professional development. Family Life Institute: North Jersey Young Women's Summit. Secaucus, NJ.

Coleman, A. (2004). Spirituality and Black Male College Students. COOL (Campus Outreach Opportunity League) Idealist National Conference. Philadelphia, PA.

Baek, J., **Coleman, A.**, Maresca, F. (2003). Sex, drugs, & rock n' roll: health education and social justice on campus. Transformations in Higher Education: Rutgers University Students Services Conference. Piscataway, NJ

Baek, J., **Coleman, A.**, Maresca, F. (2003). Social justice and health education: asking the questions, creating the dialogue, making the connections. National Conference on Race and Ethnicity in American Higher Education (NCORE). San Francisco, CA.

Coleman, A. (2003). Club drugs: fact or fiction. Critical Issues for College Students: Understanding the Impact on Health. New Brunswick, NJ.

Coleman, A. (2001). Reality: Social Norms Marketing Campaign. Illinois Society for Public Health Education Conference, Bloomington, IL.

HONORS/AWARDS

- IMSA Leon Lederman Scholars Award, 2014
- IMSA Team Award, 2013
- E = MC² Community Award - 2012
- Arrigo O. Rogers Advisor of the Year Award - 2006
- The BACCHUS Network Outstanding Advisor Award - 2006
- Outstanding Contributions and Service, Leadership Excellence - 2004
- Excellence in Campus Programming, Large Program of the Year - 2004
- Outstanding Administrative Professional Award – 2002
- Outstanding Greek Faculty Advisor Award – 2002
- Department of Health Sciences Honor Award – 2002

COMPUTER SKILLS

- Microsoft Word, Excel, PowerPoint, Access & Publisher
- Adobe Photoshop, Illustrator & InDesign

COMMITTEES

- Scholastic and Community Advancement Board of Trustees Member, 2015
- Illinois Educational Equity Leaders, 2015
- IMSA, Senior Leadership Team, 2014 – *present*
- IMSA, Multicultural Development Committee, Chair, 2013 - *present*
- IMSA, Presidents Management Council, 2009 - 2013
- IMSA, Multicultural Development Plan Committee, 2011 –2012
- IMSA, Strategic Plan for Whole Person Development Team Member, 2010 - 2012
- IMSA, Curriculum Assessment Leader, 2007- 2008
- New Jersey, Middlesex County Substance Abuse Coalition, 2003 - 2006
- Rutgers University Health Services Research & Grants Committee, 2003 – 2006
- Rutgers University Tobacco Coalition, Chair, 2002 - 2006
- Rutgers University Alcohol Policy Committee, 2002 - 2006
- Rutgers University Social Justice and Diversity Committee, 2002 -2006
- ISU, Alternative Spring Break Staff Advisor, 2002
- Who's Who Among American College Students Selection Committee, 2002
- ISU, Council for the Advancement of Standards (CAS) in Higher Education Alcohol and Other Drug Self-Assessment Team, Chair, 2001/2002
- ISU, University Health Education Coordinating Council, Co-Chair, 1999 - 2002
- ISU, Alcohol Policy Task Force, 1999 – 2002

CONFERENCE PLANNING

- Hollister Lecture/Leadership Symposium, 250 participants - 2006 - 2009
- Lollanobooza Alcohol Free Health Fair/Party , 1000 participants 2003 - 2006
- The BACCHUS Network Regional Conference, 250 participants - 2005
- Middlesex County Drug Summit, 250 participants - 2004 & 2005
- Rutgers University Dialogue on Drugs, 150 participants - 2003 & 2004
- Great Tobacco Debate, 50 participants - 2003 & 2004

AFFILIATIONS

- National Association of Diversity Officers in Higher Education
- Illinois Association for Gifted Children, Multicultural Committee Member
- ISU, Health Science Alumni Association, President - 2001/2002
- ISOPHE - Illinois Society for Public Health Education
- Zeta Phi Beta Sorority, Inc., Social/Service Org., Advisor, 1999 - 2002
- Eta Sigma Gamma, National Health Science Honorary, 1996

REFERENCES

Dr. Jose Torres, President
Illinois Mathematics and Science Academy – President’s Office

[REDACTED]
[REDACTED]

Dr. Robert Hernandez, Director of Student Leadership Development
Illinois Mathematics and Science Academy – Student Life Office

[REDACTED]
[REDACTED]

Ms. Barbara Miller, Dual Credit Coordinator
College of DuPage

[REDACTED]
[REDACTED]

Dr. Francesca Maresca, Director of HOPE (Health Outreach Promotion and
Education) – Rutgers University Health Services

[REDACTED]
[REDACTED]

Mrs. Ji Lee, Associate Director of Asian American Cultural Center
Rutgers University - Asian American Cultural Center

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