

# Exhibit A

**CITY OF AURORA  
HMO BLUE ADVANTAGE  
HEALTH COSTS  
CURRENT FULL TIME EMPLOYEES  
2026**

**BLUE ADVANTAGE HMO  
HEALTH PLAN MONTHLYCOST**

	2022(0%)	2023(7%)	2024(6%)	2025 (0%)	2026 (2.5%)
Single	\$667.37	\$ 714.09	\$ 756.94	\$ 756.94	<b>\$775.86</b>
*Employee + Child	\$1,261.60	\$1,349.91	\$1,430.90	\$1,430.90	<b>\$1,528.37</b>
Employee +Spouse	\$1,314.66	\$1,406.69	\$1,491.09	\$1,491.09	<b>\$1,466.67</b>
Family	\$1,951.93	\$2,088.57	\$2,213.88	\$2,213.88	<b>\$2,269.23</b>

	<b>2026 Annual</b>
Single	<b>\$9,310.32</b>
Employee + Child	<b>\$18,340.44</b>
Employee + Spouse	<b>\$17,600.04</b>
Family	<b>\$27,230.76</b>

## Employee percentage of contribution:

APPO & Police Management  
IBEW  
Local 99  
Fire Management (AFOA), AFSCME 1514, AFSCME 3298  
Executive/Non-Exempt, IT/MAP & ASA

18% of premium (All Tiers)  
17.50% of Premium (All Tiers)  
18.50% of Premium (All Tiers)  
20% of Premium (All Tiers)