Community	Population	Chief Executive	Compensation	Rank	Mun. Rank Non-PS	Mun. Rank All	Data Year	Hire Year	City Council Comp	City Council Rank
Aurora	200,456	**Mayor**	**$ 136,909**	6	11	31	2016		$ 18,762	3
Rockford	149,123	City Administrator	$ 134,368	7	2	2	2016	1999	$ 12,000	7
Joliet	147,928	City Manager	$ 188,700	2	1	1	2015		$ 19,000	2
Naperville	146,128	City Manager	$ 177,406	5	1	1	2016		$ 12,586	6
Springfield	116,809	**Mayor**	**$ 129,631**	8	7	9	2016		$ 15,454	5
Peoria	115,828	City Manager	$ 185,640	3	1	1	2016	2011	$ 16,500	4
Elgin	111,117	City Manager	$ 198,751	1	1	1	2016	2000	$ 11,246	8
Waukegan	88,915	**Mayor**	**$ 128,502**	9	4	6	2016		$ 21,991	1
Champaign	84,513	City Manager	$ 181,758	4	1	1	2016	1994	$ 5,000	9
		Mayor Average	$ 131,680							
		Administrator Avera	$ 177,771							
		All Average	$ 162,407							
St. Charles		City Administrator	$ 193,110							
Batavia		City Adiministrator	$ 158,285							
Sugar Grove		Village Administrat	$ 137,086							
North Aurora		Village Manager	$ 119,506							
Geneva		City Manager	$ 137,791							
Montgomery		Village Administrat	$ 139,400							
Oswego		Village Administrat	$ 174,720							
Local Average			$ 151,414							

		9%	5%	2½%
2017	$	149,231	$ 143,754	$ 140,332
2018	$	152,961	$ 147,348	$ 143,840
2019	$	156,785	$ 151,032	$ 147,436
2020	$	160,705	$ 154,808	$ 151,122

	Mayor Base	Mayor % Inc.	Council Base	Council % Inc.
2001	$ 95,100		$ 12,700	
2002	$ 97,500	2.52%	$ 12,700	0.00%
2003	$ 99,900	2.46%	$ 13,200	3.94%
2004	$ 102,400	2.50%	$ 13,700	3.79%
2005	$ 104,448	2.00%	$ 14,300	4.38%
2006	$ 106,535	2.00%	$ 14,900	4.20%
2007	$ 108,670	2.00%	$ 15,500	4.03%
2008	$ 110,840	2.00%	$ 16,100	3.87%
2009	$ 110,840	0.00%	$ 16,750	4.04%
2010	$ 110,840	0.00%	$ 16,750	0.00%
2011	$ 114,165	3.00%	$ 17,253	3.00%
2012	$ 117,590	3.00%	$ 17,771	3.00%
2013	$ 129,189	9.86%	$ 18,304	3.00%
2014	$ 133,037	2.98%	$ 18,304	0.00%
2015	$ 133,037	0.00%	$ 18,762	2.50%
2016	$ 136,909	2.91%	$ 19,231	2.50%
2017	$ 143,754	5.00%	$ 19,712	2.50%
2018	$ 147,348	2.50%	$ 20,205	2.50%
2019	$ 151,032	2.50%	$ 20,710	2.50%
2020	$ 154,808	2.50%	$ 21,227	2.50%