

Exhibit A

**CITY OF AURORA
OAP
HEALTH COSTS
CURRENT FULL TIME EMPLOYEES
2020**

OAP

Tier	Monthly 2019	Annual 2019(-11.7%)	Monthly 2020	Annual 2020(6%)
Employee	\$727.27	\$8,727.24	\$770.91	\$9,250.92
Employee + Child(ren)	\$1,454.60	\$17,455.20	\$1,541.88	\$18,502.56
Employee + Spouse	\$1,818.23	\$21,818.76	\$1,927.32	\$23,127.84
Employee + Family	\$2,545.54	\$30,546.48	\$2,698.27	\$32,379.24

Value HSA(HDHP) 2020

	2019	2019(0%)	2020	2020(0%)
Employee	\$499.60	\$5,995.20	\$499.60	\$5,995.20
Employee + Child(ren)	\$999.22	\$11,990.64	\$999.22	\$11,990.64
Employee + Spouse	\$1,249.08	\$14,988.96	\$1,249.08	\$14,988.96
Employee + Family	\$1,748.63	\$20,983.56	\$1,748.63	\$20,983.56

Employee percentage of contribution:

Executive, Non Exempt, AFSCME 1514 & 3298	17.50% of premium (All Tiers)
Fire 99, Fire Management, APPO & Police Management	15.25% of premium (All Tiers)
Electrical	17% of premium (All Tiers)
ASA	20% of premium (All Tiers)