

Summary of Executive Pay Plan Changes for 2021

Call Outs – Page 20

- Add Deputy Chief Information Officer position for quarterly stipend of one thousand dollars (\$1,000).
- Add Manager Emergency Communications 911 for quarterly stipend of five hundred dollars (\$500).

Exhibit “A” Schedule of Position Grades-Page 35

Finance

- New Position-Director of Budget Revenue and Purchasing grade 19
 - Promotion from Assistant Director of Finance grade 18
- New Position-Comptroller/Deputy Treasurer grade 19
 - Promotion from Asst. Director of Finance grade 18
- New Position-Accounting Manager grade 16
 - Promotion from Accounting Supervisor grade 15
- New Position – Water Billing Manager grade 16
 - Replaces Assistant Director of Finance grade 18

Human Resources

- New Position-HR Analyst grade 14

IT

- New Position-Director of IT Governance Risk Compliance grade 17
 - Replaces IT Risk and Compliance Manager grade 16

Innovation

- New Position-Program Manager grade 15

Police

- New Position-Records Management Systems Coordinator grade 13
 - Replaces Crime Analyst grade 14

Public Works

- Superintendent of Streets
 - Move from grade 17 to grade 18
- Superintendent of Fleet and Facilities Management
 - Move from grade 17 to grade 18
- Assistant Superintendent of Fleet and Facilities Management
 - Move from grade 16 to 17

Exhibit “B” Schedule of Salary Grades

- Proposed 1.0% COLA