

William Hubble

SUMMARY OF QUALIFICATIONS

- Extensive and successful experience as Director of Operations and Program Administrator and Executive Director
- Demonstrate the ability to lead and create a safe, well-structured, responsive environment for both staff and students/residents.
- Currently serving as Executive Director for Weston Bridges. An Independent Apartment Community designed for higher functioning, low support individuals with Intellectual, Developmental and/or Cognitive Disabilities.
- Consultation for numerous Districts and Cooperatives in Illinois in program development and maintenance.
- Responsible for all facets of human resource management, including but not limited to; recruiting/hiring, professional development, remediation/discipline, and termination of all certified and non-certified personnel. Managed organizational unemployment and workmen's compensation claims, along with appropriate FMLA utilization.
- Responsible for all aspects of fiduciary management as related to the day- to- day operations of the organizational programs.
- Operate both LLC and NFP for Student/Parent Advocacy in Special Educative.

EDUCATION

Phoenix University, Phoenix, Arizona

Masters in Educational Administration (Conferred, 6/2001)

Type 75 Illinois

Ottawa University, Ottawa, Kansas

Bachelor of Arts, Psychology (Conferred, 5/1997)

PROFESSIONAL EXPERIENCE

Executive Director of Weston Bridges

January 2022 to present

Oversee innovative project to provide Gainful Living, Employment and Community access to adults with disabilities and low-support needs.

- Oversaw completion of construction project
- Developed marketing strategies that made the opened the program to recruitment nationally.
- Current residents include those from Texas, Michigan, Ohio and Massachusetts.
- Oversee all aspects of program development and support for residents.
- Design role of Support Personnel, including coaches responsible for program management and development, monitoring and evaluation of individual resident goals.

- In 19 months' time from opening, 33 residents moved into the residence. 18 out of 20 residents renewed leases and 15 out of the remaining 15 will complete 1 year.
- Collected and reviewed information for the purpose of candidate assessment including, but not limited to, Neuro-Psychological Evaluations and Behavioral/Risk Assessments.

Menards- Montgomery, Illinois
2022

February 2020-January

- Inventory Team Member- tracked/monitored inventory and sales patterns for various products

School Association of Special Education in DuPage County (SASED) August 2013 to January 2020 (retired).

Principal- Southeast Alternative School and Directions

Manage day-to- day operations of K-12 public alternative day school serving students identified as Emotionally/Behaviorally Disordered. Supervise all certified and non-certified personnel. Provide services to all 18 school districts in DuPage Counties. Additionally, serve districts in Will, Kendall and Cook Counties. Collaborate with home school districts to effectively monitor progress toward student outcomes, along with coordinating individualized support services and interventions to at-risk youth.

- Embraced PBIS as Program mantra, with the program awarded either Platinum or Gold PBIS recognition 4 out of the last 5 years.
- Decreased police involvement and suspension days as previously noted..
- Increased enrollment from 82 students to 121 students, prompting the need for expansion.
- Increased transition of students to LRE by 37% over the last 4 years, culminating in presenting at the 2018 Council of Exceptional Children National Conference.
- Chaired the SASED Behavior Oversight Committee, reviewing restrictive interventions, and compliance with State measures.
- Certified Crisis Prevention Institute Trainer
- Responsible for identifying and ensuring that all individual districts credit bearing requirements were attained.
- Facilitate annual IEP meetings and 504 plans.
- Coordinator for Extended School Year, including adopting standards for Goal Attainment Measurement, and Credit Recovery.

THE MENTA GROUP dba/ SPECIAL EDUCATION SERVICES
2013

August 1996 to May

Director of Operations (8/2005-5/2013)

Manage day-to-day operations of eleven schools, including all students and approximately 350 employees. Serve, communicate, and respond to the applicable needs of over 100 elementary and high school districts within Illinois and Arizona. Coordinate and deliver administrative orientation and on-going professional development for all personnel.

- Collaborate with eleven principals to ensure the academic and learning environment is a “safe one” for all students.
- Ensure that all programming is compliant with individual state standards and guidelines for private and public alternative education settings.
- Responsible for fiduciary management of all programming, including staff and student payroll, academic budgeting, and NSLP participation
- Tasked with responding to organizational crises. Assess, determine, and allocate the appropriate resources to manage the crises; facilitating effective outcomes.
- Consult and contract with individual school districts to evaluate and implement change when necessary for their critical program needs.
- Currently participating in creating a response via NAPSEC to the Federal Senate Bill 2020 (Keeping all Students Safe Act).