

IT▶READY

CREATING PATHS TO PROSPERITY

A woman in a blue top is smiling and holding up a 3D printed object, possibly a fan or a similar device, in a classroom or workshop setting. Other people are visible in the background, some looking at the object. The image has an orange tint.

IT-Ready assesses, trains, certifies and places adults in tech careers in 8 weeks.

IT-Ready is a full-time, classroom-based training program that prepares students in both technical and employability skills for entry-level tech careers.

Most importantly, IT-Ready delivers results:

- 88% of students graduate,
- 86% of graduates are placed in IT jobs,
- 85% retain jobs in IT for at least two years, and
- Students average \$39,000 in salary after one year from graduation, a 17% increase in wages since original tech job placement.

Since launching the program in 2012, Creating IT Futures has refined IT-Ready to facilitate best-in-class job placement and the career success of our graduates. We work with students one-on-one all the way through the program, from recruitment to employment, and then engage them in continuing education and alumni experiences.

Currently in the Twin Cities; Charlotte, NC; and Portland, OR, IT-Ready aims to expand to 10 cities by 2021, launching tech careers for 1,000 students each year and boosting local economies.

We're Changing Lives with Every Graduate



Vanessa Dalkha enrolled in IT-Ready in 2016, when she looked to return to the workforce as her daughter approached the end of 4th grade. After graduation and getting her CompTIA A+ certification, she gained a job as an IT specialist with Hennepin County, the county government for Minneapolis.

“IT-Ready gave me the knowledge and confidence I needed to start a career that I hope will last for many years to come.”

—Vanessa Dalkha, IT-Ready Graduate



Faced with a hardship discharge from the military and no G.I. benefits, Phao Thor was forced to place his dreams of going to college and getting a Computer Science degree on hold. After a series of underpaid jobs that included selling vacuum cleaners, delivering newspapers and waiting tables, Thor decided to try to work in IT. While searching open positions, he found IT-Ready. After graduating in 2012 and earning his CompTIA A+ certification, Thor secured full-time employment as a technical support representative. Today, he owns his own programming company.

“If it wasn't for the IT-Ready program, I would never have been able to re-live my dream again.”

—Phao Thor, IT-Ready Graduate

By offering IT-Ready free to students, we reach motivated people with an aptitude for technology from multiple underserved populations:



LOW-INCOME



LONG-TERM
UNEMPLOYED



MULTIPLE ETHNIC
& RACIAL GROUPS



INDIVIDUALS
WITHOUT COLLEGE
DEGREES



WOMEN



VETERANS

Cities across the country are seeking ways to enlarge their tech workforce. IT-Ready offers a proven solution that combines the power of local workforce boards, employers and philanthropic organizations.

Help us bring IT-Ready to your city.

Contact Creating IT Futures at info@creatingitfutures.org.

CREATING  FUTURES

The IT Workforce Charity of CompTIA