

1 Sec 13.5-6 Safety Personnel Qualifications

2 (a) The following qualifications are required to be eligible  
3 for the position of police officer:

4 (1) The applicant must be at least twenty (20) and under  
5 thirty-five (35) years of age at the time of written  
6 examination but must be at least twenty-one (21) and  
7 under thirty-six (36) years of age at time of appointment,  
8 pursuant to the Illinois Municipal Code as amended [65  
9 ILCS 5/10-1-1 et seq.]. Candidates on the list who are  
10 passed over because they have not reached their twenty-  
11 first birthday, or candidates who become over age, shall  
12 retain their standing on the eligibility list until the  
13 list is exhausted or expired, pursuant to the Illinois  
14 Municipal Code as amended [65 ILCS 5/10-1-1 et seq.]

15 (2) The applicant must be a United States citizen.

16 (3) The applicant must be in good health and in good  
17 physical and mental condition so as to be able to  
18 competently perform the duties required of a police  
19 officer. The applicant must be able to pass physical  
20 agility standards for a police officer as established by  
21 the Illinois Training and Standards Board at the time of  
22 the written test during the application process. Vision  
23 must be 20/20 with both eyes open or correctable to 20/20  
24 with corrective lenses.

1           (4)       The applicant must possess good moral character and  
2           the highest personal integrity. The applicant's  
3           background will be checked through fingerprinting and  
4           local, state and Federal Bureau of Investigation  
5           criminal records.

6           (5)       The applicant must possess a valid, Class D,  
7           Illinois driver's license prior to being hired, and at  
8           the time of testing, must present either a valid, Class  
9           D, Illinois driver's license or a valid, out-of-state  
10          driver's license of similar classification.

11          (6)       The applicant must satisfy the minimum educational  
12          requirements set forth in paragraph (c) of this section.  
13          ~~have achieved a high school diploma with a grade point~~  
14          ~~average of 2.5 out of 4.0 (or an equivalent on a scale~~  
15          ~~with a maximum grade point average other than 4.0) or a~~  
16          ~~G.E.D. with a minimum composite score of no less than~~  
17          ~~2480 points, or at least sixteen (16) hours of college~~  
18          ~~credit with a grade point average of 2.5 out of 4.0 (or~~  
19          ~~an equivalent on a scale with a maximum grade point~~  
20          ~~average other than 4.0) regardless of high school grade~~  
21          ~~point average or G.E.D. composite score.~~

22          (7)       The applicant, upon being hired, must make  
23          application to the local police pension board for  
24          acceptance into the police pension fund.

1 (b) The following qualifications are required to be eligible  
2 for the position of firefighter/paramedic:

3 (1) The applicant must be at least twenty (20) and under  
4 thirty-five (35) years of age at the time of written  
5 examination but must be at least twenty-one (21) and  
6 under thirty-five (35) years of age at time of  
7 appointment, pursuant to the Illinois Municipal Code as  
8 amended [65 ILCS 5/10-1-1 et seq.]. Candidates on the  
9 list who are passed over because they have not reached  
10 their twenty-first (21st) birthday, or candidates who  
11 become over age, shall retain their standing on the  
12 eligibility list until the list is exhausted or expired,  
13 pursuant to the Illinois Municipal Code as amended [65  
14 ILCS 5/10-1-1 et seq.].

15 (2) The applicant must be a United States citizen.

16 (3) The applicant must be in good health and in good  
17 physical and mental condition so as to be able to  
18 competently perform the duties required of a firefighter.  
19 Applicant must present a copy of their valid Candidate  
20 Physical Ability Test (CPAT) certificate and ladder  
21 climb certificate by the time of application deadline.  
22 CPAT cards will be considered valid within one (1) year  
23 of the issuance date. Vision must be 20/20 with both  
24 eyes open or correctable to 20/20 with corrective lenses.

- 1           (4)       The applicant must possess good moral character and  
2           the highest personal integrity. The applicant's  
3           background will be checked through fingerprinting and  
4           local, state and Federal Bureau of Investigation  
5           criminal records.
- 6           (5)       The applicant must possess a valid, Class D,  
7           Illinois driver's license prior to being hired, and at  
8           the time of testing, must present either a valid, Class  
9           D, Illinois driver's license or a valid, out-of-state  
10          driver's license of similar classification. The  
11          applicant must obtain a Class B non-CDL license within  
12          six (6) months of hire.
- 13          (6)       The applicant must satisfy the minimum educational  
14          requirements set forth in paragraph (c) of this section.  
15          ~~have achieved a high school diploma with 2.0 2.5 GPA on~~  
16          ~~a 4.0 scale or a CED with a 2480 min. score or at least~~  
17          ~~16 hours of college credit with a 2.5 GPA.. or an~~  
18          ~~equivalent acceptable to the commission. Applicants who~~  
19          ~~were home schooled must have achieved certification~~  
20          ~~through the Regional Superintendent of Schools for proof~~  
21          ~~of education.~~
- 22          (7)       In accordance with the civil service commission  
23          rules and when a conditional offer is made, the applicant  
24          may be required to possess a valid, emergency medical

1 technician (EMT-Paramedic) classification/certification.  
2 If the applicant is unable to provide the EMT-Paramedic  
3 certification, he/she will be disqualified. At anytime  
4 thereafter the course of employment, the employee must  
5 be able to certify as an EMT-Paramedic if required by  
6 the city. If the applicant is unable to obtain the EMT-  
7 Paramedic certification, the employee will be subject to  
8 dismissal.

9 (8) The applicant, upon being hired, must make  
10 application to the local fire pension board for  
11 acceptance into the fire pension fund.

12 (c) Minimum Educational Requirements. No applicant shall be  
13 eligible for appointment as a police officer or fire  
14 fighter/paramedic, unless such applicant:

15 (1) Has achieved a high school diploma with a grade  
16 point average of at least 2.0 on a grade point scale  
17 having 4.0 as the highest possible average, excluding  
18 weighted courses; or

19 (2) Has achieved a high school diploma with a grade  
20 point average equivalent to at least 50% of the highest  
21 possible grade point average where 4.0 is not the highest  
22 possible average, excluding weighted courses; or

23 (3) Has passed a general educational development (GED)  
24 test with a score equivalent to the grade point average

1           required of an applicant with a high school diploma under  
2           this paragraph; or

3           (4)     Has received a certification of the completion of  
4           a home-schooling program by a regional superintendent of  
5           schools, or an equivalent credential issued by a duly  
6           authorized public official of this state or another; or

7           (5)     Has completed at least at least sixteen (16) hours  
8           of college credit with a grade point average of at least  
9           2.0 on a grading scale having 4.0 as the highest possible  
10          average.

11          As used in this paragraph (c), a "weighted course" is a  
12          high school course of such advanced difficulty that the letter  
13          grade awarded upon completion is assigned a higher numerical  
14          value for the purpose of computing a grade point average than  
15          a letter grade awarded for the completion of a course of  
16          general difficulty. Weighted courses may include, but are not  
17          limited, to honors or Advanced Placement courses.

18          (Ord. No. 008-59, § 1, 6-24-08; Ord. No. 009-14, § 1, 2-24-09; Ord.  
19          No. 016-067, § 1, 9-27-16)

20          **Editor's note**— Formerly section 33-46.