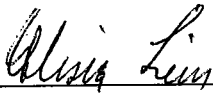


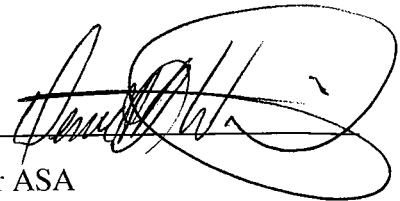
COLLECTIVE BARGAINING AGREEMENT
City of Aurora and ASA (Aurora Supervisors Assoc.)
4/1/16-3/31/17

1. The collective bargaining agreement between the City of Aurora and ASA will be effective 4/1/16 through 3/31/17.
2. Wages will be increased by 2.25% for Tier 1 and Tier 2 employees retroactive to 4/1/16.
3. The parties agree that if a 2017 one-year wage rollover agreement for any other bargaining unit exceeds 2.25%, then the additional increase shall be paid to ASA.
4. All other contractual terms shall remain in effect per current contract.
5. Negotiations for a successor contract shall commence no later than 10/1/17.
6. This agreement shall be non-precedential. The parties agree that the status quo is a four (4) year collective bargaining agreement.



For City of Aurora

4/13/17
Date



For ASA

4-13-17
Date