

Exhibit A

**CITY OF AURORA
OAP AND HDHP
HEALTH COSTS
CURRENT FULL TIME EMPLOYEES
2018**

Tier	OAP	
	Monthly	Annual
Employee	\$ 823.17	\$ 9,878.04
Employee + Child(ren)	\$1,646.41	\$19,756.93
Employee + Spouse	\$2,057.99	\$24,695.88
Employee + Family	\$2,881.20	\$34,574.40

Tier	HDHP	
	Monthly	Annual
Employee	\$ 499.60	\$ 5,995.20
Employee + Child(ren)	\$ 999.22	\$11,990.64
Employee + Spouse	\$1,249.08	\$14,988.96
Employee + Family	\$1,748.63	\$20,983.56

NOTE-Employees on OAP and HDHP contribute the following:

Employee	12.75% of premium
Employee +Child	12.75% of premium
Employee +Spouse	12.75% of premium
Employee +Family	10% of premium

Electricians Contribute 17% of premium (All Tiers).