EXHIBIT A - COST PLUS FIXED FEE COST ESTIMATE OF CONSULTANT SERVICES

FIRM	HR Green, Inc.		DATE	DF-824-039 06/08/16 _{12/04}
PSB	N/A	OVERHEAD RATE	1.6656	
PRIME/SUPPLEMENT	Prime	COMPLEXITY FACTOR	0	

DBE					OVERHEAD	SERVICES	IN-HOUSE			% OF
DROP	ITEM	MANHOURS	PAYROLL	PAYROLL	&	BY	DIRECT	Profit	TOTAL	GRAND
вох			RATE	Costs (DL)	FRINGE BENF	OTHERS	COSTS			TOTAL
		(A)		(B)	(C)	(G)	(D)	(E)	(B-G)	
	2.1 - Downer Place									
	2.1A - Intersection Design Studies	80	\$41.25	3,299.75	5,496.07		87.30	1,288.05	10,171.17	8.39%
	2.1B - Preparation of Contract Plans, Specifications and Estimates	162	\$43.85	7,103.12	11,830.95		826.25	2,865.25	22,625.57	18.67%
	2.2 - Galena Boulevard and New York Street									
	2.2A - Early Coordination, Data Collection and Review	32	\$46.61	1,491.41	2,484.09		28.08	580.52	4,584.10	3.78%
	2.2B - Survey Services	24	\$39.46	947.02	1,577.35		28.08	370.10	2,922.55	2.41%
	2.2C - Intersection Design Studies	320	\$40.69	13,020.42	21,686.82		349.20	5,083.18	40,139.63	33.12%
	2.2D - Preparation of Contract Plans, Specifications and Estimates	208	\$43.94	9,138.79	15,221.56		1,062.50	3,686.31	29,109.16	24.02%
	2.3 - Meetings and Coordination	48	\$48.47	2,326.49	3,875.00		42.12	905.32	7,148.94	5.90%
	2.4 - Administration	32	\$44.92	1,437.36	2,394.07		100.00	570.06	4,501.48	3.71%
									Ì	
	TOTALS	906		38.764.36	64,565.91	0.00	2 523 53	15,348.80	121,202,60	100.00%

AVERAGE HOURLY PROJECT RATES

FIRM	HR Green, Inc.					
PSB	N/A	DATE 06/08/				
PRIME/SUPPLEMENT	Prime		_			
		SHEET	1_	_ OF _	2	

PAYROLL	AVG	TOTAL PROJECT RATES		2.1 - Dov	vner Place		2.1A - Intersection Design 2.1B - Preparation of Contr 2.2 - Galena Boulevard and Ne 2.2A - Early Coordination,												
	HOURLY	Hours	%	Wgtd	Hours	%	Wgtd		%		Hours	%			%	Wgtd	Hours	%	Wgtd
CLASSIFICATION	RATES		Part.	Avg		Part.	Avg		Part.	Avg		Part.	Avg		Part.	Avg		Part.	Avg
Senior PM	67.85	160	17.66%	11.98				10	12.50%	8.48	30	18.52%	12.56				8	25.00%	16.96
Project Engineer II	41.39	383	42.27%	17.50				37	46.25%	19.14	78	48.15%	19.93				20	62.50%	25.87
Staff Engineer II	30.22	141	15.56%	4.70				15	18.75%	5.67	18	11.11%	3.36				4	12.50%	3.78
Senior Tech	35.37	166	18.32%	6.48				18	22.50%	7.96	32	19.75%	6.99						
Construction Tech III	40.94	12	1.32%	0.54							4	2.47%	1.01						
PLS	39.46	24	2.65%	1.05															
Project Coordinator	24.34	20	2.21%	0.54															
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TOTALS		906	100%	\$42.79	0	0.00%	\$0.00	80	100%	\$41.25	162	100%	\$43.85	0	0%	\$0.00	32	100%	\$46.61

AVERAGE HOURLY PROJECT RATES

FIRM HR Green, Inc.
PSB N/A
PRIME/SUPPLEMENT Prime

DATE 06/08/16

SHEET

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PAYROLL			urvey Servic									tings and C							
		Hours		Wgtd	Hours	%	Wgtd	Hours	%	Wgtd	Hours			Hours	%	Wgtd	Hours	%	Wgtd
CLASSIFICATION			Part.	Avg		Part.	Avg		Part.	Avg		Part.	Avg		Part.	Avg		Part.	Avg
Senior PM	67.85				40	12.50%	8.48	42	20.19%	13.70	18	37.50%	25.44	12	37.50%	25.44			
Project Engineer II	41.39				132	41.25%	17.07	86	41.35%	17.11	22	45.83%	18.97	8	25.00%	10.35			
Staff Engineer II	30.22				76	23.75%	7.18	28	13.46%	4.07									
Senior Tech	35.37				72	22.50%	7.96	44	21.15%	7.48									
Construction Tech II								8	3.85%	1.57									
PLS	39.46	24	100.00%	39.46															
Project Coordinator	24.34										8	16.67%	4.06	12	37.50%	9.13			
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TOTALS		24	100%	\$39.46	320	100%	\$40.69	208	100%	\$43.94	48	100%	\$48.47	32	100%	\$44.92	0	0%	\$0.00