

# Exhibit A

<p><b>CITY OF AURORA HMO BLUE ADVANTAGE HEALTH COSTS CURRENT FULL TIME EMPLOYEES 2023</b></p>
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## BLUE ADVANTAGE HMO

### HEALTH PLAN COST

	2019(-3.2%)	2020(9.9%)	2021(0%)	2022(0%)	<b>2023(7%)</b>
Single	\$ 607.25	\$ 667.37	\$ 667.37	\$667.37	<b>\$ 714.09</b>
*Employee + Child	\$1,147.95	\$1,261.60	\$1,261.60	\$1,261.60	<b>\$1,349.91</b>
Employee +Spouse	\$1,196.23	\$1,314.66	\$1,314.66	\$1,314.66	<b>\$1,406.69</b>
Family	\$1,776.10	\$1,951.93	\$1,951.93	\$1,951.93	<b>\$2,088.57</b>

	2023 Annual
Single	\$ 8,569.08
Employee + Child	\$16,198.92
Employee+Spouse	\$16,880.28
Family	\$25,062.84

\* New tier added 2010

**Employee percentage of contribution:**

Fire 99, Fire Management, APPO & Police Management  
AFSCME 1514, AFSCME 3298 & IBEW  
Executive/Non Exempt & ASA

16.50% of premium (All Tiers)  
17.50% of premium (All Tiers)  
20% of premium (All Tiers)